

pay for equal work" and "Equal pay for comparable work," you know, I have seen women work as clean-up people at night and just to use some figures, there is a cleaning company in this city that pays women \$218. They pay men \$298 because they say that the men are stronger than the women but yet and still the women are moving the big boxes and toting trash and doing all the other kinds of things -- using the big buffers and getting all the germs that the men are getting so it is comparable work but it is not comparable pay and that is unfair.

And I think that a person has an unalienable right to be paid equal pay for equal work and equal pay for comparable work and if we work for the same agency, Mr. Cooper and you and I do the same things, I am sure that you do not think that you ought to be paid unequal to me..

PRESIDENT CASSELL: Delegate Marcus.

DELEGATE MARCUS: When this amendment or this section first came up on the floor -- speaking for the Committee on Preamble and Rights, I spoke against it.

Since looking at the language and looking at the language that existed in the section on Economic Development, I have come to support this language because the language of the Committee on Economic Development leaves the determination of how to deal with the issue of equal pay for equal work and