Affiliated Bodies Series
Local Unions
#579, Janesville, Wisconsin.
1942-1952
Letter (9/2/42) Flynn to Burger

Misc. juris. dispute between £579 and 325.

£750

F 11 ed £325
Correspondence (Aug, 1942) between Picasso and Flynn re juris.
Dispute between L5 574 & 325.
Filed L 325
September 2, 1942

Mr. Harold A. Butler, Secretary-Treasurer
Construction Laborers and Helpers
Local Union 779
19 North Franklin Street
Beloit, Wisconsin

Dear Mr. Butler:

With further reference to the jurisdictional dispute which has arisen between Local Union 579 and Local Union 325 of Rockford, Illinois, enclosed herewith is a copy of a letter I have today addressed to your fellow president of the Rockford Building and Construction Trades Department, as well as a copy of a letter to Mr. Purdy, Secretary-Treasurer of Local Union 325.

These letters explain themselves and are for your information.

Sincerely yours,

[Signature]

Acting for General President

Enc. 2
January 27, 1943

Mr. Harold E. Becker, Secretary-Treasurer
Local Union 579
15 South Franklin
Janesville, Wisconsin

Dear Sir and Brothers:

This will advise you that Local Union 525, Rockford, Illinois, has appealed to the General Executive Board for a ruling on a question of jurisdiction involving members in Winnebago County, Illinois.

The General Executive Board will convene on January 29, 1943, at the Colonial Hotel, Miami, Florida.

I suggest that you submit in writing all of the facts in this case to General Secretary-Treasurer John W. Gillespie, at the Colonial Hotel, Miami, Florida.

You will be notified of the decision of the General Executive Board after this case has been considered by the Board.

Fraternally yours,

[Signature]

Acting for General President

Registered Return Receipt Requested

CC: John W. Gillespie
February 24, 1943

In the jurisdictional controversy between Local Union 579, Janesville, Wisconsin, and Local Union 325, Rockford, Illinois, which was considered by the General Executive Board at its recent meeting in February, 1943, the case was referred to the General Executive Officers in Indianapolis, with instructions to call in the parties involved, representing both local unions, and endeavor to reach an agreement or understanding, and failing to do so, that the Executive Officers then make a decision outlining the jurisdiction of each local union.

The conference was called and met in the office of the General President on February 24, 1943. Representatives from both unions appeared and made their statements. The following decision was reached by the General Executive Officers:

1. That Local Union 579, Janesville, Wisconsin have jurisdiction over that district up to the Illinois line, which runs through the town or city of Beloit. That part of Beloit which was in the Wisconsin district would come under the jurisdiction of Local Union 579; that part of the town of Beloit which was in Illinois would come under the jurisdiction of Local 325 of Rockford, Illinois.

2. If there are any individuals holding membership in Local 579 whose place of business is on the Illinois side of the line, they shall within thirty days be transferred into Local 325.

3. The same rule applies, but reversed, pertaining to Local 579, which is that if there are any individuals holding membership in Local 325 whose place of business--where their trucks are put up or where they start out from--is on the Wisconsin side of the line, they shall be transferred within thirty days to Local 579.

Both local unions are ordered to comply with this decision.

[Signature]
GENERAL PRESIDENT
Mr. Harold A. Becker, Secretary-Treasurer  
Local Union 579  
15 South Franklin Street  
Janesville, Wisconsin  

Dear Sir and Brother:

With further reference to our conference here yesterday, enclosed find the decision rendered by President Garin in the jurisdictional dispute between your local union and Local Union 25, of Rockford, Illinois.

This is for your information and future reference.

Fraternally yours,

[Signature]

ACTING FOR GENERAL PRESIDENT
Mr. Harold A. Becker, Secretary-Treasurer
Local Union No. 579
15 South Franklin Street
Janesville, Wisconsin

Dear Sir and Brother:

In the current issue of THE INTERNATIONAL TRANSPORT President Totin discussed the attempt of certain Over-the-Road operators to withdraw from the uniform Central States Area Agreement and set up separate contracts for smaller units, such as for a particular state or for a group of states.

Recently a group in the states west of the Mississippi have formed a new association and seeks to establish a separate contract for that area, more favorable to such operators. Another group of operators in Ohio insist on establishing conditions for Over-the-Road operators for that state alone. Others want separate agreements on the particular types of operations. The effect of all, however, is to destabilize the industry and would have an adverse effect on the wages, hours and conditions enjoyed by our people.

The International Union will not approve any Over-the-Road motor freight agreement for the Twelve Central States Area, except that which results from negotiations with the Central States Drivers Council.

The International Union reaffirms the instructions given you by the Central States Drivers Council to inform your employers engaged in Over-the-Road operations that the local unions will only negotiate an agreement on Over-the-Road operations through the Central States Drivers Council, which, in turn, will only recognize one unit—that of the Twelve Central States Area. This does not prevent groups of employers selecting their own
particular bargaining agents to represent them in common confer-
ence with all employers and the Central States Drivers
Council, but the hours, wages and working conditions for Over-
the-Road motor freight operations must remain uniform in the
Twelve State Area. This is for the preservation of the trucking
industry as well as for the protection of our members.

For your information, this is to advise that this office will
lend the necessary aid and support to the Central States
Drivers Council in order to maintain the present established
bargaining unit, which is the Twelve Central States Area.

Fraternally yours,

(S) THOMAS E. FLYNN
ACTING FOR DANIEL J. TOBIN,
GENERAL PRESIDENT

TFF:MM:CD

CC: Dexter L. Lewis
Mr. Harold A. Becker, Secretary-Treasurer
Local Union No. 579
15 South Franklin
Janesville, Wisconsin

October 11, 1944

Dear Sir and Brother:

On October 3, 1944, the Quarterly Financial Report of the Central States Drivers Council was mailed to your Local Union as an affiliate of the Council.

Upon study of this report, you will note that there is an urgent need for payment of outstanding assessments and affiliation fees still due the Council from many of its affiliated Local Unions. If you find that your Local Union is delinquent in the matter of affiliation fee payments or is holding up payment of assessments due the Council, I feel that you should at once remit to the Council office the amount you are owing.

If you are on the Council mailing list and do not have under your jurisdiction any over-the-road membership, I would consider it a favor if you would so notify the Council office in writing, so that the name of your Local Union can be taken off their mailing list, thereby lessening the financial burden of operation of the Council office.

If you have had a recent change in your mailing address or if you have had a post office zone number added to your address, please notify the Council office of such change. Also, in order to expedite the handling of over-the-road matters, please send into the Council office the name of
Mr. Harold A. Becker
October 11, 1944
Page 2.

your officer or business agent who has charge of the over-the-road operation in your Local Union, so that he can receive Council communications direct.

Fraternally yours,

ACTING FOR DANIEL J. TOBIN,
GENERAL PRESIDENT

TET:KW
Mr. Thomas E. Flynn
International Brotherhood of Teamsters,
Chauffeurs, Warehousemen and Helpers
of America
222 East Michigan Street
Indianapolis 4, Indiana

Dear Sir and Brother:

The National Labor Relations Board, on November 2, 1944, issued a Decision and Direction of Election in the case cited below, directing that an election be conducted within thirty days from date of Direction among all truck drivers, yardmen, and helpers of the Company, to determine whether or not they desire to be represented by International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers, Local Union No. 579 (AFL), for the purposes of collective bargaining.

Case No. 13-R-2581

Beloit Lumber & Fuel Co.
and
International Brotherhood of Teamsters,
Chauffeurs, Warehousemen & Helpers,
Local Union No. 579 (AFL)

Filed in Thirteenth Region, Chicago, Illinois.

Fraternally yours,

Boris Shishkin
UNITED STATES OF AMERICA

BEFORE THE NATIONAL LABOR RELATIONS BOARD

In the Matter of

BELOIT LUMBER & FUEL CO.

and

INTERNATIONAL BROTHERHOOD OF TEAMSTERS,
CHAUFFEURS, WAREHOUSEMEN & HELPERS,
LOCAL UNION NO. 579 (AFL)

Case No. 13-R-2581

John R. Hill, for the Board.
Ir. W. H. Arnold, of Beloit, Wis., for the Company.
Mr. Harold A. Becker, of Janesville, Wis., for the Union.
Miss Frances Lopinsky, of counsel to the Board.

DECISION

and

DIRECTION OF ELECTION

Statement of the Case

Upon a petition duly filed by International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers, Local Union No. 579 (AFL), herein called the Union, alleging that a question affecting commerce had arisen concerning the representation of employees of Beloit Lumber & Fuel Co., Beloit, Wisconsin, herein called the Company, the National Labor Relations Board provided for an appropriate hearing upon due notice before Benjamin Salvaty, Jr., Trial Examiner. Said hearing was held at Beloit, Wisconsin, on September 27, 1944. The Company and the Union appeared, participated, and were afforded full opportunity to be heard, to examine and cross-examine witnesses, and to introduce evidence bearing on the issues. The Trial Examiner's rulings made at the hearing are free from prejudicial error and are hereby affirmed. All parties were afforded an opportunity to file briefs with the Board.

Upon the entire record in the case, the Board makes the following:

Findings of Fact

I. The business of the Company

Beloit Lumber & Fuel Co., a Wisconsin corporation, is engaged in the retail selling of lumber, coal, fuel, and building material and supplies from yards located in Beloit, Wisconsin, and South Beloit, Illinois. During the year 1943, the Company purchased approximately $270,000 worth of lumber, coal, and building material and supplies, of which 90 percent was purchased outside the State of Wisconsin. The total sales of the Company for 1943 amounted to approximately $275,000, of which approximately 5 percent was shipped to points outside the State of Wisconsin. The Wisconsin and Illinois yards of the Company are treated as an entity.
We find that the operations of the Company affect commerce within the meaning of the National Labor Relations Act.

II. The organization involved

International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers, Local Union No. 579, affiliated with the American Federation of Labor, is a labor organization admitting to membership employees of the Company.

III. The question concerning representation

The Company has refused to grant recognition to the Union as the exclusive bargaining representative of its employees until the Union has been certified by the Board in an appropriate unit.

A statement of a Board agent, introduced into evidence at the hearing, indicates that the Union represents a substantial number of employees in the unit hereinafter found appropriate. 1/

We find that a question affecting commerce had arisen concerning the representation of employees of the Company, within the meaning of Section 9 (c) and Section 2 (6) and (7) of the Act.

IV. The appropriate unit

In substantial accordance with the agreement of the parties, we find that all truck drivers, yardmen, and helpers of the Company, excluding office and clerical employees, executives, foremen, 2/ and all other supervisory employees with authority to hire, promote, discharge, discipline, or otherwise effect changes in the status of employees, or effectively recommend such action, constitute a unit appropriate for the purposes of collective bargaining within the meaning of Section 9 (b) of the Act.

V. The determination of representatives

The Company contends that inasmuch as the Union lost a consent election on September 29, 1943, and inasmuch as three or four of the Company's employees thereafter entered the armed services, the election should be postponed for 6 months or a year until the employees in the armed services return. In the light of our established practice as expressed in Matter of Mine Safety Appliances Co., 3/ the contention has no merit.

We shall direct that the question concerning representation which has arisen be resolved by an election by secret ballot among the employees in the appropriate unit who were employed during the pay-roll period immediately preceding the date of the Direction of Election herein, subject to the limitations and additions set forth in the Directions.

DIRECTION OF ELECTION

By virtue of and pursuant to the power vested in the National Labor Relations Board by Section 9 (c) of the National Labor Relations Act, and pursuant to Article III, Section 9, of National Labor Relations Board Rules and Regulations - Series 3, as amended, it is hereby

1/ The Field Examiner reported that the Union submitted 11 authorization cards dated July 1944, and that there are 13 employees in the appropriate unit.

2/ The Company presently employs no foremen, but intends to employ one or more in the future.

DIRECTED that, as part of the investigation to ascertain representatives for the purposes of collective bargaining with Beloit Lumber & Fuel Co., Beloit, Wisconsin, an election by secret ballot shall be conducted as early as possible, but not later than thirty (30) days from the date of this Direction, under the direction and supervision of the Regional Director for the Thirteenth Region, acting in this matter as agent for the National Labor Relations Board, and subject to Article III, Sections 10 and 11, of said Rules and Regulations, among the employees in the unit found appropriate in Section IV, above, who were employed during the pay-roll period immediately preceding the date of this Direction, including employees who did not work during the said pay-roll period because they were ill or on vacation or temporarily laid off, and including employees in the armed forces of the United States who present themselves in person at the polls, but excluding those employees who have since quit or been discharged for cause and have not been rehired or reinstated prior to the date of the election, to determine whether or not they desire to be represented by International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers, Local Union No. 579 (AFL), for the purposes of collective bargaining.

Signed at Washington, D.C., this 31 day of October 1944.

Harry A. Millis
Chairman

Gerard D. Reilly
Member

John M. Houston
Member

(SEAL)

NATIONAL LABOR RELATIONS BOARD
Mr. Harold A. Becker, Secretary-Treasurer
Local Union No. 579
15 South Franklin Street
Janesville, Wisconsin

Dear Sir and Brother:

Enclosed please find copy of a letter received from Boris Shishkin, regarding Case No. 13-R-2581, pertaining to Beloit Lumber & Fuel Company and your local union.

This is for your information.

Fraternally yours,

ACTING FOR DANIEL J. TOBIN,
GENERAL PRESIDENT

November 6, 1944
Mr. Daniel J. Tobin, Pres.

A request for a wage adjustment has been presented to the Wage Adjustment Board as set forth below:

<table>
<thead>
<tr>
<th>Place</th>
<th>Craft Classification</th>
<th>Present Rate</th>
<th>Requested Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal and non-Federal Building, Heavy and Highway Construction Work in Beloit, Wisconsin</td>
<td>Carpenter Foreman</td>
<td>$1.67-1/2</td>
<td>$1.67-1/2</td>
</tr>
<tr>
<td></td>
<td>Ordinary Foreman</td>
<td>.90-1.25</td>
<td>.90-1.25</td>
</tr>
<tr>
<td></td>
<td>Crane Operators</td>
<td>1.10</td>
<td>1.10</td>
</tr>
<tr>
<td></td>
<td>Carpenters</td>
<td>1.00-1.25</td>
<td>1.00-1.25</td>
</tr>
<tr>
<td></td>
<td>Mason</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td></td>
<td>Cement Finishers</td>
<td>.76-1.00</td>
<td>.76-1.00</td>
</tr>
<tr>
<td></td>
<td>Truck Drivers</td>
<td>.76-1.00</td>
<td>.76-1.00</td>
</tr>
<tr>
<td></td>
<td>Tractor Operator</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td></td>
<td>Laborers</td>
<td>.76- .90</td>
<td>.76- .90</td>
</tr>
</tbody>
</table>

Mr. Tobin: Will you please notify the Local?

WAGE ADJUSTMENT BOARD

Request presented by:

Beloit Concrete Stone Company, Beloit, Wisconsin

Any comments or protests regarding the above requested adjustment must be filed with the Executive Secretary, Wage Adjustment Board, Room 1118, Department of Labor, at the earliest time within 10 days from the date of this notice.

Wage Adjustment Board
Robert C. Moore, Acting
November 24, 1944, Secretary

(Data)
November 27, 1944

Mr. Harold A. Becker, Secretary-Treasurer
Local Union No. 579
15 South Franklin
Janesville, Wisconsin

Dear Sir and brother:

Enclosed please find copy of Notice of Request for Wage Adjustment in Case No. 52-4621 to apply on Federal and non-Federal Building, Heavy and Highway Construction Work in Beloit, Wisconsin, which was presented by Beloit Concrete Stone Company of Beloit, Wisconsin.

This is for your information.

Fraternally yours,

NORMAN C. MURRIN,
GENERAL ORGANIZER

November 27, 1944
Mr. Thomas E. Flynn  
International Brotherhood of Teamsters,  
Chauffeurs, Warehousemen and Helpers  
of America  
222 East Michigan Street  
Indianapolis 4, Indiana  

Dear Sir and Brother:

The National Labor Relations Board, on December 8, 1944, issued a Certification of Representatives in the case cited below, certifying that International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers, Local Union No. 579 (AFL) has been designated and selected by a majority of all truck drivers, yardmen, and helpers of Beloit Lumber & Fuel Co., Beloit, Wisconsin, as their representative for the purposes of collective bargaining.

Case No. 13-R-2581  
Beloit Lumber & Fuel Co.  
and  
International Brotherhood of Teamsters,  
Chauffeurs, Warehousemen & Helpers,  
Local Union No. 579 (AFL)

Filed in Thirteenth Region, Chicago, Illinois.

Fraternally yours,

Boris Shishkin
UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

In the Matter of

BELOT LUMBER & FUEL CO.
and

INTERNATIONAL BROTHERHOOD OF TEAMSTERS,
CHAUFFEURS, WAREHOUSEMEN & HELPERS,
LOCAL UNION NO. 579 (AFL)

CERTIFICATION OF REPRESENTATIVES

On November 27, 1944, an election was conducted in the above matter pursuant to the Board's direction of October 31, 1944 (58 N.L.R.B., No. 293), and in accordance with the Rules and Regulations of the Board. It appears from the Tally of Ballots that a collective bargaining representative has been selected, since of the approximately 12 eligible voters, 8 cast valid votes, all of which were for the Union. No objections have been filed by any of the parties within the time provided therefor.

By virtue of and pursuant to the power vested in the Board by Section 9 (c) of the National Labor Relations Act, and pursuant to Article III, Sections 9 and 10, of the Board's Rules and Regulations - Series 3, as amended,

IT IS HEREBY CERTIFIED that International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers, Local Union No. 579 (AFL) has been designated and selected by a majority of all truck drivers, yardmen, and helpers of Beloit Lumber & Fuel Co., Beloit, Wisconsin, excluding office and clerical employees, executives, foremen, and all other supervisory employees with authority to hire, promote, discharge, discipline, or otherwise effect changes in the status of employees, or effectively recommend such action, or their representative for the purposes of collective bargaining, and that, pursuant to Section 9 (c) of the Act, the said organization is the exclusive representative of all such employees for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Dated, Washington, D. C., this 5th day of December 1944.

By direction of the Board:

John E. Lawyer
Chief, Order Section
December 21, 1944

Mr. Harold A. Becker, Secretary-Treasurer
Local Union No. 579
15 South Franklin
Janesville, Wisconsin

Dear Sir and Brother:

Enclosed please find copy of a letter, under date of December 18, 1944, received from Doris Shishkin, relative to Case No. 13-R-2581.

I am sending this to you for your information.

Fraternally yours,

ACTING FOR DANIEL J. YOBIN,
GENERAL PRESIDENT

Tifflin
Mr. D. J. Tobin, President
International Brotherhood of Teamsters, AFL
222 East Michigan Street
Indianapolis 4, Indiana

Dear Mr. Tobin:

International Brotherhood of Teamsters, Local 579, AFL has filed notice of a labor dispute involving Indiana Condensed Milk Company, Albany, Wisconsin pursuant to Section 8 of the War Labor Disputes Act which provides in part that such notice must be filed:

"In order that the President may be apprised of labor disputes which threaten seriously to interrupt war production . . ."

A copy of the notice and our acknowledgment are attached.

In view of the no-strike pledge, you are being advised of the filing of this notice so that you may have an opportunity to take such action as you may deem appropriate to eliminate the threatened interruption of war production and thus permit withdrawal of the notice.

Very truly yours,

John T. Daly

John T. Daly
Assistant Officer

Enclosures
DEPARTMENT OF LABOR
OFFICE OF THE SECRETARY
WASHINGTON
September 26, 1945

Mr. Harold A. Becker, Secretary-Treasurer
International Brotherhood of
Teamsters, Local 679, AFL
18 S. Franklin Street
Janesville, Wisconsin

Dear Mr. Becker:

This will acknowledge receipt on behalf of the Secretary of Labor, the National War Labor Board and the National Labor Relations Board of your dispute notice relative to Indiana Condensed Milk Company, Albany, Wisconsin filed pursuant to the War Labor Disputes Act.

The thirty-day notice period specified in Section 8 of the Act begins on September 17, 1945, the date of receipt of notice by the Secretary of Labor, the National War Labor Board and the National Labor Relations Board.

Very truly yours,

John T. Daly
Docket Officer
CHAUFFEURS, TEAMSTERS AND HELPFERS

Local Union No. 579

Affiliated with the American Federation of Labor
18 S. Franklin Street
Janesville, Wisconsin

September 13, 1945

U. S. Department of Labor
Washington, D. C.

In Re: Indiana Condensed Milk Co.
Albany, Wisconsin

and

I. B. T. C. W. H. A.
Local Union No. 579

Dear Sir:

The employees of the Indiana Condensed Milk Co., at Albany, Wisconsin, who are members of Local Union No. 579, I. B. T. C. W. H. A., A. F. of L., voted unanimously on Friday, September 7, 1945 to strike if the Company continued to refuse to grant any wage increases for 1945 and 1946.

The Union Contract with the Company was open for wage negotiations retroactive to February 28, 1945. During negotiations, the Company refused to recognize job classifications and also refused to grant any wage increase. The matter was referred to the U. S. Conciliation Department with no results, and, finally, was certified to the W. L. B. as a disputed case.

The Panel that heard the case recommended further negotiations with arbitration if necessary.

This matter is not an issue for arbitration and we believe the War Labor Board should recognize the inequalities involved and make a decision.
U. S. Department of Labor -2- September 15, 1945

The Union is only asking for the same conditions as is now in effect in competitive plants in the same industry within the State of Wisconsin. The employees do not intend the grant this Employer privileges not enjoyed by competing Companies, and are taking action if necessary.

Yours very truly,

S/ Harold A. Becker
HAROLD A. BECKER
Local Union No. 579

NAB:mm
Mr. Thomas E. Flynn  
International Brotherhood of Teamsters,  
Chauffeurs, Warehousemen and Helpers  
of America  
222 East Michigan Street  
Indianapolis 4, Indiana  

Dear Sir and Brother:

The National Labor Relations Board, on February 21, 1946, issued a Decision and Direction of Election in the case cited below, directing that an election be conducted within thirty days from date of Direction among all the Company's shop employees at Janesville, Wisconsin, to determine whether they desire to be represented by United Automobile, Aircraft & Agricultural Implement Workers of America, C. I. O., or by International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local 579, A. F. L., for the purposes of collective bargaining, or by neither.

Case No. 13-R-3141  
W. R. Arthur & Company, Incorporated  
and  
United Automobile, Aircraft & Agricultural Implement Workers of America, (C. I. O.)  

Filed in Thirteenth Region, Chicago, Illinois.

Fraternally yours,

Boris Shishkin

mvp
UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

In the Matter of

W. R. ARTHUR & COMPANY, INCORPORATED

and

UNITED AUTOMOBILE, AIRCRAFT & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA, (C. I. O.)

Case No. 12-R-3421

Mr. Glenn Y. Steckman, of Madison, Wis., and
Mr. F. R. Arthur, of Janesville, Wis.,
for the Company

Mr. Charles Law, of Rockford, Ill. and
James C. Griffin, Clifford Bates and Elmer Lenzy,
of Janesville, Wis., for the U. A. W.

Parnell & Coldberg, by David Previatt, of
Milwaukee, Wis., and Mr. Jack Krassland,
of Milwaukee, Wis., and Mr. Harold A. Reacher,
of Janesville, Wis., for the Teamsters.

Mr. Joseph R. Sanders, of counsel to the Board.

DECISION

and

DIRECTION OF ELECTION

Statement of the Case

Upon a petition duly filed by United Automobile, Aircraft & Agricultural Implement Workers of America, (C. I. O.), herein called the U. A. W., alleging that a question affecting commerce had arisen concerning the representation of employees of W. R. Arthur & Company, Incorporated, Janesville, Wisconsin, herein called the Company, the National Labor Relations Board provided for an appropriate hearing upon due notice before Leon A. Rosell, Trial Examiner. The hearing was held at Janesville, Wisconsin, on August 7, 1945. The Company, the U. A. W., and International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America, Local 579, A. F. L., herein called the Teamsters, appeared and participated. All parties were afforded full opportunity to be heard, to examine and cross-examine witnesses, and to introduce evidence bearing on the issues. The Arco Auto Carriers, Inc., named in the petition as an employer. At the hearing, after it was determined that Arco Auto Carriers, Inc., had no employees involved in this proceeding, the U. A. W. moved to dismiss this company from the proceedings. Neither W. R. Arthur & Company, Incorporated, nor the Teamsters objected to the motion. Thereupon the Trial Examiner referred the motion to the Board for disposition. Upon consideration of the facts, we grant the U. A. W.'s motion, and, accordingly, hereby dismiss the petition as to Arco Auto Carriers, Inc.
Trial Examiner's rulings made at the hearing are free from prejudicial error and are hereby affirmed. All parties were afforded opportunity to file briefs with the Board.

Upon the entire record in the case, the Board makes the following:

Findings of Fact

I. The business of the Company

W. R. Arthur and Company, Incorporated, an Illinois corporation, with its principal office in Janesville, Wisconsin, is normally engaged in the business of transporting automobiles, trucks, tractors, trailers, bodies and show equipment for its sole contractor, the General Motors Chevrolet plant at Janesville, Wisconsin. During the war period the Company was engaged in hauling war materials from a terminal located in Chicago, Illinois and from other points in the various States on a contract basis. In connection with its normal operations, the Company operates a shop at Janesville, Wisconsin, where it renovates and repairs its hauling equipment. The operations at this shop are solely involved in the present proceeding. During 1944, the Company's receipts and shipments between the various States of the United States were in excess of $50,000. During the same year, the Company's receipts from the operation of the shop for repairs on equipment other than its own were in excess of $50,000.

The Company admits, and we find, that it is engaged in commerce within the meaning of the Act.

II. The organizations involved

United Automobile, Aircraft & Agricultural Implement Workers of America, is a labor organization, affiliated with the Congress of Industrial Organizations, admitting to membership employees of the Company.

International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local 579, is a labor organization, affiliated with the American Federation of Labor, admitting to membership employees of the Company.

III. The question concerning representation

On March 15, 1941, the Company and the Teamsters entered into a collective bargaining agreement covering the Company's drivers and shop employees. The contract provided that it was to be in effect until January 15, 1942, and that it was to be automatically renewed from year to year thereafter unless either party gave thirty (30) days notice prior to January 15 of any year thereafter. No notice was given in 1942, 1943, or 1944. The U. A. W. filed the petition herein on June 12, 1945. Thereafter, on June 18, 1945, at a conference conducted by a Board representative, the Company refused to recognize the U. A. W. as bargaining representative of certain of its employees because of the Company's contract with the Teamsters. The Teamsters contends that the contract constitutes a bar to an immediate determination of representatives. Inasmuch as the U. A. W.'s petition was filed prior to the automatic renewal date, December 15, 1945, which has already passed, we find that the contract is not a bar to the present proceeding.
A statement of a Board agent, introduced into evidence at the hearing, indicates that the U. A. W. represents a substantial number of employees in the unit hereinafter found appropriate. 2/

We find that a question affecting commerce has arisen concerning the representation of employees of the Company, within the meaning of Section 9 (c) and Section 2 (6) and (7) of the Act.

IV. The appropriate unit

The U. A. W. requests a unit composed of the Company's shop employees, excluding drivers, foremen and supervisory employees. The Company and the Teamsters contend that the requested unit is inappropriate because of their long history of collective bargaining on the basis of a unit of both drivers and shop employees.

Although it appears that the Company and the Teamsters have had collective bargaining agreements covering drivers and shop employees since 1937, the record discloses that no drivers have been employed by the Company in its Janesville, Wisconsin operations since 1942. From 1937 to 1941, the Company, engaged in its peacetime operations, employed both drivers and shop employees. The drivers performed the hauling of automobiles and trucks for the Company's sole contractor, the General Motors Chevrolet plant at Janesville; the shop workers repaired and maintained the carrier equipment used for hauling purposes. In January 1942, when the General Motors Chevrolet plant ceased the manufacture of automobiles, the Company was obliged to lay off all its drivers. Thus from January 1942 until the date of the hearing, the Company's total complement of employees has been approximately 16 shop workers.

These shop employees, consisting of printers, welders, mechanics and unskilled laborers, receive an hourly wage rate; whereas when drivers are employed, they are paid on a mileage basis. The shop employees have been engaged for the past 5 years in the maintenance and conversion of the carrier equipment which was used for the Company's wartime activities, and they are presently engaged in reconverting this equipment for peacetime purposes. 3/ The shop group and the driver group are each distinct as to functions and working conditions, although, on occasion, members of one group help the other. As pointed out in Section V, infra, the shop group is stable, while the driver group, when existent, will be an expanding one.

Upon consideration of the foregoing facts, we are of the opinion that the shop employees comprise a readily identifiable and homogeneous group. We are not persuaded that the past history of collective bargaining on the basis of a contract unit of drivers and shop employees, suspended for a substantial period of time, requires the conclusion that, at the present time, a bargaining unit confined to shop employees is inappropriate. Under these circumstances, we find that the shop employees constitute an appropriate unit.

2/ The Field Examiner reported that the U. A. W. submitted 10 applications for membership cards, all of which bore the names of employees listed on the Company's pay roll of June 19, 1945. At the hearing it was revealed that there are approximately 16 employees in the appropriate unit.

3/ See Section V, infra, for further discussion of this matter.
Accordingly, we find that all the Company’s shop employees at
Janesville, Wisconsin, excluding drivers, the superintendent, 4/ foreman
and any other supervisory employees with authority to hire, promote, discharge,
discipline, or otherwise affect changes in the status of employees, or .
effectively recommend such action, constitute a unit appropriate for the
purposes of collective bargaining within the meaning of Section 9 (b) of
the Act.

V. The determination of representatives

At the hearing, the company and the Treasurers requested that any
election be postponed until the Company’s labor force is stabilized.
The company stated that it anticipated the hiring of from 100 to 200 drivers
when the General Motors Chevrolet plant resumes the manufacture of automobiles.
We note that there is nothing in the record which indicates with any degree
of certainty when such hiring will commence. However, assessing the immediate
hiring of drivers, such an addition to the Company’s labor force will not
affect the character or size of the unit found appropriate in Section IV,
supp. 5/ Under these circumstances, we perceive no reason to postpone an
immediate determination of representatives.

We shall direct that the question concerning representation which
has arisen be resolved by an election by secret ballot among employees in
the appropriate unit who were employed during the pay-roll period immediately
preceding the date of the institution of this hearing, subject to the
limitations and conditions set forth in the direction.

DIRECTIONS OF ELECTION

By virtue of and pursuant to the power vested in the National
Labor Relations Board by Section 9 (e) of the National Labor Relations Act,
and pursuant to Article III, Section 9, of National Labor Relations Board
Rules and Regulations—Series 5, as amended, it is hereby

DIRECTED that, as part of the investigation to ascertain represent-
ations for the purpose of collective bargaining with W. R. Arthur &
Company, Incorporated, Janesville, Wisconsin, an election by secret ballot
shall be conducted as early as practicable, but not later than thirty (30)
days from the date of this direction, under the direction and supervision
of the Regional Director for the Thirteenth Region, acting in this matter
as agent for the National Labor Relations Board, and subject to Article III,
Sections 10 and 11, of said Rules and Regulations, among employees in
the unit found appropriate in Section IV, above, who were employed during
the pay-roll period immediately preceding the date of this direction, including
employees who did not work during said pay-roll period because they were ill
or on vacation or temporarily laid off, and including employees in the
armed forces of the United States who present themselves in person at the
polls, but excluding those employees who have since quit or been discharged
for cause who have not been rehired or reinstated prior to the date of the
election to determine whether they desire to be represented by United

4/ D. C. S. L., 182.
March 20, 1946

Mr. Harold A. Becker, Secretary-Treasurer
Local Union No. 579
15 South Franklin
Janesville, Wisconsin

Dear Sir and Brother:

The enclosure is a copy of a letter, under date of March 18, 1946, received at this office from Boris Shishkin, relative to Case No. 13-8-314.

This is for your information.

Fraternally yours,

NORMAN C. MURRIN,
GENERAL ORGANIZER

Enc. 1.
April 2, 1946

Mr. Thomas Flynn
222 E. Michigan St.
Indianapolis, Indiana

Dear Sir & Brother:

Please advise whether I can obtain additional printed copies of the National Automobile Driveaway and Truckaway Agreements.

If they can be obtained, I would like 100 copies of the Truckaway and 50 copies of the Driveaway Agreement. If you have them available, please forward same with a statement or where they can be obtained.

Fraternally yours,

Harold A. Becker
Sec'y-Treas.
April 3, 1946

Mr. Harold A. Becker, Sec.-Treas.
Local Union 579
16 S. Franklin St.
Janesville, Wisconsin

Dear Sir and Brother:

Complying with request contained in your letter of April 2, 1946, I am today sending to you under separate cover 100 copies of the Truckaway and 50 copies of the Driveaway Agreement.

With best wishes,

Fraternally yours,

Acting for Daniel J. Tobin
General President
Mr. Daniel J. Tobin—

General President,

I am writing you in regard to a little misunderstanding with the United Millit Products Co. of Elkhorn, Wisconsin. It was represented by Mr. Harold Becker that a day foreman would not be used as a nightman. in one 3 and nights a week. Mr. Harold Becker is the representative of the union as the
Labor Temple in Janesville. I have been laid off, and Mr. Becker has been notified of the matter. I was laid off by & was not laid off according to the contract. As I wish you would notify Harold Becker, I appreciate your concern at the Labor Temple. Our Local is 579. If there would be one of
your representative out.
I would you have him
take it up with
Mr. Becker.

your truly,
Jay C. Boviall
Elkhorn Wis.
26-38 Wis St.
June 6, 1946

Mr. Daniel J. Tobin, President
Intl Teamsters, Chauffeurs, Helpers
and Warehousemen
222 E. Michigan St.
Indianapolis, Indiana

Dear Sir & Brother:

We have hereby making application for strike benefits for 43 of our members employed in the three local dairies, and of course, are asking for strike sanction.

We have been in negotiation with these dairies since approximately April 15, 1946. The wages are extremely low, 64% minimum on the inside and $30 per week and 6% on collections over $600.00 per month for the drivers.

We have taken a strike vote at a called meeting and have complied with all the regulations set up by the Wisconsin State Law.

Trusting you will grant our request.

Fraternally yours,

LOCAL UNION NO. 579

HAROLD A. BECKER
Sec'y-Treas.

Janesville Pure Milk Co., 120 Eastern Ave.
Shurtleff Ice Cream Co., 108 S. Main St.
Arbuthnot Dairy Co., 1006 Sharon St.
Send the following telegram, subject to the terms on back hereof, which are hereby agreed to:

HAROLD A BECKER
LOCAL UNION 57
18 SOUTH FRANKLIN STREET
JANESVILLE WISCONSIN

GENERAL EXECUTIVE BOARD HAS GRANTED REQUEST FOR STRIKE SANCTION FOR
43 MEMBERS EMPLOYED BY JANESVILLE PURE MILK COMPANY SHORTLEFF ICE
CREAM COMPANY AND ARBUTNOT DAIRY COMPANY. IF IT BECOMES NECESSARY
TO STRIKE SEND NAMES AND ADDRESSES OF MEN INVOLVED TO SECRETARY'S
OFFICE AT ONCE AND NOTIFY GENERAL PRESIDENT'S OFFICE IMMEDIATELY
WHEN SETTLEMENT IS REACHED WHETHER WITH OR WITHOUT A STRIKE.

THOMAS E FLYNN
Mr. Thomas E. Flynn  
International Brotherhood of Teamsters,  
Chauffeurs, Warehousemen and Helpers of America  
222 East Michigan Street  
Indianapolis 4, Indiana  

Dear Sir and Brother:  

The National Labor Relations Board issued a Certification of Representatives in the case cited below, certifying that United Automobile, Aircraft & Agricultural Implement Workers of America, C. I. O., has been designated and selected by a majority of all the shop employees of W. R. Arthur & Company, Incorporated, Janesville, Wisconsin, as their representative for the purposes of collective bargaining.

Case No. 13-R-3141

W. R. Arthur & Company, Incorporated and  
United Automobile, Aircraft & Agricultural Implement Workers of America, (C. I. O.)

Filed in Thirteenth Region, Chicago, Illinois.

Fraternally yours,

Boris Shishkin
June 18, 1946

Mr. Harold A. Becker, Secretary-Treasurer
Local Union No. 579
15 South Franklin
Janesville, Wisconsin

Dear Sir and Brother:

The enclosure is a copy of a letter, under date of
June 13, 1946, received at this office from Boris
Shishkin, relative to Case No. 13-R-3141.

This is for your information.

Fraternally yours,

ACTING FOR DANIEL J. TOLIN,
GENERAL PRESIDENT

TLP:MW
Encl.
June 18, 1946

SPECIAL—DELIVERY

Mr. Harold A. Decker, Secretary-Treasurer
Local Union No. 579
18 S. Franklin Street
Janesville, Wisconsin

Dear Sir and Brother:

This will acknowledge receipt of your Wage Adjustment Board application for employees of the Cunningham brothers Construction Company in Rock, Green and Lafayette Counties.

If this is an agreed upon case, have L. J. Cunningham sign on the same page as your signature.

If this case is to be disputed or contested by Cunningham, please advise.

Sincerely yours,

NORMAN C. MURRIN
GENERAL ORGANIZER

NEM: EH
Mr. Harold A. Becker, Secretary-Treasurer  
Local Union No. 579  
15 South Franklin Street  
Janesville, Wisconsin

Dear Sir and Brother:

This will acknowledge receipt of your Wage Adjustment Board petition with attached copies of proposed contract covering construction drivers of your local union.

I have today forwarded the same to our Washington office for processing through the Wage Adjustment Board. I will notify you as to the progress of your case upon receipt of same from our Washington office.

Fraternally yours,

NOELAN C. HURPIN  
GENERAL ORGANIZER

RCW:AF
Mr. Fred Tobin
433 Bowen Building
Washington 5, D.C.

Dear Sir and Brother:

Enclosed is a wage adjustment board petition for members of Local 579 of Janesville, Wisconsin.

We will appreciate your processing this application through the Wage Adjustment Board.

I talked with Mack Ray, Saturday, June 22, pertaining to Joint Council 66 case, and he wants a hearing before the Wage Adjustment Board in Washington. I advised him that in my opinion the time would be wasted as the Board was definitely of the opinion that Joint Council 66 should accept the second bracket which was originally proposed by Joint Council 65 of Peoria.

Fraternally yours,

NORMAN C. WUZZIN
GENERAL ORGANIZER
Mr. W. C. Murrin  
222 East Michigan St.  
Indianapolis 4, Indiana

Dear Sir and Brother:

This will acknowledge receipt of the Wage Adjustment Board application for an increase in wage rates for truck drivers of Local Union No. 579, Janesville, Wisconsin.

I have signed this application for the International Union, had the National Building Trades sign it, and filed it with the Wage Adjustment Board for prompt consideration.

Fraternally yours,

Washington Representative
June 28, 1946

Mr. Harold A. Becker, Secretary-Treasurer
Local Union 579
15 S. Franklin
Janesville, Wisconsin

Dear Sir and Brother:

I am enclosing copy of letter of June 18, 1946, to President Daniel J. Tobin from Lloyd Russell of Beloit, Wisconsin. The same indicates that he was a member of Local 708 and doing picket duty for Local 708 in the month of January, 1938, at which time he had a mishap with his automobile.

His claim for $600.00 which is now presented to Local 579 is a matter that can only be settled between Locals 708 and 579, if these locals were active in this organizing campaign as mentioned in his letter.

You will note Russell's claim that Local 579 recommended that this letter be directed to the International Office. I do not believe that you would make such a recommendation to this party.

I am forwarding this copy to you for your information.

Fraternally yours,

NORMAN C. MUHRIN
GENERAL ORGANIZER
June 28, 1946

Mr. Harold A. Becker, Secretary-Treasurer
Local Union No. 579
15 South Franklin Street
Janesville, Wisconsin

Dear Sir and Brother:

This is to advise you that your recent Wage Adjustment Board application has been signed by our Washington representative and the National Building Trades.

Your application is now filed with the Wage Adjustment Board for prompt consideration.

Fraternally yours,

NORMAN C. MOYIN
GENERAL ORGANIZER

NCM:AB
WAGE ADJUSTMENT BOARD
U. S. DEPARTMENT OF LABOR
WASHINGTON 25, D. C.

A request for a wage adjustment has been presented to the Wage Adjustment Board, as set forth below:

<table>
<thead>
<tr>
<th>Craft Classification</th>
<th>Present Rate Requested Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Truck Driver</td>
<td>$1.00 per hour for light trucks and up to 5-ton (pick-up &amp; flat bottom)</td>
</tr>
<tr>
<td></td>
<td>$1.16 per hour for trucks up to 6-ton</td>
</tr>
<tr>
<td></td>
<td>$1.25 per hour for trucks over 6-ton and special equipment</td>
</tr>
</tbody>
</table>

Request presented by:

Chauffeurs, Teamsters & Helpers
Local Union No. 579, Janesville, Wisconsin

Cunningham Brothers, General Contractors, Beloit, Wisconsin.

Any comments or protests regarding the above requested adjustments must be filed with the Executive Secretary, Wage Adjustment Board, Room 431, Department of Labor, in writing within 14 days from the date of this notice.

The Wage Adjustment Board

Arthur D. Hill, Jr., Chairman

7/20/46
Mr. Thomas A. Flynn  
Int'l. Brotherhood of Teamsters, Chauffeurs,  
Warehousemen and Helpers of America  
222 E. Michigan Street  
Indianapolis 4, Indiana  

Dear Sir and Brother:  

The National Labor Relations Board, on August 24, 1946, issued a Decision and Order in the case cited below, ordering that the petition for investigation and certification of representatives of employees of W. R. Arthur & Company, Inc., Janesville, Wisconsin, filed by UAW-CIO, be dismissed.

Case No. 13-R-3629  
and  
United Automobile, Aircraft and Agricultural Implement Workers of America, UAW-CIO  

Filed in Thirteenth Region, Chicago, Illinois  

Fraternally yours,  

President  
American Federation of Labor
September 5, 1946

Mr. John S. Piccato, General Organizer
901 East Yonger Road
Milwaukee 11, Wisconsin

Dear Sir and Brother:

The enclosure is a copy of a letter, under date of August 28, 1946, received at this office from Mr. William Green, President of the American Federation of Labor, relative to Case No. 13-R-3629.

This is for your information and I have today notified the local union involved.

Fraternally yours,

ACTING FOR DANNY J. TOBIN,
GENERAL PRESIDENT

T.F.MN
incl. 1.
September 9, 1946

Mr. Harold A. Becker, Secretary-Treasurer
Local Union No. 579
15 South Franklin
Janesville, Wisconsin

Lear Sir and Brother:

The enclosure is a copy of a letter, under date of August 28, 1946, received at this office from Mr. William Green, President of the American Federation of Labor, relative to Case No. 13-R-2639.

This is for your information.

Fraternally yours,

ACTING FOR DANL. J. TOLIN,
GENERAL PRESIDENT

TDJ:MN
encl. 1.
WAGE ADJUSTMENT BOARD
FOR BUILDING AND CONSTRUCTION WORK
U. S. DEPARTMENT OF LABOR
WASHINGTON, D. C.

CASE NUMBER 25-1706

DECISION

In accordance with the provisions of General Orders No. 13 and 41 of the National Wage Stabilization Board, and the Secretary of Labor's Order No. 10, as amended, the Wage Adjustment Board today approved the authorized wage rates set forth below.

<table>
<thead>
<tr>
<th>Class</th>
<th>Present Wage</th>
<th>Authorized Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Truck Driver</td>
<td>.50</td>
<td>$1.00 per hour for 8-hour work (clauses 2 and 3)</td>
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<tr>
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<td></td>
<td>$1.10 per hour for 10-hour work (clauses 1 and 3)</td>
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<td>$1.25 per hour for 12-hour work (clauses 1 and 3)</td>
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</table>

Wage rates for work in the above classifications may be increased in an amount equal to the customary differential in favor of location.

The above wage rates are authorized for the following areas:

Rock, Green and Lafayette Counties in the State of Wisconsin.

Effective date: Next full pay roll period after September 20, 1946.

Type of construction: Building

This decision applies only to new normal construction

and to Federal Public Housing Authority Veterans Temporary Housing Projects.

Mr. W. B. Dunn, Industry Director, 38th Ave.

WAGE ADJUSTMENT BOARD

Date of Decision: September 20, 1946

Chairman

*The effective date given this ruling, if prior to the date of decision, is not intended and shall not operate as an approval of any wage or salary adjustment effected prior to receipt of any approval required by the Stabilization Act of October 2, 1942, and the Orders and Regulations issued pursuant thereto, and thus made in coordination with such Act, Orders and Regulations.
Mr. Harold A. Ecker, Secretary-Treasurer
Local Union No. 5/9
15 South Franklin
Janesville, Wisconsin

Dear Sir and Brother:

The enclosure is a copy of a Decision of the Wage Adjustment Board in Case No. 52-13706 to apply on building construction in the Counties of Rock, Green and Jefferson, Wisconsin.

You will note the enclosed rates have been approved by the Board, effective the next full pay roll period after September 20, 1946.

This is for your information.

Fraternally yours,

ACTING FOR DANIEL J. TORIBI,
GENERAL PRESIDENT

Enc. 1.
Mr. Thomas Flynn  
International Teamsters, Chauffeurs,  
Warehousemen and Helpers  
222 E. Michigan St.  
Indianapolis, Indiana  

Dear Sir and Brother:  

Our Local Union received strike sanction from the International Union several months ago and I neglected notifying you on this matter.  

Therefore, please be informed that we have settled our contract with the Shurtleff Ice Cream Co., Janesville Pure Milk Co., and the Arbuthnot Dairy without resorting to a strike and are withdrawing our strike sanction.  

Fraternally yours,  

LOCAL UNION NO. 579  

Harold A. Becker  
Business Representative  

December 26, 1946
March 21, 1947

Mr. John F. English, Gen. Sec'y.-Treas.
International Brotherhood of Teamsters,
Chauffeurs, Warehousemen and Helpers
of America
222 E. Michigan St.
Indianapolis 4, Indiana

Dear Sir and Brother:

We are hereby presenting to the International Union the difficulty involved with W. R. Arthur & Co., Inc., Janesville, Wis. in obtaining a new contract for 1947, and are appealing for strike benefits in the event it becomes necessary to strike.

W. R. Arthur & Co., Inc. is engaged in transporting new Chevrolet Automobiles from the plant in Janesville to points in Wisconsin, Illinois and Minnesota.

Our contract expired on November 15th, 1946 and we have been in negotiations continually since that time. The main issue involved is the rates per loaded mile for transporting and driving new passenger and commercial vehicles.

The main issues involved in dispute are as follows:

Present Scale of Wages

Truck-a-way--4 car trailer ~ 6 3/4¢ per loaded mile
1st Union Proposal ~ 9¢ per loaded mile
Second Union Proposal ~ 8¢ per loaded mile
Company's only offer ~ 7 1/4¢ per loaded mile
Mr. John F. English -2- March 21, 1947

Present Scale of Wages

Drive-a-way Operation

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<th>B</th>
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<td>0-100</td>
<td>101-200</td>
<td>201-400</td>
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<tr>
<td>A</td>
<td>4 1/4¢ per driver mile</td>
<td>4 1/2¢</td>
<td>3 3/4¢</td>
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<td>B</td>
<td>4 1/4¢</td>
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Union Proposal

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<td>C</td>
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Company's Offer

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<td>C</td>
<td>5 1/2¢</td>
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The Company's proposal has been presented to the employees involved, twice for acceptance and has been rejected both times. A strike vote was taken at a special called meeting. A secret written ballot was conducted.
Mr. John F. English

March 21, 1947

Thirty-seven drivers were present and the vote for a strike was unanimous. The matter was then taken up at a regular meeting of the Local Union on March 17th, 1947 and was unanimously endorsed by all members present.

The U.S. Department of Labor and the National Labor Relations Board have been notified of the dispute. The docket number of said dispute is No. 12925.

Awaiting your reply before any further action is taken, we remain:

Fraternally yours,

LOCAL UNION NO. 579

HAROLD A. BECKER
April 8, 1947

Harold A. Becker, Secretary-Treasurer
15 S. Frankling,
Janesville, Wisconsin

Dear Sir and Brother:

This will acknowledge receipt of your letter of March 21st in which you are requesting strike endorsement for members of your Union, employees of the W. R. Arthur & Co., Inc., and your differences and failure to agree on the new wage scale.

I desire to say that you neglected to give the exact amount of men that would be affected by any work stoppage at this company. We must have the number of men involved. We are withholding approval of this request at this time, due to the fact that there will be a Conference held of the Employers' Committee in the Sherman Hotel, Chicago, at 10 A.M. on Monday, April 21st.

We suggest that you take no action in this matter until you have had an opportunity to confer with the Employers' Committee on April 21st. However, if you are unable to bring about a settlement at that time, I suggest you again petition this Office for strike endorsement setting out the exact number of men involved and, if you are affiliated with a Joint Council, have the Council notified of your action and notify this Office.

Fraternally yours,

TLP/mvc

ACTING FOR DANIEL J. TOBIN
GENERAL PRESIDENT
WITHDRAWING STRIKE SANCTION FOR LOCAL 579 AND W R ARTHUR AND CO SETTLEMENT REACHED APRIL 16

HAROLD A BECKER SECY TREA TTEAMSTERS
UNION LOCAL 579
July 22, 1947

International Brotherhood of Teamsters,
Chauffeurs, Warehousemen and Helpers
222 E. Michigan St.
Indianapolis, Indiana

Attention: Daniel J. Tobin, President

Dear Sirs and Brothers:

Since the charter of this Local Union was issued, we have gone under the name of the Chauffeurs, Teamsters and Helpers Local #579.

In the last few years we have had a considerable increase in membership of dairy and cheese employees.

At a regular meeting of this Local Union on Monday, July 21, 1947, the membership unanimously carries a motion asking the International to change our name to: General Drivers, Dairy Employees and Helpers Local Union #579.

If approved, we will also require a new seal with the new name. Please advise:

Paternally yours,

[Signature]

Harold A. Becker
Sec'y.-Treas.
July 24, 1947

Harold A. Becke!, Sec'y-Treasurer
Local Union No. 579,
15 So. Franklin St.,
Janesville, Wisc.

Dear Sir and Brother,

I am in receipt of your letter of July 22nd, requesting the issuance of a new charter for the purpose of changing the name of the Local Union.

Please be advised that the present charter name of Chauffeurs, Teamsters & Helpers Local 579 affords complete jurisdiction in all of our crafts. For example, bakery, dairy, laundry, freight, construction, etc. However, if the membership still wish to change the name of the Local Union in accordance with their resolution adopted in the July 21st meeting it will be necessary for you to comply with the following procedure.

Send a letter to this office with a check in the amount of $5.00 enclosed to cover the cost of new seal and charter. Your request will then be acted upon and if approved you will be issued a new charter and seal, upon receipt of which you will return your old charter and seal to the office of the General Sec'y-Treasurer, John F. English.

Fraternally yours,

MORMAH C. JURRIH
INTERNATIONAL REPRESENTATIVE
August 1, 1947

Mr. John F. English, Sec're Treas.,
International Brotherhood of Teamsters
222 East Michigan Street
Indianapolis 4, Indiana

Dear Sir & Brother:

Enclosed please find a check in the amount of $9.50 for supplies which we need very urgently. Also I have a problem with the International Brotherhood of Operating Engineers, who are attempting to take jurisdiction over truck drivers driving transit cement mix trucks for a construction co. here in town. Would you please advise me as to whose jurisdiction these may be.

Fraternally yours,

[Signature]

M. J. Lindemann
Business Agent, Local 591
Grand Forks, N.D.
August 5, 1947

M. C. Lindemann, Bus. Agent
Local Union No. 581
P. O. Box 306
Grand Forks, N. Dak.

Dear Sir and Brother,

This will acknowledge receipt of your letter of August 1st, 1947 to Secretary-Treasurer, John F. English, in which you request an opinion pertaining to proper jurisdiction over transit-mix-trucks. This jurisdiction belongs to the International Brotherhood of Teamsters and if you have any further difficulty with the local representative of the Operating Engineers I advise you notify this office immediately.

Fraternally yours,

NORMAN C. MURRIN
GENERAL ORGANIZER
August 7, 1947

Mr. M. G. Lindemann
Business Agent
Local No. 501
P. O. Box 306
Grand Forks, North Dakota

Dear Sir and Brother:

This acknowledges receipt of your letter of July 31 with contracts enclosed.

I would like to inform you that the operators named in your letter who are members of the Midwest Operators Association can and should sign a contract direct with your Local Union. Since this has not been done, I believe you would get results if you wrote a letter to Mr. J. J. Brady, the Chairman of their Labor Committee, or to Mr. W. Baker, their Assistant Secretary. The understanding is that each Local may, if they desire, have a signed agreement in their files with all companies operating under their jurisdiction.

Fraternally yours,

A. P. Hudson
Executive Secretary

CENTRAL STATES DRIVERS COUNCIL
Mr. A. P. Hudson, Executive Secretary
Central States Drivers Council
130 North Wells Street
Chicago 6, Illinois

Dear Sir and Brother:

Enclosed are two additional contracts, one with Bridgeman Transport of Thief River Falls, Minn., of which William LaFaye is the owner and manager, also one with Stordal Truck Lines of Roseau, Art Stordal is the owner.

Other than these two I have no signed Revised Central States Over-the-Road agreements from November 16, 1946 to November 15, 1947, as the operators who are associated with the Midwest Operators Association, namely Janke Transfer of Detroit Lakes, Art Janke owner and manager; Glendenning Motorways, Minneapolis, Minn., Gordon Glendenning Manager; Dakota Transfer and Storage, Minot, North Dakota, H. E. Janke, Secretary-Treasurer, have signed through their Association and although I have sent them individual contracts, they were never signed and returned, and you will receive their address and name from Minneapolis as they have the signed agreements there.

I believe this complies with your request of July 29; if not so, please advise me at once.

Fraternally yours,

/s/ M. G. Lindemann
M. G. Lindemann
Business Agent, Local 581
Grand Forks, N. D.
August 11, 1947

J. M. O'Laughlin, General Organizer
806 Front St.,
Fargo, N. D.

Dear Sir and Brother:

Enclosed is copy of a letter received from Local 581, Grand Forks, N. D. Also, a copy of my reply. Will you please contact the Local and help them work out their problem.

Fraternally yours,

[Signature]

ACTING FOR DANIEL J. TOBIN
GENERAL PRESIDENT

TEF/CC
Encl:
November 11, 1947

Mr. John F. English,
General Secretary-Treasurer
Teamsters, Chauffeurs, Warehousemen
and Helpers
222 E. Michigan St.,
Indianapolis 4, Indiana

Dear Sir and Brother:

Enclosed find check for $5.00
to cover cost of new seal and charter.

We request our Local Union
name be changed to: GENERAL DRIVERS, DAIRY EMPLOYEES
& HELPERS LOCAL NO. 579.

Fraternally yours,

Harold A. Becker
Sec'y-Treas.
Local Union #579
INTER-OFFICE COMMUNICATION

From the Office of JOHN F. ENGLISH

Date NOVEMBER 13, 1947

To: MR. THOMAS E. FLYNN

Subject: LOCAL UNION NO. 579'S REQUEST FOR TITLE CHANGE.

ATTACHED HERETO IS CHECK AND LETTER, UNDER DATE OF NOVEMBER 11, 1947, FROM LOCAL UNION NO. 579 OF JANESVILLE, WISCONSIN. THIS LETTER CONSISTS OF A REQUEST FOR A CHANGE IN TITLE FOR LOCAL UNION NO. 579 TO READ "GENERAL DRIVERS, DAIRY EMPLOYEES & HELPERS. THIS IS BEING SUBMITTED TO YOU FOR YOUR APPROVAL OR DISAPPROVAL.

JOHN F. ENGLISH
GENERAL SECRETARY–TREASURER

JFE:MW
ENCLS. 2.
November 13, 1947

Harold A. Becker, Sec'y-Treasurer  
Local Union No. 579,  
15 S. Franklin St.,  
Janesville, Wis.  

Dear Sir and brother,  

Your letter of November 11th, 1947, addressed to  
John "T. English, General Secretary-Treasurer, has  
been handed to me for attention.  

I note you are requesting a change in your title  
from Chauffeurs, Teaasters & Helpers to  

GENERAL DRIVERS, DAIRY EMPLOYEES  
& HELPERS LOCAL NO. 579  

Enclosed find Application for Certificate of Affiliation which you must fill out and send into the General Secretary's office. Type in the names you wish to appear on the new charter so there will be no mistake in the spelling. Just as soon as this is received the new charter will be sent you and new seal ordered. Your check in the amount of $.50 covering the charter and seal is hereby acknowledged, and I am today approving the requested change in your title.  

Fraternally yours,  

[Signature]  

ACTING FOR DANIEL J. TOBIN  
GENERAL PRESIDENT  

tef/2M4-end  
application received as of 11-11-47
Mr. Thomas Flynn  
International Brotherhood of Teamsters,  Chauffeurs, Warehousemen and Helpers  
222 E. Michigan St., Indianapolis, Indiana  

Dear Sir and Brother:

We would like to have Brother Henry Burger, International Representative, assigned to our dispute with the Borden Company, Lakeshire-Marty Division, Monroe, Wisconsin.

This Company operates a bulk cheese assembly plant and a small process cheese operation.

We agreed to wait until the settlement of the Lakeshire-Marty Company Contract at Plymouth, Wisconsin, and now that the wage pattern has been set, we have attempted to settle our contract. The Company is inserting the same objectionable features in our contract as was prevalent in the Plymouth Case, and which the Union refused to agree to. The Company did put the increase into effect, however, at Plymouth, but has refused to do the same thing for us unless the contract is signed.

Brother Burger was in on the Plymouth case, and is familiar with the details.

Paternally yours,

Harold A. Becker  
Business Representative  
General Drivers Local #579
April 12, 1943

Harold A. Backer, Business Representative
Local Union No. 579,
15 S. Franklin St.,
Janesville, Wis.

Dear Sir and brother,

In answer to your letter of April 7th, 1943,
in which you are requesting that International
Representative Henry Burger be assigned to
your dispute with the Borden Company, the Lake-
shire-Marty Division, Monroe, Wisconsin:

I have today instructed Organizer Burger to
assist you in these negotiations.

Fraternally yours,

TEF/MMH
AIRMAIL

ACTING FOR DANIEL J. TOBIN
GENERAL PRESIDENT
April 12, 1948

Henry Burger, General Organizer
216 So. Ashland Blvd.,
Chicago 7, Ill.

Dear Sir and Brother,

Enclosed find copy of letter received at this office from Harold A. Becker, Business Representative of Local 579 at Janesville, Wisconsin.

The letter is self-explanatory and I ask that you comply with the request of this Organization.

With warmest personal regards,

Fraternally yours,

[Signature]

Enclosure

ACTING FOR DANIEL J. TOBIN
GENERAL PRESIDENT
May 18, 1948

International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America
222 E. Michigan St.
Indianapolis 4, Indiana

Dear Sirs and Brothers:

Enclosed find copy of Local By-laws as amended and approved by the membership at a regular meeting held on May 17, 1948.

We are submitting this final draft for your approval before having same printed in book form.

Fraternally yours,

General Drivers Local #579

Harold A. Becker
Secretary-Treasurer

HAB:mm
encl. 1
celw#39
a f l
May 19, 1943

Mr. Alfred G. Goldberg, General Counsel
511 Warner Theatre Building
Milwaukee 3, Wisc.

Dear Fred,

Enclosed find letter of May 18th from Local 379 of Janesville, Wisconsin, together with copy of their amended by-laws.

Please send these through the regular channels and return soon as possible.

Sincerely yours,

TEF/WMH
Pncls

ACTING FOR DANIEL J. TOBIN
GENERAL PRESIDENT
May 24, 1948

International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers
222 E. Michigan St.
Indianapolis 4, Indiana

Dear Sirs and Brothers:

General Drivers, Dairy Employees and Helpers Local #579 has a dispute with the following dairies over contract negotiations: Shurtleff Ice Cream Co., Janesville Pure Milk Co., and Arbuthnot Dairy.

This contract expired May 1st, 1948 and we have had five meetings with the Employers in an effort to obtain a satisfactory wage increase. The only offer received from the Employers has been a $2.00 per week increase for inside employees. This has been rejected by the employees and secret strike vote was taken on May 20th, 1948 which resulted in 90% in favor of a strike if a satisfactory settlement could not be reached.

The Wisconsin Employment Relations Board has been notified of the dispute and a conciliation is expected in the near future. There are about 45 employees involved.

We are, therefore, asking for strike sanction in the event a settlement cannot be reached.

Fraternally yours,

Harold A. Becker
Business Representative
Local Union #579
May 25, 1943

Harold A. Becker, Bus. Repr.,
Local Union 579,
15 S. Franklin St.,
Janesville, Wisconsin

Dear Sir and Brother:

Your letter of May 24th in which you request strike endorsement has been received but we cannot take any action until we have received all pertinent facts.

We must know the actual number of men involved at each dairy. Have you complied with all State and Federal laws, including the Taft-Hartley law and you have not advised whether or not you have offered arbitration.

When the above information has been received we can take proper action on your request. In the meantime, we have referred this matter to International Organizer Henry G. Burger who will do everything possible to help you bring about a peaceful settlement.

Fraternally yours,

ACTING FOR DANIEL J. TOBIN
GENERAL PRESIDENT
May 25, 1948

Henry G. Burger, General Organizer
216 S. Ashland Blvd.,
Chicago, Illinois

Dear Sir and Brother:

Local Union 579, Janesville, Wisconsin, is requesting strike endorsement against various dairies in that locality which involves approximately 45 members. The Local does not state whether or not it has complied with all State and Federal laws, including the Taft-Hartley law. Also, the Local does not advise if arbitration has been offered.

Will you please make an investigation and advise your recommendations. We will take no further action until hearing from you.

Fraternally yours,

ACTING FOR DANIEL J. TOBIN
GENERAL PRESIDENT
Mr. Thomas E. Flynn  
International Brotherhood of Teamsters  
222 East Michigan Street  
Indianapolis, 4, Indiana  

Dear Tom:

Re: BY-LAWS OF LOCAL 579,  
JANESVILLE, WISCONSIN

We have examined the By-laws of Local 579,  
Janesville, Wisconsin, and find them legal and in compliance  
with the International Constitution in all but the following  
respects:

Only the International Union may have a Constitution.  Therefore, the title of these laws should be  
changed from "Constitution and By-Laws" to "By-Laws."

Since the International Constitution in Article II, Section 3 (a) also bars members of subversive  
organizations other than the Communist Party, Article II,  
Section 3, should be revised to read:

"No member of the Communist Party or other subversive organization, nor any person who subscribes  
to their doctrines can hold membership in this organization. Any member found to be a member of the Com-  
munist Party or other subversive organization shall be immediately expelled from membership."

June 1, 1948
suspension of a member more than three months in arrears for dues is contrary to Article X, Section 6 (c), of the International Constitution, which provides that a member three months in arrears at the end of the third month shall be automatically suspended. The first sentence should be changed to read:

"A member falling three months in arrears with his dues at the end of the third month shall be suspended from membership."

Article 5, Section 4, is indefinite as to whether, in case no candidate receives a majority of the first ballot, the run-off is to be held at the same meeting or a subsequent meeting. Since Article 5, Section 2, provides the election shall take place at the December meeting and this section states the final shall be held at the December meeting, there is some confusion as to when the elimination meeting is to be held. Possibly, the Local meant at the nomination meeting. If so, that should be stated.

Article 5, Section 6, should provide that a member to be eligible for office must be in good standing for two years prior to nomination as provided in Article II, Section 4, of the International Constitution.

Article 5, Section 14, should provide that a copy of the bond of the Secretary-Treasurer shall be filed in the General Office. Section 15 should provide that a copy of the monthly audit of the Trustees shall be sent to the General Secretary-Treasurer.

Reference was made to the "Constitution and By-Laws" of the Local in subsection (b) of the preamble and in Article 7, Section 14. These references should be changed to read merely "By-Laws".

Reference was made to the "Constitution and
By-Laws" of the International in Article 5, Sections 9 (changed numbering) and 19. Since the International has no By-Laws, these references should be changed to read merely "Constitution".

The numbering of Articles needs revision. The first two have Roman numerals, all the rest Arabic. The Local should adopt one or the other throughout. In addition, the numbering of sections in Article 5 from Section 10 on requires revision.

Very truly
PADWAY, GOLDBERG & PREVIANT

A. G. GOLDBERG

AGG:1h

AIR MAIL
6/7/45
Letter to Berwyn for
if's
See Local 56 for letter
June 8, 1948

Mr. Harold A. Becker, Secretary-Treasurer
Local Union No. 579
15 S. Franklin Street
Janesville, Wisconsin

Dear Sir and Brother:

I am enclosing herewith copy of your proposed by-laws, submitted to this office for approval. I am today approving these by-laws subject to the following corrections:

Only the International Union may have a Constitution. Therefore, the title of your laws should be changed from "Constitution and By-laws" to "By-laws."

Since the International Constitution in Article II, Section 3 (a) also bars members of subversive organizations other than the Communist Party, Article II, Section 5, should be revised to read:

"No member of the Communist Party or other subversive organization, nor any person who subscribes to their doctrines can hold membership in this organization. Any member found to be a member of the Communist Party or other subversive organization shall be immediately expelled from membership."

Article 4, Section 5, in providing for suspension of a member more than three months in arrears for dues is contrary to Article 5, Section 6 (a), of the International Constitution, which provides that a member three months in arrears at the end of the third month shall be automatically suspended. The first sentence should be changed to read:

"A member falling three months in arrears with his dues at the end of the third month shall be suspended from membership."
Article 5, Section 6, should provide that a member to be eligible for office must be in good standing for two years prior to nomination as provided in Article II, Section 4 of the International Constitution.

Article 5, Section 14, should provide that a copy of the bond of the Secretary-Treasurer shall be filed in the General Office. Section 15 also should provide that a copy of the monthly audit of the Trustees be sent to the General Secretary-Treasurer.

Wherever reference is made to the "Constitution and By-laws" of your Local this should be changed to read merely "By-laws".

References made to the "Constitution and By-laws" of the International Constitution should be changed to read merely "Constitution".

The numbering of Articles needs revision. The first two have Roman numerals, all the rest Arabic. You should adopt one or the other throughout. In addition, the numbering of sections in Article 5 from Section 10 on requires revision.

I further wish to call your attention to the fact that

"the by-laws herein are approved. However, should any conflict arise between these by-laws or any provision thereof, and the International Constitution or any provision thereof, the International Constitution shall prevail regardless of the present approval."

and this statement should be incorporated in your by-laws when they are finally printed up for distribution. Also, I request that you include at the end of your by-laws the name of the International Official approving these by-laws and date of said approval.

When these by-laws have been made up in printed booklet form, please send three copies to this office for our files and future reference.

Fraternally yours,

ACTING FOR DANIEL J. TOBIN
GENERAL PRESIDENT

Enclosure
Thomas E. Flynn
Executive Assistant to the President
222 East Michigan Street
Indianapolis 4, Indiana

Dear Sir and Brother:

In regards to Local Union #579, Janesville, Wisconsin, I met with these companies June 26th. The companies made another offer which will be taken back to the men to either accept or reject. Also have offered arbitration to the companies. One of the companies indicated that he would be willing to arbitrate. It is our opinion that the other two will refuse arbitration, therefore feel that if arbitration is not accepted my recommendation would be that you endorse strike sanction in case the men refuse the companies offer.

Fraternally yours,

W. D. Hancock
General Organizer
July 17, 1948

Mr. Thomas E. Flynn
Executive Assistant to the President
222 East Michigan Street
Indianapolis 4, Indiana

Dear Sir and Brother:

Reporting on the Dairies in Local 579, Janesville, Wisconsin, a satisfactory settlement has been reached with the inside employees including the ice cream workers and the milk drivers, however, we are still in dispute with the ice cream drivers of these same companies, but are hopeful of reaching a satisfactory settlement without any work stoppage.

Fraternally yours,

W. D. Hancock
General Organizer
Thomas E. Flynn  
Executive Assistant to the President  
222 East Michigan Street  
Indianapolis 8, Indiana  

Dear Sir and Brother:  

Settlement has been reached with the Ice Cream Companies satisfactory to Local #579, Janesville, Wisconsin. This completes negotiations for Ice Cream Workers and Milk and Dairy Employees.  

Fraternally yours,  

W. D. Hancock  
General Organizer
Sparta, Wisconsin
September 7, 1948

International Brotherhood of Teamsters, Chauffeurs
And Helpers
Indianapolis, Indiana.

Dear Sir,

I am one of 35 or 40 drivers employed by the Clark Transport Co., of Chicago Heights, Ill., working out of their terminal at Sparta, Wis. I belong to Local Union No. 579 at Janesville, Wis., as do several others. The others belong to various unions — Chicago Heights, Duluth, St. Paul, La Crosse, Detroit and Milwaukee. Under these conditions we are not organized and the Co. is able to do as it pleases with the drivers.
We have no steward, grievance committee, no place to pay dues here, nor hold meetings. As far as I know all we do is pay dues and get practically nothing in return. The Co. does pay us $2.50 per loaded mile and that is about all. For break down time, taking student, student trips, or anything else we are fortunate if we get paid. There have been many instances in which the drivers have had to pay $10.00 for damages, or be refused a load in such a manner that he had no other alternative except to pay, or lose his job, and many of the drivers are
brokers. There are many other things here which are not right, but it would take too long to write them all at this time.

We have talked to president of several unions but they all refuse to, or are unable to do anything for us, seeming to be afraid for some reason. One remarked that they have no authority to do so here, and that they believed one of the Clark's was president, or a steward in the Chicago Union, or whatever Local they have in their Chicago terminal, so you see that conditions here are not as they should be and the drivers here would appreciate it if something could be done to better conditions. Now, ever do not use my name in connection with this or I would be out of a job.

Please inform me what we can do, or what will be done regarding this.

Thank you.

Yours truly,

Mahlon Taupy

Sparta, Wisconsin

Ref 145
Mr. William D. Hancock, General Organizer  
Local Union No. 43  
1312 Washington Avenue  
Racine, Wisconsin

Dear Sir and Brother,

I am enclosing herewith copy of a letter addressed to this office by Mahlon Torpy of Sparta, Wisconsin, with reference to the conditions existing with the Clark Transport Company.

As you know, it is not the policy of this office to carry on direct correspondence with members unless their letter bears the seal of the local union.

I am, however, forwarding this to you for your information and handling. I would appreciate your advising Acting President Flynn what disposition you make of this matter.

Fraternally yours,

JOHN H. KING  
GENERAL ORGANIZER

JHK:ms  
Encl.
Sept. 13, 1948

Ranard
Belief, Inc.

International Brotherhood of Teamsters, Chauffeurs, Warehousemen
& Helpers
222 S. Michigan St.
Indianapolis, Ind.

Dear Sir,

I am writing about our business agent in just about the same way I am doing a very poor job of a business letter. I will not go out and see that the other employees get a place to join the union. My place of employment is just a local of the Liberty Trucking Co. Besides, the building I work in will not make the employees, the teamsters, and divers, just belong to
Haul to Chicago, Ill., but our city drivers don't belong. He will not help us. Our drivers compel the city drivers to join.

He has a contract signed with Kirby, but does not enforce the city drivers to belong.

It is not only with us that he is busy. He is busy with every local trucking Co. in this district.

Me the local members are not dissatisfied with him. As a business agent he represents us is there away that we may remove him and put in somebody that will represent us at his
I do not have anything against our business agent personally, but as a poor business agent, our town use to be the best union town in Rock County, Wis., but now is the poorest.

Kindly advise me at once.

Yours truly,

Reed Creton
423 St. Lawrence Ave.
Beloit, Wis.
Mr. William D. Hancock, General Organizer  
417 Wisconsin Avenue  
Racine, Wisconsin  

Dear Sir and Brother:

Enclosed please find copy of letter, which is self-explanatory, for your information.

Fraternally yours,

ACTING FOR DANIEL J. TOBIN  
GENERAL PRESIDENT  

TEF:bg  
Encl.
Mr. Thomas E. Flynn  
Executive Assistant to the President  
222 East Michigan Street  
Indianapolis 4, Indiana  

Dear Sir and Brother:  

This is with further reference to the letter sent to your office from Mahlon Torpy of Sparta, Wisconsin, regarding the conditions existing with the Clark Transportation Company.  

There are about 35 drivers employed by the Clark Transportation Company whose home office is in Chicago Heights, Illinois. These drivers belong to various locals, namely: Local #579, Janesville, Wis.; #120, St. Paul, Minn.; Local #199, La Crosse, Wis.; #299, Detroit, Mich.; #713, Chicago, Ill.; #200, Milwaukee, Wis.; #346, Duluth, Minnesota. Some of these drivers have never seen a business agent and haven't even as much as received a union book or button. The only thing that they know is that they have their check stubs showing initiation fees and union dues deducted from their pay checks each month by the employer. They have not seen a copy of their union contract and do not know under what conditions they are supposed to be working.  

In my opinion, one of the first things necessary to be straightened out is under whose jurisdiction do these boys belong. Inasmuch as these boys are stationed and live in Sparta, Wisconsin, I should think they ought to belong to the La Crosse Local. However, I understand that Local #713, Chicago, has the jurisdiction granted to them by the International Union. If this is the case, I feel that it is no more than proper for Local #713 to put someone in charge of these drivers so that they may hold meetings at least once a month and have a place to go for settling grievances. I have promised these drivers that I would be back in Sparta within the next two weeks with some definite information regarding this matter. I will also contact the officers in Local #713 and Organizer Burger for further counsel and guidance. I would, of course, appreciate any suggestions that you may have in helping to straighten out this situation with the various locals.  

Fraternally yours,  
W. D. Hancock  
General Organizer
October 22, 1948

Mr. W. D. Hancock, General Organizer
% Local Union No. 43,
1312 Washington Ave.,
Racine, Wisc.

Dear Sir and Brother,

With further reference to a letter addressed to you under date of September 8th, 1943, by Organizer King, in which he enclosed copy of letter received at this office from Mahlon Torpy of Sparta, Wisconsin, in which he complained of the conditions existing at the Clark Transport Company.

I have noted, very carefully, the contents of your letter of September 20th, in which you advise that the employees of this company are in several local unions.

There will be a national conference of truckaway and driveaway representatives in the very near future held at Chicago. However, in the meantime you should make a complete investigation of any grievance by their employees, irrespective of what local unions they belong to.

My first thought was to write all of the local unions involved, asking them to write you advising the membership they had, etc., but I believe you can secure this information through the employees of this company or through the company itself. At any rate you are instructed to protect this membership in accordance with any agreement signed by this company.

This matter must be straightened out as this is somewhat
Mr. W. D. Hancock

Oct. 22, 1948

of a peculiar situation where this one company has spread its membership in all these local unions, no doubt to weaken their bargaining power and their agreement.

You are instructed to attend this truckaway meeting to be held in Chicago and take up this matter at that time. You will hear later as to the time and place.

Fraternally yours,

TEF/AMH

ACTING FOR DANIEL J. TOBIN
GENERAL PRESIDENT
October 25, 1948

Mr. Thomas E. Flynn
Executive Assistant to the President
222 East Michigan Street
Indianapolis 4, Indiana

Dear Sir and Brother:

This is with further reference to a letter sent to your office on September 7th by Mahlon Torpy of Sparta, Wisconsin, working for Clark Transportation Company, hauling automobiles from various points in the state.

After meeting with the employees of Clark I called a special meeting October 10th at Sparta, Wisconsin, inviting Local 199 of La Crosse, Wisconsin and Local 713 of Chicago. At this meeting we all agreed to give Local 713 jurisdiction provided they take care of the grievances of the employees and hold a meeting once a month in Sparta. We also agreed at this time that I should be back in Sparta around January 1st to see if this arrangement worked out satisfactorily with the employees.

Hoping that this arrangement will meet with your approval, I remain

Fraternally yours,

W. D. Hancock
General Organizer

WDH: vp
October 25, 1948

Mr. Thomas E. Flynn  
Executive Assistant to the President  
222 East Michigan Street  
Indianapolis 4, Indiana  

Dear Sir and Brother:

In regard to your letter of September 15th asking me to check on Reed Overton of Beloit, Wisconsin, regarding his complaints about our business agent in Janesville, Wisconsin, I have made two attempts to contact Mr. Overton personally, and to date have been unsuccessful.

I took up the question with our business agent, Harold Becker of Local #579, Janesville, Wisconsin. Mr. Becker tells me that Overton claims he has a withdrawal card from the local at Sterling, Illinois, but was unable to produce any card to substantiate this. Becker checked with our local at Sterling and they haven't even heard of a Reed Overton. After checking further with Mr. Overton's landlady and also checking with some of the other drivers of the Liberty Trucking Company where he is employed, it is my opinion that this man is just a trouble maker and is trying to cover up for himself or is trying to get out of paying initiation fee by claiming he has a withdrawal card which he can not produce.

I do agree with him that the conditions in the Beloit area are nothing to brag about although I don't believe they are too serious at the present time. There has been a question of jurisdiction for some time between our Rockford local and the Janesville local where many of the employers are operating in both territories. However, I have at the present time more important issues within our state that need our attention more so than Beloit, therefore, I will have to check into this situation more thoroughly at a later date.

Fraternally yours,

W. D. Hancock  
General Organizer
General Executive Board.
Mr. Daniel Tobin, President.
222-E-Michigan St.
Indianapolis, Ind.

Dear Mr. Tobin:

We of Baker Laboratories have not since the disbandment of the United Milk Products plant at East Troy, Wis., have as yet not been able through the Local # 579 to have a new contract in force to protect our workers, this matter has been running for 3+ Months and we wish something to be done about it. We as a body of 40-men wish a contract to be drawn not with Local # 579 but with Milwaukee # 800. We thank you for information on this matter as soon as possible.

Yours Truly Yours,

Comm. Chairman.

Mr. Frank Wagner, Steward.
June 28, 1949

Mr. William D. Hancock, General Organizer
1600 Grove Ave.,
Racine, Wisc.

Dear Sir and Brother,

Enclosed find copy of letter received from W. A. Prasch, Com. Chairman and
Frank Wagner, Steward.

The letter is self-explanatory; it is
for your information and disposition.

Fraternally yours,

AL EVANS,
GENERAL ORGANIZER
December 30, 1949

Mr. Thomas Flynn
Acting President
Int. Bro. of Teamsters, Chauffeurs,
Warehousemen & Helpers of America
222 E. Michigan St.
Indianapolis, Indiana

Dear Sir and Brother:

Local Union #579, Janesville, Wisconsin is asking for strike sanction for the Local Cartage drivers in Janesville and Beloit, Wisconsin.

We are not affiliated with a joint council, but our action on Local Cartage negotiations meets with the approval of the Wisconsin Conference of Teamsters.

The Companies involved have refused to grant any increase for Local Cartage drivers. There are about 25 men involved in this dispute. A list of names will follow.

Paternally yours,

General Drivers, Dairy Employees and Helpers Local #579

Harold A. Becker
Business Representative
January 4, 1950

W. D. Hancock, General Organizer
1600 Grove,
Racine, Wisconsin

Dear Sir and Brother:

Local 579, Janesville, is requesting endorsement covering 25 members employed in the local cartage industry. Please make an investigation and attempt settlement. We will take no action until receiving your recommendations.

Fraternally yours,

[Signature]

ACTING FOR DANIEL J. TOBIN
GENERAL PRESIDENT
$3-436 MA371
M. RAAQSO 23 NL COLLECT = RACINE WIS 8 =
THOMAS E FLYNN=
222 E MICH ST INDIANAPOLIS

RECOMMENDING STRIKE SANCTION FOR LOCAL 579 JANESVILLE
AGAINST THE LOCAL CARTAGE INDUSTRY UNION COMPLIED WITH
STATE AND FEDERAL LAWS COMPANY REFUSED ARBITRATION=
W D HANCOCK=

THE COMPANY WILL APPRECIATE SUGGESTIONS FROM ITS PATRONS CONCERNING ITS SERVICE
January 9, 1950

Harold A. Backer, Bus. Repr.,
Local Union 579,
15 S. Franklin St.,
Janesville, Wisconsin

Dear Sir and Brother:

Your Local Union has been granted strike sanction for 25 members employed in the local cartage industry.

Advise this office when a settlement has been reached, with or without a strike. If it becomes necessary to strike advise this office the exact time and date strike becomes effective and send a list of thanames and addresses of the men involved to the office of the General Secretary Treasurer.

Please be certain you have complied with all state and federal laws, including the Taft-Hartley law.

Fraternally yours,

[Signature]

cc: 4. 3. Hancock, Gen. Org.

ACTING FOR SAMUEL J. ROBIN
GENERAL PRESIDENT
INTER-OFFICE COMMUNICATION

From the Office of JOHN F. ENGLISH

Date JANUARY 19, 1950

To: MR. THOMAS E. FLYNN

Subject: LOCAL UNION NO. 579, JANESVILLE, WISCONSIN

ON JANUARY 19, 1950, THIS OFFICE RECEIVED THE FOLLOWING LETTER:

"LOCAL UNION NO. 579 WENT ON STRIKE AGAINST THE GATEWAY TRANSPORTATION COMPANY FOR A LOCAL CARTAGE CONTRACT WEDNESDAY MORNING 7:00 A.M., JANUARY 18, 1950.

THE FOLLOWING MEMBERS ARE INVOLVED IN THIS DISPUTE.

(24 NAMES LISTED)

HAROLD A. BECKER, SECRETARY"

THIS LETTER HAS BEEN QUOTED TO YOU FOR YOUR INFORMATION.

JOHN F. ENGLISH
GENERAL SECRETARY-TREASURER

JFENW
DEA278 MA164
MJJAA016 PD=JANESVILLE WIS 21 1003A=
THOMAS FLYNN=

INTERNATIONAL BROTHERHOOD OF TEAMSTERS CHAUFFERS
WAREHOUSEMEN AND HELPERS 222 EAST MICHIGAN AVE INDPLS=
LOCAL CARDAGE STRIKE COVERING 25 EMPLOYEES SETTLED FRIDAY
JANUARY 20 1950 3 PM COVERING JANESVILLE AND BELOIT=
GENERAL DRIVERS LOCAL 579 HAROLD A BECKER
SECY TREAS=

25 20 1950 E PM 579=

THE COMPANY WILL APPRECIATE COOPERATION FROM ITS PATRONS CONCERNING ITS SERVICE
May 26, 1950

Mr. Thomas Flynn, Acting for President
Int. Bro. of Teamsters, Chauffeurs,
Warehousemen & Helpers
222 E. Michigan
Indianapolis, Indiana

Dear Sir and Brother:

We are applying for strike sanction against
the Arbuthnot Dairy, Janesville Pure Milk Co., and
the Shurtleff Ice Cream Co. of Janesville, Wisconsin
a total of 44 employees.

Our contract expired May 1, 1950 and negotia-
tions have been going on since the first part
of April, 1950.

The last counter proposal received from
these employers was for $2.00 per week increase which
was rejected by the employees at a special called
meeting. At this same meeting a secret strike vote
was taken which was unanimous in favor of a strike
unless a satisfactory agreement was obtained.

The ten day strike notice to the Wisconsin
Employment Relations Board is being mailed today.

Fraternally yours,

Harold A. Becker
Secretary-Treasurer
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<th>NO.</th>
<th>DES CL. OF INC.</th>
<th>PD OR CALL</th>
<th>CASH NO.</th>
<th>CHARGE TO THE ACCOUNT OF</th>
<th>TIME FILED</th>
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Send the following message, subject to the same on bank herein, which are hereby agreed to:

**STRAIGHT**

**MAY 31, 1930**

W. D. HANCOCK, GENERAL ORGANIZER  
1600 GROVE  
RACINE, WISCONSIN

LOCAL 579, JANEVILLE, REQUESTING ENDORSEMENT INVOLVING 1% MEMBERS  
AGAINST THREE DAIRY COMPANIES. INVESTIGATE ATTEMPTING SETTLEMENT.  
TAKING NO ACTION UNTIL RECEIPT OF YOUR RECOMMENDATIONS

TEF  
TOMAS E. FLINT
Mr. Thomas E. Flynn  
Executive Assistant to the President  
222 East Michigan Street  
Indianapolis 4, Indiana

Dear Sir and Brother:

Local 579 Janesville is now withdrawing their strike endorsement which was granted them against the dairy industry of Janesville.

We have completed negotiations, giving the inside employees $4.00 per week increase and the drivers $0.50 per month basic increase, plus changes in their commission system. This was accepted by the membership and we can now consider this case closed.

Thank you for your cooperation in the matter.

Fraternally yours,

[Signature]

W. D. Hancock  
General Organizer
June 20, 1950

W. D. Hancock, General Organizer
1600 Grove St.,
Madison, Wisconsin

Dear Sir and Brother:

We are in receipt of your latter of June 17th advising the dispute between Local 579, Janesville, and the dairy industry has been settled. You advise the Local "is now withdrawing their strike endorsement which was granted them against the dairy industry of Janesville."

For your information, no strike sanction has been issued to Local Union 579. The request has been held in the pending file waiting your recommendations.

Fraternally yours,

[Signature]

ACTING FOR DANIEL J. TOBIN
GENERAL PRESIDENT
June 21, 1950

Mr. Thomas Flynn, Acting for Pres.
Int. Bro. of Teamsters, Chauffeurs,
Warehousemen & Helpers
222 E. Michigan St.
Indianapolis, Indiana

Dear Sir and Brother:

We have just about completed organization of the Wright and Wagner Dairy at Beloit, Wisconsin and will start negotiations after the fourth of July.

Contract negotiations will be quite complicated, due to the fact that the inside workers are working long hours with time and one-half after 40 hours, resulting in a substantial take home pay.

Therefore, we would like to have Clifford Fredericks, Chicago, Illinois, assigned to help us negotiate this contract with Beatrice Foods, as he is familiar with the Dairy situation and also has negotiated with Beatrice Foods for other plants.

Fraternally yours,

General Drivers, Dairy Employees and Helpers Local #579

Harold A. Becker
Secretary-Treasurer

HAB:mm
June 23, 1950

Mr. Clifford W. Fredericks,
216 South Ashland Blvd.,
Chicago 7, Illinois.

Dear Sir and Brother,

Enclosed find copy of a letter of June 21st, 1950, received here this morning from General Drivers Local Union No. 579 of Janesville, Wisconsin, over the signature of their Secretary-Treasurer Harold A. Becker.

Local 579 are requesting you be assigned to help their Local negotiate their contract with the Wright and Wagner Dairy at Beloit, Wisconsin. The negotiations are to start after the 4th of July.

I am requesting you assist this Local Union in their forthcoming negotiations.

Fraternally yours,

TEF/AMH
Enclosure

ACTING FOR DANIEL J. TUBIN
GENERAL PRESIDENT
June 23, 1950

Mr. Harold A. Becker, Sec'y-Treasurer
General Drivers Local Union No. 579,
15 S. Franklin Street,
Janesville, Wisc.

Dear Sir and Brother,

Your letter of June 21st, 1950, received and I note your request that Clifford Fredericks be assigned to assist you in your negotiations with the Wright and Wagner Dairy at Beloit, to start after the 4th of July.

I have this morning instructed Brother Fredericks to assist Local Union 579 in their forthcoming negotiations. You, no doubt, will hear from him.

Fraternally yours,

TEF/MMH
cc-CVF

ACTING FOR DANIEL J. TOBIN
GENERAL PRESIDENT
DEA829 MB399
M. JAA095 PD=JANESVILLE WIS 31 349P=
THOMAS FLYNN=

INTERNATIONAL BROTHERHOOD OF TEAMSTERS 222 EAST
MICHIGAN ST INDPLS=

WOULD LIKE CLIFFORD FREDERICK ASSIGNED TO HELP NEGOTIATIONS
OF WRIGHT AND WAGNER COMPANY DIVISION OF BEATRICE FOODS FIRST
MEETING AT JANESVILLE AUGUST 7TH 2 PM MONTEREY HOTEL=

HAROLD A BECKER BUSINESS REPRESENTATIVE GENERAL
DRIVERS LOCAL 579 JANESVILLE=

THE COMPANY WILL APPRECIATE SUGGESTIONS FROM ITS PATRONS CONCERNING ITS SERVICE
MR. CLIFF W. FREDERICK
216 SO. ASHLAND BLVD.
CHICAGO, ILLINOIS

REQUEST YOU ASSIST LOCAL 579 JANEVILLE IN THEIR NEGOTIATIONS WITH BEATRICE FOODS ON AUGUST 7TH TWO PM MONTEREY HOTEL.

FOR FURTHER PARTICULARS CONTACT HAROLD A. BECKER BUSINESS REPRESENTATIVE GENERAL DRIVERS AND DAIRY EMPLOYEES LOCAL 579 JANEVILLE.

THOMAS E. FLYNN
Jan. 4-51

M. A.

International Brotherhood of Teamsters

I have written you before about my Union Local No. 579.

I have had three apprentices with Harold Becker of Local 579. He has not been there either time. I don’t believe he wants to keep any apprentices. He makes.

I would like to know if Badger-Peterson of Mr. Harrel, Local #474 in Janesville has a contract the last six years.

If they didn’t why should I pay Union Dues?

Could you get that information for me.

I can not get any answer from my Local No. 579. Properly to hear from you soon.

Sincerely yours

Clarence J. Merchant
1627 - 25 S. 4th
M. O. W. 119, Wisconsin
January 8, 1951

Mr. Harold A. Becker, Sec'y-Treasurer
Local Union No. 579,
15 S. Franklin
Janesville, Wis.

Dear Sir and Brother,

Enclosed find a copy of a letter received in this office today which we are sending you for your information and report.

When you have investigated this matter will you let this office know your findings.

A copy of this is being sent to General Organizer John King.

Fraternally yours,

AE/GSH
Encl.               AL EVANS,
                    GENERAL ORGANIZER
January 8, 1951

Mr. John H. King, General Organizer
5924 West 35th St.,
Minneapolis 16,
Minn.

Dear Sir and Brother,

Enclosed find a copy of a letter received today in this office, also a copy of a letter directed to the Secretary-Treasurer of Local Union No. 999.

This is for your information and file.

Fraternally yours,

Al Evans.
General Organizer
Mr. Thomas E. Flynn
222 East Michigan Street
Indianapolis 7, Indiana

Dear Sir and Be-thar:

In reference to the letter by organizer, Al Propst, regarding Clarence Menahan, 3021 75th Avenue, Racine, Wisconsin, member of Racine Local 1579 working for Badger Petroleum Company coming under the jurisdiction of Local # 1/2, Indianapolis, Wisconsin, I find the following conditions:

The Badger Petroleum Company has not signed the state wide petroleum agreement. Menahan, while working there made no complaint with said Local Unions. Now he has quit his job and wants us to collect back pay.

It is my opinion that it will be impossible to collect any back pay since he is no longer working for the Badger Petroleum Company.

We will do everything in our power to straighten the Badger Petroleum Company out so the prevailing wage will be paid hereafter. At the same time we will do the best we can to get any money that Clarence Menahan might have owing to him.

Fraternally yours,

W. D. Hancock
Organizer

W/D/ch
March 26, 1951

Mr. Thomas Flynn,
Acting for Daniel J. Tobin
Int. Bro. of Teamsters, Chauffeurs,
Warehousemen & Helpers
222 E. Michigan St.
Indianapolis 4, Indiana

Dear Sir and Brother:

In reference to your letter of March 23, 1951, Local Union No. 579 has the branch terminal of the Badger Petroleum Company located at Monroe, Wisconsin. Our Local Union has been negotiating with this Company in conjunction with Madison Local #442. All efforts for a peaceful settlement have proven of no avail and the employees are on strike as of midnight, Sunday, March 25th, 1951.

Our Local Union is asking for strike sanction for the following three employees in compliance with your request:

Henry Threlkeld
Ernest Spring
Ivan Schmid.

Fraternally yours,

General Drivers, Dairy Employees
and Helpers Local #579

Harold A. Becker
Sec'y-Treas.
March 27, 1951

Harold A. Becker, Secretary-Treasurer
Local Union 579,
15 S. Franklin St.,
Janesville, Wisconsin

Dear Sir and Brother:

Please refer to your letter of March 26, 1951 in which you advise three members of your Local Union are on strike against Badger Petroleum Company.

We regret to advise that these members will not be entitled to receive strike benefits from the International Union since you did not obtain strike endorsement from this office, prior to the time they went on strike. Please refer to Article XII, Section 4 of the International Constitution.

Local 442 is entitled to receive financial assistance from this office because strike sanction was granted before the members went on strike.

Fraternally yours,

TEP/mwc

ACTING FOR DANIEL J. TOBIN
GENERAL PRESIDENT
June 6, 1931

C. Harold A. Becker, Sec'y-Treasurer
Local Union No. 579,
8 Franklin,
Janesville, Wisc.

Dear Sir and Brother:

In an effort to avoid unnecessary delay in the processing of strike requests, we list below the outline to be followed when submitting information to this office. These facts must be furnished the office of the General President in a direct request from the local union involved and are in addition to the information and approval furnished by the Joint Council. No action will be taken by the International Union until such information has been received.

Actual number of men involved.
Detailed cause of dispute (give actual differences existing)
Date contract expired, or expires.
Means used to bring about a settlement.
Name of employer, employers, group or association.
Have you offered arbitration? If so, has it been accepted or rejected?
Have you complied with all state and federal laws, including (the Taft-Hartley Law)?
Have you complied with Article XII, Section 1(b) and (d) of the (International Constitution)?
Written approval from your Joint Council must be furnished this office.

Please your members if they strike before approval from this International is received in your office, either in writing or by wire, they will be entitled to receive financial benefits from the International Union.

We suggest you furnish the above information at the time you request strike approval from your Joint Council.

Fraternally yours,

ACTING FOR DANIEL J. TOBIN
GENERAL PRESIDENT
Mr. Harold A. Becker, Sec'y-Treasurer
Local Union No. 579,
15 S. Franklin St.,
Janesville, Wis.

Dear Sir and Brother:

Please be referred to our letter to you dated June 8, 1948, wherein we returned to you approved copy of your proposed by-laws, subject to the listed corrections.

Particularly do I refer you to the last paragraph of my letter of that date reading, and I quote:

"When these by-laws have been made up in printed booklet form please send three copies to this office for our files and future reference."

We will appreciate receiving the requested three copies by return mail.

Fraternally yours,

[Signature]

ACTING FOR DANIEL J. TOBIN
GENERAL PRESIDENT
July 16, 1951

Mr. Thomas E. Flynn
Int. Bro. of Teamsters, Chauffeurs,
Warehousemen & Helpers of America
222 E. Michigan St.
Indianapolis 4, Indiana

Dear Sir and Brother:

Regarding your letter of July 13th, 1951, we are herewith enclosing three copies of our Local By-laws as per your request,

Fraternally yours,

General Drivers, Dairy Employees
and Helpers Local #579

[Signature]

Harold A. Becker
Secretary-Treasurer
BY-LAWS
of
GENERAL DRIVERS,
DAIRY EMPLOYEES
AND HELPERS UNION
LOCAL NO. 579

15 South Franklin Street - Phone 509
JANESVILLE, WISCONSIN
Revised Edition 1948
BY-LAWS
of
GENERAL DRIVERS,
DAIRY EMPLOYEES
AND HELPERS UNION
LOCAL NO. 579

I. B. of T. C. W. and H. of AMERICA
Affiliated with the A. F. of L.
Effective June 1, 1938
Revised May 17, 1948
General Drivers, Dairy Employees and Helpers Union Local No. 579 is and shall be affiliated with the following organizations:

I. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, A. F. of L.

II. Wisconsin State Federation of Labor.

III. Wisconsin Drivers Conference.

IV. Central States Drivers Council.

V. Janesville Central Labor Union.

VI. Rock County Building Trades Council.
This organization shall be known as the General Drivers, Dairy Employers & Helpers Union, Local No. 579 of the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America.

PREAMBLE

As almost every improvement in the condition of working people was accomplished by the efforts of organized labor and as the welfare of the members of the craft can best be protected and advanced by their united action in one organization, these by-laws were drafted and approved by the membership of LOCAL UNION NO. 579 of the I. B. of T. C. W. & H. of A. dated May 16, 1938 and revised May 17, 1948 with the following objects in view:

(a) To organize all the workmen coming under the jurisdiction of the Union and to educate them to cooperate in every movement which tends to benefit the organization, to impress upon our members and the public that our members must be honest, sober, intelligent and naturally adapted to whatever craft in which they might be engaged, to teach them to take advantage of their industrial position and to build up and perfect an impregnable labor organization and to secure the best possible conditions for our membership.
(b) To further these objects, we ask our members to be loyal Trade Unionists and give this organization their full support and, although we do not believe in political action in our meetings, we ask that you study thoroughly the political situation and vote for men who, not by promise, but by action, show that they are willing to stand for and fight the battles of organized labor and it is your duty to see that the following by-laws are enforced.

Article 1

ORGANIZATION

This Union was organized for the purpose of bettering the conditions of the general trucking industry and we therefore claim trade jurisdiction over all persons engaged in general trucking, dairy, ice cream, cheese and condensed milk industry.

Article 2

APPLICATION FOR MEMBERSHIP

Sec. 1. The admission fee to this Union shall be twenty-five ($25.00) dollars.

This is subject to change by action of the Executive Board of this Local Union in event of a membership campaign, but the initiation fee shall not be less than $3.00.

Sec. 2. Any person who desires to become a member of the local union must fill out the regular application blank and sign his name to
it and have the same certified to by a candidate committee.

Sec. 3. The applicant cannot be initiated until the initiation fee has been paid in full.

Sec. 4. An applicant shall be given a fair trial at the craft. Such trial shall be determined by the contract in force at said craft. At the termination of this trial the applicant must deposit his initiation fee and one month's dues with the secretary-treasurer of the local. If a prospective member is rejected by the local, the initiation fee and dues shall be refunded.

Sec. 5. No member of the Communist Party or other subversive organization, nor any person who subscribes to their doctrines, can hold membership in this organization. Any member found to be a member of the Communist Party or other subversive organization shall be immediately expelled from membership.

Article 3

QUORUM

Sec. 1. The quorum shall consist of seven members in good standing other than officers of the local union.

Sec. 2. The regular meeting shall be held every third Monday of each month.

Sec. 3. A special meeting can be called by the Chairman or consent of majority of the executive board, but no business can be transacted except the reason for special meeting.
Article 4

DUES AND ASSESSMENTS

Sec. 1. The dues to this Local Union are two dollars and fifty cents ($2.50) per month, payable monthly in advance, on or before the first of each month.

Sec. 2. The union may make such assessments upon its members as the interests of the Union shall demand. All assessments and fines shall be charged as dues and must be paid within thirty days after the levying of said fines or assessments, but the executive board may further extend the time if considered advisable.

Sec. 3. All assessments must be passed by a two thirds majority of the members present at a meeting, provided, however, that a Local Union is properly notified that the question of the assessment is to be considered at that meeting.

Sec. 4. A member to be in good standing must pay dues for each month on or before the last day of that month.

Sec. 5. A member failing three months in arrears with his dues at the end of the third month shall be suspended from membership. A member suspended for non-payment of dues shall be required to pay a re-instatement fee of $5.00 in addition to all back dues. Such re-instatement fee and back dues must be paid before returning to work unless otherwise ordered by the Executive Board.
Re-instatement of all members shall be left to the ruling of the Executive Board regarding dues, fines, assessments, etc.

FINES

Sec. 1 Any member violating any of the rules of this Union, shall be suspended from membership or fined at the discretion of the Executive Board.

Sec. 2 If a firm is declared unfair to Local No. 579, the members must cease work immediately upon being notified to do so. A member who continues to work on a struck job shall be fined, suspended or expelled at the discretion of the Executive Board.

ARTICLE 5

OFFICERS

Sec. 1 The officers of the union shall comprise the following: President, vice-president, recording secretary, secretary treasurer and three trustees. These officers shall constitute the executive board of Local Union No. 579.

Sec. 2 The nomination of officers shall take place at the November meeting and the election shall take place at the December meeting. Installation of officers shall take place immediately after the election of officers but such officers shall not assume office until the second day of January of the following year.
Sec. 3. All full time officers and trustees shall be elected for a term of three years, one trustee to be elected each year. All other officers shall be elected for one year.

Sec. 4. Election shall be by Australian ballot, names to be placed alphabetically on the ballots. All officers of the Union are to be elected to office by a majority vote, meaning one vote more than half of all the ballots cast at the election.

In case of a majority vote not being cast for any individual candidate running for office, then two such candidates receiving the greatest number of votes shall run in the final election which is to be held at the regular meeting in December.

Sec. 6. A member to be eligible to hold office in this Union must be in good standing for two years prior to nomination. This includes delegate to conventions. Suspensions or expulsions for any cause or absence from three successive meetings, without sufficient cause, shall forfeit any official position.

Sec. 7. A member need not be present to be nominated to any office, but must confirm nomination by mail after being notified. If a member fails to confirm the nomination by mail within five (5) days, his name shall be left off the ballot.

Sec. 8. The Business Representative of the Union shall be elected the same as any other officer.
Sec. 9. Any member that is more than 30 days in arrears in the payment of his dues will not be eligible to vote on any question or at any election as the International Constitution states that all dues are due and payable on or before the first of each month.

Sec. 10. The President shall appoint tellers and judges who must not be candidates, who shall supervise the election and count the ballots. Should more ballots appear than there were members voting, the election shall be declared invalid and another vote immediately had. Ballots whose reading is not plain shall be counted void.

SALARIES OF OFFICERS
Sec. 11. The salaries of the officers and business agent shall be fixed by the executive board and approved by the Local Union.

DUTIES OF OFFICERS
Sec. 12. The President shall preside at the meetings, appoint all committees not otherwise ordered, and to transact other business as the Union may direct; sign all orders on the treasurer authorized by the union. He shall see that the by-laws are enforced.

The President shall be a member (ex-officio) of all committees and shall be responsible for their action.

Sec. 13. The president shall call the meeting to order promptly, and in case of his absence...
the vice-president shall act for him. If both are absent, the recording secretary shall perform the duty and the union shall proceed to elect a chairman, who shall conduct the meeting until the arrival of the proper officers.

Sec. 11. The VICE PRESIDENT shall perform all duties of the President in case of his absence, death or resignation or inability to attend the duties of his office.

Sec. 15. The RECORDING SECRETARY shall keep a correct record of the meetings of the Union which shall be subject to correction at the next regular meeting; when such record is read, but not thereafter. It shall be approved and filed. Record of Executive Board meetings shall be kept separate and read upon request.

Sec. 16. The SECRETARY TREASURER shall be a full time paid representative and he shall receive and receipt all money due the Union and deposit same in such bank as the Union may direct in the name of the Union; pay all bills sanctioned by the Union. He shall keep correct account between the Union and its members and between the Local and the International Union. He shall issue all working cards. He shall be bonded in a surety company for not less than $1,000.00 the amount to be changed from time to time as the organization may require. A copy of the secretary-treasurer's bond shall be filed in the General Office. Premium on bond to be paid by the Union.
Sec. 17. The trustees must turn into the Union on the first meeting of each month a correct audit of the secretary-treasurer's books for the previous month. A copy of the monthly audit shall be sent to the general secretary-treasurer.

Sec. 18. The BUSINESS AGENT shall attend all meetings of the Local Union and Executive Board and receive instructions from them on all business transactions requiring attention. He shall act as organizer and shall endeavor to settle all difficulties between the employer and the Union. He shall transact all business outside the business office of the Union and shall make a detailed report at each regular meeting of the work done. He shall be the recognized representative of the Union to the Employers and the general public.

As organizer, he shall assist under instructions of the secretary-treasurer, in the collection of dues and assessments account for all money collected in discharge of his duties and to make payment to the secretary-treasurer without delay. He will also do such other duties as may from time to time be required from him by the Local.

Sec. 19. The SERGEANT AT ARMS shall be appointed by the President for a period of one year. He shall introduce all new members and visitors and shall assist the president in preserving order when called upon to do so. In case of his absence, the president shall appoint an alternate.

—10—
Sec. 20. The WARDEN shall be appointed by the president for a period of one year. The warden shall be responsible and in charge of the inner door and he shall not admit members without the pass word or those who are intoxicated. Visitors are not to be admitted without the consent of the body present. In the absence of the warden, the chair shall appoint a temporary warden for the meeting.

Sec. 21. The EXECUTIVE BOARD shall have the power to transact all necessary business of the Union between meetings and to them shall be referred all matters not otherwise disposed of. They shall decide all disputed questions in reference to the Local By-laws and perform such other duties as the Union may require. Executive Board meetings shall be held at least once each month.

Charges against local officers and members shall be tried by the Local Union Executive Board in accordance with the International Union Constitution.

Sec 22 SPECIAL COMMITTEES may be appointed from time to time as deemed necessary, who shall act promptly on matter referred to them, and who may be discharged at the will of the Union. All committees shall perform the duties assigned them within the time specified and report the result to the Union in writing.
Article 6

WORKING RULES

Sec. 1. No member of the Union shall report to anyone not a member of the private business of the Union, on subject of fine of not less than five dollars.

Sec. 2. No member of the Union shall advise against belonging to the Union or persuade members to drop out of the Union or sympathize in any way with the employer to the detriment of the Union on subject of a fine of not less than $25.00.

Sec. 3. Any member of this Union who is disorderly in the meetings shall be ejected from the hall by the sergeant at arms.

Sec. 4. Members leaving the craft must apply for a withdrawal card immediately. A fee of 25¢ will be charged for this card. Same not to be granted unless all dues, fines and assessments have been paid.

Sec. 5. Transfer cards shall be issued as provided for in the International Constitution. The fee for the issuance of a transfer card shall be twenty-five cents.

Sec. 6. The Union reserves the right to cancel withdrawal cards, and should any person in legal possession of one violate the Constitution or antagonize the principles of trade unionists, his withdrawal card is by his own act cancelled and he shall be suspended from the Union.
Sec. 7. There shall be a steward at each plant whose duty shall be to assist in adjusting grievances and assist in the collection of dues. The secretary-treasurer shall notify the stewards of any members being two months in arrears in dues.

Sec. 8. All members must conform strictly to the schedule of wages. Any members found working below the scale of wages which is in the agreement entered into between the Union and the employer, will, upon careful investigation, be suspended. It shall be the duty of the steward or members to report or file charges against members breaking the foregoing rules.

Sec. 9. Every member shall wear his union button in plain view.

Sec. 10. Any member using profanity in the meeting from any cause whatsoever shall be fined the sum of one dollar.

LABOR DAY

Sec. 11. The first Monday in September shall be observed as Labor Day by all the members.

Article 7

RULES OF ORDER

Sec. 1. The Chairman, while presiding, shall state every question coming before the Union before suffering debate thereof, and immediately before putting it to the vote shall ask, "Is the meeting ready for the question?" Should no
member rise to speak and the meeting indicate their readiness, he shall rise to put the question. After he has risen no member shall be permitted to speak upon it.

Sec. 2. When the decision of the Chairman is appealed from, he shall state his decision and the reasons there for the appeal after which without further debate, the question shall be put thus: Shall the decision of the chair stand as the judgment of the Union?

Sec. 3. Every member while speaking shall adhere to the question under debate, avoid all personality and indecorous language, as well as any reflection on any member thereof.

Sec. 4. Any member, while speaking, being called to order by another, at the request of the chair, shall cease speaking and be seated until the question of the order is determined.

Sec. 5. No member shall speak more than once on the same question until all the members wishing to speak shall have an opportunity to do so, nor more than twice, without the permission of the chair.

Sec. 6. Any member may call for the division of a question when the sense will admit it.

Sec. 7. Every member present shall vote on all questions before the meeting unless personally interested, a motion to excuse a member from voting shall be put without debate.
Sec. 8. No member shall enter or leave the hall during the reading of the minutes, admission of new members, installation of officers, or the taking of a question by yeas and nays; and no member shall be allowed to leave the hall without the permission of the presiding officer.

Sec. 9. When a motion has been declared carried or lost by acclamation, any member, before the meeting proceeds to other business, may call for a division.

Sec. 10. The yeas and nays may be called for by two members, and upon the assent of one-third of the members present, shall be so taken.

Sec. 11. A motion to adjourn having been put and lost, shall not be in order again, providing there is further business before the meeting until 15 minutes have elapsed.

Sec. 12. All business done in this Union shall be strictly secret to all non-members.

Sec. 13. The following motions shall have precedence in the order herein named: 1st. to adjourn, 2nd. to close debate, 3rd. to take the previous question. 4th. to lie on the table, 5th. to postpone indefinitely, 6th. to postpone to a definite time. 7th. to refer, 8th. to amend. The first four named shall be decided without debate.

Sec. 14. The by-laws can be amended as follows: Any three members may, over their signature, present to the Union, at any regular
meeting, any amendment or alteration to the by-laws, and after being read at two regular meetings shall lay over to the next regular meeting, when it shall be voted upon. If the amendment or alteration receives a two-thirds vote it is adopted.

Sec. 15. All other proceedings in debate, not herein provided for, to be guided by Roberts Rules of Order.

ORDER OF BUSINESS

1. Opening
2. Roll call of Officers
3. Reading minutes of previous meeting.
4. Initiation of new members.
5. Communication and bills.
6. Receipts and expenditures
7. Report of delegates and committees
8. Unfinished business.
10. Nomination, election and installation of officers.
11. Good and welfare of Union.
APPROVED BY ME MAY 20, 1938.

F. D. BROWN, Gen. Organizer

The by-laws herein are approved. However, should any conflict arise between these by-laws or any provision thereof and the International Constitution or any provision thereof, the International Constitution shall prevail regardless of the present approval.

Approved June 8, 1948

International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers.

THOMAS E. FLYNN
Acting for DANIEL J. TOBIN.
General President
August 31, 1951

Mr. Thomas Flynn, Acting for President
Int. Bro. of Teamsters, Chauffeurs,
Warehousemen & Helpers
222 E. Michigan St.
Indianapolis, Indiana

Dear Sir and Brother:

We are about to start negotiations with Wright & Wagner (Division of Beatrice Foods) Beloit, Wisconsin, on a new contract.

We have had Clifford Fredericks in on the original negotiations and would like to have him in again this year. If he can be assigned to this case, I can notify him by telephone of meetings to be held.

Fraternally yours,

General Drivers, Dairy Employees and Helpers Local #579

Harold A. Becker
Secretary-Treasurer

HAB: mm
September 4, 1951

Cliff Fredericks, Int'l Repr.,
216 South Ashland Blvd.,
Chicago, Illinois

Dear Sir and Brother:

I have a request from Harold A. Becker, Secretary-Treasurer of General Drivers, Dairy Employees, and Helpers, Local Union 579, Janesville, Wisconsin, in which he advises they are about to start negotiations with Wright & Wagner - Division of Beatrice Foods - Beloit, Wisconsin, on a new contract.

He further advises you were in on the original negotiations and also advises they can notify you by telephone as to the time and place of the meeting. I request you assist them in every respect.

Fraternally yours,

 TkF/mvc

ACTING FOR DANIEL J. TOBIN
GENERAL PRESIDENT
Beloit, Wisconsin
September 15, 1951

Daniel J. Tobin,
Indianapolis, Indiana

Dear Sir:

If this letter is addressed to the wrong place, will you please refer it to the proper channels for consideration and action, if that is necessary or advisable?

I shall try to explain the situation which leads me to write this letter as briefly and clearly as possible.

I am a member of The Teamster's Union, local no.579, at Janesville, Wisconsin. I live and work out of Beloit, Wis., for the Gateway Transportation Co., which has a terminal in Beloit. This terminal is a small one, but has had a terminal manager for several years, and is a separate unit to itself.

The first thing I wish to ask you about is concerning a member holding the position of steward of this local while being the vice-president of that local. Is this legal according to the laws of the union, and what can be done about it if it is not?

The second issue is that of incorporating the seniority rights of the two terminals for road-drivers only. The membership in Janesville is attempting to force this issue through, and being less in numbers here in Beloit, we have very little chance of stopping it at a regular meeting.

The reason for this latter move is very simple. There are two quite desirable runs emanating from the Beloit terminal, and one of them will be open sometime in the near future. If the two terminals are as one in road-driver's seniority, then a Janesville man will be able to bid the run in.

It is notable that when the members attempting to get this voted through ran into opposition from the city drivers and dock workers, they changed the issue to cover "over-the-road-men" only.

Please advise me what action can be taken in this matter to protect our own rights here in Beloit.

I am acting on my own initiative in writing this letter to you, and will appreciate any advice or help you may give me.

Thank you.

Sincerely yours,
Loyd E. Samp
315 Euclid Ave., Beloit, Wis.
September 18, 1951

W.D. Hancock, General Organizer
611 South Green Bay Road,
Racine, Wisconsin

Dear Sir and Brother:

Enclosed is copy of letter received from Loyd E. Samp,
315 Euclid Ave., Beloit, Wisconsin, a member of Local
Union 579, Janesville, which is self-explanatory.

You are aware that the problems posed by Samp properly
should go before his Local Union and our reason for not
sending this letter to the Local Union is due to the fact
that he mentions there is some dissatisfaction at the
Beloit terminal.

We request, when you have the opportunity, that you contact
Samp and advise him the matters of stewards' appointments
and seniority properly come under the jurisdiction of the
Local Union with, of course, the right of appeal etc., as
set forth in the Constitution.

Fraternally yours,

GFW/mwv
Encl:

GENERAL ORGANIZER
Gale F. Murfin
55 MEN INVOLVED IN CENTRAL STATES OVER THE ROAD CONTRACT
DISPUTE

GENERAL DRIVERS LOCAL 579 JANESVILLE WISCONSIN

55 579.
JANUARY 31, 1952

HAROLD A. BECKER, SECRETARY TREASURER
LOCAL UNION 579
15 SOUTH FRANKLIN
JANESVILLE, WISCONSIN

YOUR LOCAL UNION GRANTED SANCTION BY GENERAL EXECUTIVE BOARD
INVOLVING 55 OVER-THE-ROAD DRIVERS. NOTIFY THE OFFICE OF THE
GENERAL PRESIDENT EXACT TIME AND DATE STRIKE BECOMES EFFECTIVE.
SEND NAMES AND ADDRESSES OF MEN INVOLVED TO GENERAL SECRETARY
TREASURER'S OFFICE IMMEDIATELY. NOTIFY GENERAL PRESIDENT'S
OFFICE IMMEDIATELY WHEN SETTLEMENT HAS BEEN REACHED WITH OR
WITHOUT A STRIKE

DANIEL J. TOBIN
YOU CAN DEPEND ON THEM

TELEGRAMS
GET
THROUGH

FAST-SURE-ALWAYS ON TIME

DEA047 MAO20
M-LCB011 14 NL COLLECT=LACROSSE WIS 2=
DANIEL J TOBIN=
222 EAST MICHIGAN STREET INPILS=

RECOMMENDING STRIKE SANCTION BE GRANTED LOCAL 579 JANESVILLE
AGAINST CARTAGE AND PETROLEUM COMPANIES=
W D HANCOCK=

[3-20-52]
Settled per W. D. Hancock

WESTERN UNION
W. P. MARSHALL, PResident

THE COMPANY WILL APPRECIATE FEEDBACK FROM ITS PATRONS CONCERNING ITS SERVICE.
JANESVILLE WIS MAR 6 1110A

Daniel J to XXXJ Tobin, International Brotherhood of Teamsters Chauffers and Warehousemen

Over the road contract for Local Union 579 settled

Harold A Becker Secretary Treasurer Local Union

579

1146A

579 579..CLR
April 9, 1952

International Brotherhood of Teamsters,
Chauffeurs, Warehousemen & Helpers of America
222 E. Michigan Ave.
Indianapolis, Indiana

Dear Sirs and Brothers:

We are hereby asking strike sanction for
the members employed at the Shurtleff Ice Cream
Co., Janesville Pure Milk Co. and the Arbuthnot
Dairy of Janesville, Wis. There are 50 men and
women involved in this dispute.

The cause of this dispute is the inability
to arrive at a satisfactory settlement on contract
negotiations. The contract was opened on May 1,
1951 and to date no counter-proposal has been re-
ceived from the Employers.

Numerous meetings have been held with the
Employers and two meetings have been called by the
U. S. Conciliation and Mediation Service.

We have offered Arbitration and have com-
plied with all applicable laws.

Fraternally yours,

General Drivers, Dairy Employees
and Helpers Local Union No. 579

Harold A. Becker
Secretary-Treasurer
April 11, 1952

W. D. Hancock, General Organizer
816 West National,
Milwaukee, Wisconsin

Dear Sir and Brother:

Local Union 579 is requesting endorsement involving 50 members employed in the dairy industry. Arbitration has been offered by the Local.

Please make an investigation and advise your recommendations as we will take no further action until hearing from you.

Fraternally yours,

AE/mvc

ALBERT EVANS
Mr. Daniel J. Tobin
4801 West Michigan Street
Indianapolis 5, Indiana

Dear Sir and Brother:

I am recommending strike action be granted to Local #570 in Janesville, for 50 members against the dairy industry.

Fraternally yours,

W. D. Hancock
General Organizer
April 16, 1952

Harold A. Booker, Secretary-Treasurer
Local #579
15 S. Franklin Street
Janesville, Wisconsin

Dear Sir and Brothers:

Your Local Union has been granted strike sanction involving 50 members employed by the dairy industry.

Notify the office of the General President the exact time and date strike becomes effective. Send the names and addresses of the men involved to the General Secretary Treasurer's office immediately. Advise the General President's office at once when settlement has been reached with or without a strike.

Fraternally yours,

FRANK TORBIN
General Drivers, Dairy Employees & Helpers
Local Union No. 579
15 S. FRANKLIN STREET, JANESVILLE, WISCONSIN — AFFILIATED WITH AMERICAN FEDERATION OF LABOR

May 5, 1952

Int. Bro. of Teamsters, Chauffeurs, Warehousemen & Helpers of America
222 S. Michigan
Indianapolis, Indiana

Dear Sirs and Brothers:

Enclosed find application and signed contracts for Building and Construction Drivers.

Please sign and forward on to the proper agencies.

Paternally yours,

General Drivers, Dairy Employees and Helpers Local No. 579

Harold A. Becker
Secretary-Treasurer

HAB:mm enol.
May 7, 1952

Mr. Fred Tobin
438 Bowen Building
Washington 5, D. C.

Dear Sir and Brother:

Enclosed find material on a wage petition to be submitted to C. I. S. C. by Local 579 at Janesville, Wisconsin.

We are forwarding this to you for submission to the C. I. S. C. and acknowledging receipt of this material to Local 579.

Fraternally yours,

ALBERT EVANS

AE:ms
Encls.
May 7, 1952

Mr. Harold A. Backer, Secretary-Treasurer
Local Union No. 579
15 S. Franklin Street
Janesville, Wisconsin

Dear Sir and Brother:

Your letter of May 5 and the attached enclosures for submission to the C. I. S. C. have been received in this office.

We are forwarding these to Fred Tobin in our Washington Office, since he is the man delegated to handle C. I. S. C. matters, and we suggest that any further correspondence on C. I. S. C. matters be submitted directly to Fred Tobin at Room 438 Bowen Building, Washington, D. C.

Fraternally yours,

ALBERT EVANS
May 14, 1952

Int. Bro. of Teamsters, Chauffeurs, Warehousemen & Helpers of America
222 E. Michigan St.
Indianapolis, Indiana

Dear Sir and Brother:

Please forward about twelve copies of Construction Industry Stabilization forms for construction drivers.

Fraternally yours,

General Drivers Local No. 579

Harold A. Becker
Secretary-Treasurer

HA B: mm
June 9, 1952

Int. Bro. of Teamsters, Chauffeurs, Warehousemen & Helpers of America
222 E. Michigan Ave.
Indianapolis, Indiana

Dear Sirs:

This is to inform you that we have settled our contract negotiations with the three Local Dairies: Arbuthnot Dairy, Janesville Pure Milk Co., and the Shurtleff Ice Cream Co., and therefore, will not longer need the strike sanction obtained a few weeks ago.

Sincerely yours,

[Signature]

HAROLD A. BECKER
Secretary-Treasurer
General Drivers Local #579
August 8, 1952

Int. Bro. of Teamsters, Chauffeurs, Warehousemen and Helpers of America
222 E. Michigan St.
Indianapolis, Indiana

Dear Sirs and Brothers:

I wonder if it would again be possible to have Clifford Frederick help us in negotiating the contract for Wright and Wagner Co., Beloit, Wis. (Div. of Beatrice Foods).

Mr. Frederick has been in on these negotiations since the Plant was organized about three years ago, and is familiar with all aspects of the Company's operation and with the Union contract. He also has had many contacts with the Labor Relations Department of Beatrice Foods, and we know his services would be invaluable.

I discussed this matter with Organizer Hancock and he advised writing to the International Office asking for Organizer Frederick to be assigned to the case.

Negotiations will be started within the next few weeks, but the exact date for the first meeting has not been set.

Awaiting your reply, I remain:

Sincerely yours,

Harold A. Becker
Sec'y-Treas.
General Drivers Local #579
August 13, 1952

Mr. Harold A. Becker, Secretary-Treasurer
Local Union No. 579
15 S. Franklin Street
Janesville, Wisconsin

Dear Sir and Brother:

We are in receipt of your letter dated August 8, 1952 in which you request the assistance of General Organizer Frederick in your negotiations with Beatrice Foods.

This is to advise you that we are today forwarding a copy of your letter to General Organizer Frederick, advising him, at his convenience to assist you as you request.

Fraternally yours,

ALBERT EVANS

AE:ms
August 13, 1952

Mr. Cliff Frederick, General Organizer
International Brotherhood of Teamsters
216 S. Ashland Blvd.
Chicago 7, Illinois

Dear Sir and Brother:

Enclosed find a copy of a letter received here today which we are forwarding to you with instructions to comply with the writer's request if you can do so conveniently.

Fraternally yours,

ALBERT EVANS

AE:ms
Enc. 1