

**Date:** August 24, 2011  
**To:** Margaret Gorman, EdM  
**From:** The George Washington University Committee on Human Research,  
 Institutional Review Board (IRB), FWA00005945  
**Re:** Correspondence dated 07/01/2011  
**Subject:** **IRB#071115** -- *Career Attitudes and Developmental Relationships of Low Wage Low Skilled Behavioral Healthcare Workers in Career Transition*  
**Sponsor:** n/a  
**Risk Level:** **Minimal**                      **Status:** Active                      **Expiration date:** **8/22/2012**

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This is to certify that the Institutional Review Board has **fully approved** the above referenced protocol via expedited review procedure under categories # **6 and 7** of 45 CFR 46.110.

The expiration date of this project is **8/22/2012**. HHS regulations at 45 CFR 46.109(e) require that **continuing review** of research be conducted by the IRB at intervals appropriate to the degree of risk and **not less than once per year**. The regulations make **no provision for any grace period extending the conduct of the research beyond the expiration date of IRB approval. When your protocol expires all research activities must stop**. Please mark your calendar now to insure that the IRB receives a renewal request 30 days before the anniversary date of the project, if this study is expected to extend beyond one year.

This protocol has been approved for a **maximum number of 24 subjects** to be enrolled under the auspices of George Washington University. If you wish to increase enrollment beyond this number, you must submit a modification request to the IRB and obtain approval before exceeding this number.

Please note that the IRB must be notified if the project is altered in any way (change in location, personnel, number of subjects, age of subjects, or any change in research protocol). If you have any questions, please do not hesitate to contact the Office of Human Research either by email at [ohrirb@gwumc.edu](mailto:ohrirb@gwumc.edu) or via phone at 202-994-2715.

MPB/meb