

THE GEORGE WASHINGTON UNIVERSITY
Washington, D.C.

MINUTES OF THE REGULAR MEETING
OF THE FACULTY SENATE HELD ON
OCTOBER 12, 2012 IN THE STATE ROOM

Present: President Knapp, Provost Lerman, and Registrar Amundson, and Parliamentarian Charnovitz; Dean Goldman; Professors Acquaviva, Barnhill, Brazinsky, Castleberry, Cordes, Dickson, Fairfax, Garris, Greenberg, Hamano, Harrington, Helgert, Kim, McAleavey, Newcomer, Parsons, Rehman, Shesser, and Stott

Absent: Interim Dean Akman, Deans Barratt, Berman, Brown, Eskandarian, Feuer, Guthrie, and Johnson; Professors Briscoe, Dhuga, Dickinson, Lantz, Sidawy, Simon, Swaine, Williams, Wirtz, and Yezer

CALL TO ORDER

The meeting was called to order by President Knapp at 2:20 p.m. He introduced Professor Shoko Hamano, Professor of Japanese and International Affairs, who was elected as a Senate representative by Columbian College to replace Professor Jeffrey Brand-Ballard, who is on leave this academic year.

APPROVAL OF THE MINUTES

The minutes of the regular meeting of September 14, 2012 were approved as distributed.

INTRODUCTION OF RESOLUTIONS

No resolutions were introduced.

REPORT FROM THE VICE PRESIDENT FOR HUMAN RESOURCES

Vice President Sabrina Ellis presented the report. She noted that the University's Open Enrollment period began on October 8 and she also introduced several of her colleagues present at the meeting with broad experience about specific benefits issues with faculty: Erica Hayton, Director of Benefits Strategy, Jennifer Lopez, Executive Director of Tax, Payroll, and Benefits Administration, and Janet Monaco, Director of Employee Benefits Administration. Vice President Ellis noted that she has now been at the University for nine months, and indicated that these individuals have an encyclopedic knowledge of GW's benefits plan, as well as the history of these at the University.

As part of the benefits review/renewal process, Vice President Ellis said that over the summer she had met with the University's Benefits Advisory Committee (BAC), a group established by President Knapp that includes faculty and staff from various areas across the University. This Committee performs an advisory function concerning issues affecting