Affiliated Bodies Series Local Unions

#477 Lawrence, Massachusetts

1943 - 1951
John M. Gillissie  
Gen'l. Sec-Treas.  
Teamsters, Chauffeurs  
222 E. Michigan Street  
Indianapolis 4 Indiana  

Dear Sir and Bro;  

The following Law went into effect in this State on September 2, 1943:  

"No labor union, or person acting in its behalf, shall require any person, as a condition of securing or continuing employment, to pay any fees or assessment other than such initiation fees, dues and assessments as are, by the constitution and by-laws of such union chargeable upon members thereof. Any union or person violating any provision of this section shall be punished by a fine of not less than $100.00"  

On advice of Atty, Harold R. Donahue, before Joint Council #10, we thought it best that By-Laws be drafted so that there would not be any danger of running afoul of the laws later on, so I am enclosing the by-laws that were drafted and submitted to the body at a meeting in August and approved again at a meeting in September 1943 and I trust that you will make any changes that you think best so that the same can be printed in book form and be given to each member.

Fraternally yours  

Raymond V. Hill  
Sec-Treas.
October 21, 1943

Mr. James W. Hill, Secretary-Treasurer
Local Union No. 477
46 Concord Street
Lawrence, Massachusetts

Dear Sir and Brothers:

Your letter addressed to John E. Gillespie enclosing copy of your proposed Constitution and by-laws has been referred to us for attention.

I am herewith returning a copy of by-laws that you sent in and with these I am sending two sets of by-laws that we believe serve merely as models to see that your by-laws should be properly drawn up and in particular as to what they should contain.

It is apparent to us that because of the nature of the legislation that was passed in your state on September 2, 1943, that you had to hastily rush into the serious job of drawing up a Constitution and by-laws. This letter is being held too important to be done under pressure. We would ask you to take your time, study the enclosed model by-laws and draw up a Constitution and by-laws of your own and forward them to us for final check and approval.

When you have drawn up this new Constitution and by-laws, we shall send you the rates listed by the

Sincerely yours,

General Organizer
Office of the General President
The Secretary of Labor and the US Conciliation Service have advised the National War Labor Board that a dispute involving Local 477 International Brotherhood of Teamsters Chauffeurs Warehousemen and Helpers of America and the Lawrence Massachusetts Motor Truck Employers is in process of certification to the board. This dispute involves terms and conditions of employment covering the contract period for the year 1944. Case 111-163-D covering certain terms and conditions of employment for the year 1943 has been acted upon by the board. The board is informed that a strike is in progress which is seriously interfering with the transportation of critical war material. This strike is in violation of the no strike pledge of your organization and is contrary to national policy. In accordance with its established policy the board will not issue a directive order in the case which has been decided and no steps will be taken toward processing of the case which has been certified until

The Western Union
THIS STRIKE HAS BEEN TERMINATED. YOU ARE DIRECTED TO TAKE SUCH STEPS AS MAY BE NECESSARY TO BRING ABOUT AN IMMEDIATE RESUMPTION OF OPERATIONS. AN IMMEDIATE REPLY IS REQUESTED UNQUOTE=

CLYDE M MILLS STRIKE SECTION NWLB

477 1944 111-1603-D 1943
MAY 4 1944

TO:

CLYDE M HILLS
ST LK. SECTION
NATIONAL LABOR BOARD
WASHINGTON DC

SUBJECT: TELEGRAM ADDRESSED TO ALAN O'NEIL, LOCAL 477, LAWRENCE, MASSACHUSETTS, HAVE JUST CONFERNED WITH O'NEIL WHO ANNOUCED HE WILL RETURN TO WORK AT FIVE P.M.

THOMAS E. FEINN
VETERINARY
THREE WEEKS STRIKE OF LOCAL 477 LAWRENCE MASS. IS SETTLED
MEN VOTED TODAY TO RETURN TO WORK TOMORROW MORNING AND
NEGOTIATIONS TO CONTINUE.

P H JENNINGS.
Correspondence (March 1946) No.
Amalgamation of £5 432 49 £477
Filed £432
April 16, 1946

Mr. Daniel J. Tobin, Gen'l. President
Int'l Brotherhood of Teamsters, Chauffeurs, etc.,
222 E. Michigan St.,
Indianapolis 4, Indiana

Dear Sir and Brother:

The Massachusetts State Building and Construction Trades Council will hold its 53rd Convention in the Sheraton Hotel, formerly the Bancroft Hotel, Worcester, Massachusetts on Saturday, April 27 and Sunday, April 28, 1946.

We are pleased to extend to you an invitation to attend our Convention and address one of the sessions. We trust that you will arrange to accept our invitation.

Fraternally yours,

James P. Meehan
Secretary-Treasurer
April 18, 1946

Mr. James P. Meehan, Secretary-Treasurer
Massachusetts State Building and
Construction Trades Council
64 Towerhill Street
Lawrence, Massachusetts

Dear Sir and Brother:

Such as I would like to do so, it is utterly impossible for me to accept the invitation to address the State Building Trades Council on April 27.

I am tied up with other serious matters in the organization and will be in Chicago on that date. Trusting you understand my position, with very kindest regard, I am

Fraternally yours,

[Signature]

D. J. DAVIES
General President
Mr. Raymond V. Hill, Secretary-Treasurer
Teamsters, Chauffeurs, Warehousemen and
 Helpers Local Union No. 477
98 Cambridge Street
Lawrence, Massachusetts

Dear Mr. Hill,

Your letter of May 31, 1946, to the Wage Stabilization Board has been referred to me for reply.

It will be necessary for the union and controverts in the area to file a formal application for approval of the wage adjustment you propose.

I am enclosing copies of the appropriate blanks together with a statement of the policy of the Wage Adjustment Board.

Very truly yours,

Adela B. Wilson,
Acting Executive Secretary
June 14, 1946

Mr. Raymond V. Hill, Secretary-Treasurer
Local Union 477
98 Concord Street
Lawrence, Massachusetts

Dear Sir and Brother:

I am in receipt of a copy of letter of June 7, 1946, which was addressed to you from Adele M. Wilson, Acting Executive Secretary of the Wage Adjustment Board. I assume from Mr. Wilson's letter that you are preparing a petition to the Wage Adjustment Board for construction drivers in your local union. I note also that he has sent to you application forms.

I advise that after you reach an agreement with the contractors on a proposed new wage rate that you send the signed petitions to this office so that we may process the same through the Wage Adjustment Board for you.

I repeat again it is necessary that the contractors and representatives of the local union sign the petitions for the new proposed rate. This petition will be acted upon as quickly as our Washington office presents the same to the Wage Adjustment Board.

Fraternally yours,

[Signature]

[Stamp: General Organizer]
June 20, 1946

Mr. Fred Tobin  
438 Bowen Building  
Washington 5, D. C.  

Dear Sir and Brothers:  

Enclosed find Wage Adjustment Board petition from Local 477 of Lawrence, Massachusetts. I note that the contractor's signature appears in the address column. However, I assume from that that this is an agreed upon petition.  

Would appreciate your processing same through the Wage Adjustment Board.  

Fraternally yours,  

[Signature]

ACTING FOR DANIEL J. TOBIN  
GENERAL PRESIDENT  

TEF: EH
June 27, 1946

Mr. Raymond Hill, Secretary-Treasurer
Local Union No. 477
98 Concord Street
Lawrence, Mass.

Dear Sir and Brother:

Word has just been received from the Washington Office that they have signed your Wage Adjustment Board Applications for the International Union, secured the signature of the National Building Trades, and submitted them to the Wage Adjustment Board for prompt consideration.

Fraternally yours,

NORMAN C. WUPRIW
GENERAL ORGANIZER

NCU:AB
July 11, 1946

Mr. Raymond Hill, Secretary-Treasurer
Local Union No. 477
98 Concord Street
Lawrence, Massachusetts

Dear Sir and Brother:

This is to advise you that Miles P. Morrissey has been appointed General Organizer by President Daniel J. Tobin. This appointment is effective as of July 1, 1946, and the territory assigned to Brother Morrissey consists of the states of Maine, New Hampshire, Vermont, Connecticut, Rhode Island, and Massachusetts.

All problems of your local union requiring the assistance or advice of an International Organizer should be taken up with Brother Morrissey. All communications to him should be addressed to: 243 Boylston Street, Boston 16, Massachusetts, telephone Commonwealth 2934.

Fraternally yours,

ACTING FOR DANIEL J. TOBIN
GENERAL PRESIDENT

TFF: AB
WAGE ADJUSTMENT BOARD
FOR BUILDING AND CONSTRUCTION WORK
U. S. DEPARTMENT OF LABOR
WASHINGTON 25, D. C.

CASE NUMBER 52—15507

DECISION

In accordance with the provisions of General Orders Nos. 19 and 41 of the National Wage Stabilization Board, and the Secretary of Labor's Order No. 101 as amended, the Wage Adjustment Board today approved the authorized wage rates set forth below:

<table>
<thead>
<tr>
<th>Craft Classification</th>
<th>Claimed</th>
<th>Present Wage</th>
<th>Authorized Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dump Truck Chauffeur</td>
<td>$ .90</td>
<td></td>
<td>$1.00</td>
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</tbody>
</table>

Wage rates for foremen in the above classification(s) may be increased in an amount sufficient to maintain the customary differential in favor of foremen.

The above wage rates are authorized for the following area: Lawrence, Massachusetts area

Effective date: Next full pay roll period after September 28, 1946

Type of construction: Building and Highway

This decision applies only to non-Federal construction
and to Federal Public Housing Authority Veterans' Temporary Housing Projects.

WAGE ADJUSTMENT BOARD

Date of Decision: September 28, 1946
Washington, D. C.

By__________________________

Chairman

*The effective date given this ruling, if prior to the date of decision, is not intended, and shall not operate, as an approval of any wage or salary adjustment effective prior to receipt of any approval required by the Stabilization Act of October 2, 1942, and the Orders and Regulations issued pursuant thereto, and thus made in contravention of such Act, Orders and Regulations.*
October 9, 1946

Mr. Raymond Hill, Secretary-Treasurer
Local Union No. 477
98 Concord Street
Lawrence, Massachusetts

Dear Sir and Brother:

The enclosure is a copy of a Decision of the Wage Adjustment Board in Case No. 52-13507 to apply on highway construction in the area of Lawrence, Massachusetts.

You will note the enclosed rate has been approved by the Board, effective the next full pay roll period after September 25, 1946.

This is for your information.

Fraternally yours,

ACTING FOR DANIEL J. TOBIN,
GENERAL PRESIDENT

Enc. 1.
Mr. Thomas E. Flynn
International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America
222 East Michigan Street
Indianapolis 4, Indiana

Dear Sir and Brother:

The National Labor Relations Board, on March 14, 1947, issued a Decision and Direction of Election in the case cited below, directing that an election be held not later than thirty days from date of Direction, among all yardmen and warehousemen, truck drivers, and truck drivers' helpers employed at the Pacific Mills' Lawrence, Massachusetts, plant, to determine whether or not they desire to be represented by International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America, Local No. 477, A. F. of L., for the purposes of collective bargaining.

Case No. 1-P-3287

Pacific Mills
and
International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America, Local No. 477, A. F. of L.

Filed in First Region, Boston, Massachusetts.

Fraternally yours,

President
American Federation of Labor
BY - LAWS
OF
Tramsters, Chauffeurs,
Warehousesmen and
Helpers Union
LOCAL NO. 477

Affiliated with
The International
Brotherhood of
Tramsters, Chauffeurs,
Warehousesmen and
Helpers of America
BY-LAWS
of
Teamsters, Chauffeurs, Warehousemen and Helpers Union
LOCAL NO. 477

AFFILIATED WITH
THE INTERNATIONAL
BROTHERHOOD OF
TEAMSTERS, CHAUFFEURS,
WAREHOUSEMEN AND
HELPERS OF AMERICA
BY-LAWS

ARTICLE I

Organization

Section 1. This Union shall be known as the Teamsters, Chauffeurs, Warehousemen and Helpers, Local No. 317 of the International Brotherhood of Teamsters Warehousemen and Helpers of America.

Section 2. This Local is affiliated with the A.F. of L., the State Federation of Labor, Lawrence Central Labor Union, the Teamsters, Joint No. 19 of Boston, Mass., and the New England Council of Trade Unions.

Section 3. The officers of this Union shall consist of a President, Vice President, Recording Secretary, and three Trustees.

Section 4. The President, Vice President, Secretary, and Recording Secretary shall be elected for a term of three years, and the Trustees shall be elected for a term of three years. The Business Agent shall be elected for a term of five years.
ARTICLE II
Meetings

Section 1. The regular meetings of this organization shall be held on the second Sunday of each month at 10:30 a.m.

Section 2. The members, if they so desire, at a regular meeting may adjourn a meeting a month in advance of the next regular meeting.

July, August and September.

Section 3. The Executive Board shall meet any time the occasion warrants.

Section 4. A special meeting of the Local may be called by any ten members in good standing and all members shall be notified of said meeting.

Section 5. A quorum shall consist of seven members in good standing.

ARTICLE III
Duties of Officers

Section 1. The President shall preside at all meetings of the Local, appoint all committees and otherwise represent the Local.

Section 2. The Treasurer shall keep a record of all monies received and expended by the Local and shall present a report of his accounts at each regular meeting.

Section 3. The Secretary shall keep a record of all official correspondence and shall keep a copy of each official document.

Section 4. The President shall sign all official documents.

Section 5. The Executive Board shall have authority to appoint a Warden and Conductor. The President shall
He shall be Chairman ex-officio of all Committees, and shall be responsible for their actions.

Section 3. The Secretary-Treasurer shall receive and deposit in the name of the Local Union, all funds when presented, shall be subject to withdrawal by checks if and when signed by the President and Secretary-Treasurer. The Secretary-Treasurer shall pay all bills ordered by the Local Union, and shall keep an accurate record between the Local and its branches. He shall keep an accurate record of transactions and expenditures, at the beginning of each month.

Section 4. The Secretary-Treasurer shall use the International Union system of bookkeeping consisting of Ledger, Day Book and monthly Cash Book.
ARTICLE IV

Trustees

Section 1. The Trustees shall be elected at each annual meeting of the Local Union.

Section 2. The Trustees shall audit the books and accounts of the Local Union and make a report to the members at the next meeting.

Warden

The Warden shall have charge of the hall and shall not allow any business to be transacted unless the same shall be in accordance with the Constitution and the By-laws and the conduct of any person shall not allow any disorderly conduct to attend the meeting.

Conductor

The Conductor shall attend all meetings and assist the President in keeping order and to make up the rules at each meeting.

Business Agents

Section 1. The Business Agents shall be elected at each annual meeting of the Local Union and shall represent the Local Union.

They shall report to the delegates and the general public. Any business they may
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ARTICLE IV

Section 1. The purpose of this Association shall be to promote the welfare of the Wharf Union and its members.

Section 2. The Association shall hold its meetings on the third Thursday of each month. Any member attending on any day of the month without a full month's notice shall be entitled to attend.

Section 3. The annual meeting of the Association shall be held on the second Thursday of January.
ARTICLE VII

MEMBERSHIP

Section 1. Only those whose work time is covered under the jurisdiction of the International Union and who have worked as a member of the Union shall be entitled to become members of this Union.

Section 2. Owners or association members whose time is not covered by the Union shall not be permitted to attend any meetings of the Union.

Section 3. Any member of the Union may be admitted to membership by writing to the Secretary of the Local Union. An application must be filed with the local Union, and the Executive Board must approve the application. The full initiation fee must be paid before the applicant will be received for initiation.
Section I. Any member of the Board shall be entitled to work through the sixty days not governed by the By-Laws of the Corporation.

Section II. Any number of members required to apply to the Secretary-General for an extension of their term of office, in the event that they are unable to perform their duties, they must apply to the Board of Directors. Any member of the Board shall have the right to resign at any time and may be removed upon payment of a penalty of fifty thousand dollars. The Board of Directors has the right to retain such members when requested.
whether a strike shall be ordered. A majority of two-thirds of the members 

Section 2. All business transacted by 

the Union shall be strictly private, ex-

cept where the majority of said business 

is ordered to be read to the same. 

Section 3. It is the duty of all mem-

bers to show due respect to and sus-

tain its officers in the proper discharge 

of their duties. 

Section 4. All members of this Union 

must wear their Union buttons in 

plain sight when they are working, so 

that they can be seen by anyone. Any 

member found guilty of violating this 

good and sufficient reason, will be 

forced to pay a fine not less than one dollar ($1.00) 

for each offense. 

Section 5. It is compulsory for all 

members to carry their due books with 

them at all times when working. 

Section 6. No member of this Local 

Union shall be allowed to visit termi-

nals or garage while filling work. Any 

member found guilty of violating this 

law shall be fined a minimum of $5.00, for the first offense, $10.00 for a second offense, and suspended for a third offense.
Section 2. No member of this Local Union shall work for less than the recognized scale of wages in his particular craft. Any member found guilty of said offense shall be disciplined by the Executive Board.

Section 3. Every member of this Union shall be entitled to a fair and impartial trial by the Executive Board for all offenses occurring fines, suspensions or expulsions.

Section 4. Charges against members may be preferred by any member in good standing, by the Governing Board, or by the Local Union, or by the Executive Board.

Section 5. Charges preferred against members must be presented to the Union in writing. The Union shall then notify the accused and witnesses, if any, by registered letter containing a copy of the charges and the time and date of the trial. The accused member must be given at least ten (10) days to prepare his defense. Should the accused member fail to appear for the trial on the date specified in such notice, the Executive Board shall hold the hearing and take action according to the rules of the Union.

Section 6. Members who prefer charges against another member and not appearing against said member after being duly notified...
Section 10. All members against whom disciplinary action is taken may
make an appeal to the General Executive Board of the Joint Council. Any
appeal of the General Executive Board may be taken to the General
Executive Board of the Joint Council. All matters of appeal shall be
taken within fifteen (15) days from the date of the decision.

Section 11. The appellee must com-
form with the rules of appeal as set
down in the International Constitution

Section 12. No religious or political
subjects shall be discussed upon
the floor of this Union except by
unanimous consent of the body.

Section 13. Free speech and free
vote shall never be denied any member
who is in good standing in this Union.

Section 14. Should any officer of this
Local Union fail to answer the Roll
Call for three (3) consecutive
meetings when excused on account
of sickness or accident, or upon
leave for the Local Union, his office
shall
be declared vacant by the presiding officer, and an election to fill such vacancy will take place at the next regular meeting.

Section 14. Any member who knowingly disrupts or attempts to disrupt the Local Union, or attempts to persuade members to resign from the Local Union, shall be determined by the Executive Board to be guilty of misconduct, and shall be expelled from the Local Union.

Section 17. Any proposed amendment to these By-Laws must be presented in writing, at a regular meeting, to the body of members present, and read to the members present prior to voting thereon. They must be voted on at a regular meeting. A three-fourths vote of those present voting shall approve any changes to By-Laws. All amendments and changes to these By-Laws must be approved by the International Executive Board and the International Union Constitution.

Section 19. No member of the Communist Party shall be allowed to hold
By all the members shall be reported.

Reflected in the same as ordered by the

Executive Board.

Section 1. Becomes acquainted with

the laws of the I. M. of W. and

Section 2. Becomes acquainted with

the agreement of your Local and Edic.

Section 4. Examine the data books

of every member working in the field

Examine the data books of every member working in the field

and agree to pay the limit of the field

and agree to pay the limit of the field

of work.

Section 6. When a member has a

member, he must report to the

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Section 1. Stewart shall not call a strike unless authorized by the Local through its officers.

Section 2. Stewart shall use all their influence to prevent a strike until the officers have had a chance to adjust the difference.

Section 3. See that all members have a copy of the By-Laws.

Section 4. See that the local Section of each member employed in the stable or garage of which you are Stewart.

Each Local Union shall have the right to make such By-Laws as it may deem advisable, provided they do not conflict with the laws of the International Union. However, at some latter date a technical point of law arises, naturally the International Constitution supersedes the local By-Laws.

Approved April 5, 1947.

International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers

N. C. MURRIN
General Organizer
June 27, 1947

John F. English, Gen’l, Sec-Treas.
Teamsters, Chauffeurs
222 E. Michigan Street
Indianapolis 4 Indiana.

Dear Sir and Bro;

As Local #477 has a general Charter and we have contracts running out at different times of the year I am in doubt of just what kind of a clause to write into the future contracts that will protect us and our members because in all of our past contracts we have been able to have included the closed shop article but under the Hartley-Taft Bill this is out the window.

Knowing that all our contracts must be approved by the Joint Council and the International I would be pleased to have your opinion of what I intended to inject into our future contracts and I have at least one contract expiring each month year in and year out so if the following is O.K. in your opinion or you might give me a better idea I would be very thankful for any help that you would give.

“All employees who, upon the date of this agreement are members of the Union in good standing in accordance with the constitution and by-laws of the Union and all employees who hereafter become members, as a condition of employment, shall remain members of the Union in good standing for the duration of this contract. Any new employee employed on or after (date of contract) shall, as a condition of employment, become a member of the Union and remain a member as provided above except that a returning veteran who has been an employee of the Company shall not be compelled, as a condition of employment, to become a member of the Union but shall have the option of joining it or not.”

Trusting that you are in the best of health and with kind regards, I remain

Yours truly,

Raymond V. Hill
Sec-Treas. Local #477
July 2, 1947

Raymond V. Hill, Sec'y-Treasurer
Local Union No. 477,
98 Concord St.,
Lawrence, Mass.

Dear Sir and Brother,

This will acknowledge receipt of your letter of June 27th, 1947, addressed to Secretary English, in which you advise that Local 477 is a general local and that you have contracts running out continuously. You also offer some suggestions on the incorporation of certain clauses.

This is to advise you not to tender any agreements for the present time. You must have an understanding that any agreements be consummated at a later date that they be retroactive to the expiration of the previous agreements.

At the present moment we have the first bulletin from our General Counsel going out to all our Local Unions, advising them how to proceed under the Taft-Hartley bill. Rest assured we will get another bulletin out covering other phases of it in the very near future.

I am addressing a copy of your letter, as well as copy of this letter to Organizer Morrissey and it is my judgment that Brother Morrissey will have legal advice attend the next New England Conference for the purpose of explaining many matters to the Representatives of our local unions in the New England District.

On matters pertaining to situations of this kind I request you address them to me.

Fraternally yours,

[Signature]

mploying the documents, please note the following:

1. The document is a letter from Raymond V. Hill, Sec'y-Treasurer of Local Union No. 477, dated July 2, 1947.

2. The letter acknowledges the receipt of a previous letter and provides updates on the status of contracts for Local 477.

3. It advises against tendering any agreements for the present time and elaborates on the need to handle agreements retroactively.

4. The letter mentions a bulletin from the General Counsel providing guidance on the Taft-Hartley bill.

5. It suggests forwarding a copy of the letter to Organizer Morrissey for legal advice during the next New England Conference.

6. The writer requests any matters pertaining to similar situations be addressed directly to them.

7. The letter closes with a courteous sign-off.
July 2, 1947

Nicholas P. Morrissey, General Organizer
Room 513 Garden Bldg.,
248 Boylston St.,
Boston 16, Mass.

Dear Sir and Brother,

Enclosed find copy of latter received at this office from Raymond V. Hill, Sec'y-Treasurer of Local Union No. 477 and copy of my answer to same.

As stated in my letter to Brother Hill we are sending out a release by Judge Padway. There will be several other releases follow through.

However, Nick, it is my firm opinion you should make arrangements as Chairman of the New England Conference to consult also with some legal talent in your district to appear before the next Conference meeting so that what you agree on can be carried on by all the local unions.

Whoever the attorney is should consult also with Padway's office. Rest assured we will cooperate with our people in New England to the fullest degree.

With every best wish,

Fraternally yours,

ACTING FOR DANIEL J. TORRE
GENERAL PRESIDENT
Miss
Emilia Shilinskie
104 Rees St
Wilkes-Barre, Pa.

Truck Drivers & Chauffeurs
Local Union No. 415
Newark, N. J.

Aug. 6, 1947

Dear Sir:

I am the mother of
Raymond Shilinskie, who was
a member of your union, and
who died June 5, 1947.

I understand that he is
entitled to benefits of your
union.

As he left a daughter by
name of Lorraine, age 10, ten,

Would you please make
a check out to her so that
I can put away, in her name
in a bank, until she is
I am to see it.
I have his membership book No. 1440.
I shall appreciate your attention to this matter.

Truly yours,
(Mr) Emil W. Sulinski

P.S.
Raymond Sulinski, member of the I.W.W. U. No. 478, Newark, N. J.
Fred Carlin, Sec'y-Treas.
Local Union #78
79 Jackson St.
Newark 5, New Jersey

Dear Sir and Brother,

Enclosed you will find copy of a letter from Mrs. Emma Shilinski of Wilkes-Barre, Pa., sent to this office in error. This concerns a request for a death benefit. Would suggest that you advise Mrs. Shilinski as to the eligibility of Brother Raymond Shilinski to any benefits which your local union might have.

Kindly advise this office as to the disposition of this matter.

Fraternally yours,

Acting for Daniel J. Tobin
General President

[Handwritten signature]
August 13, 1947

Mr Daniel J. Tobin, Gen’l President
I.B.T.C.W. & H, AFL
222 East Michigan St
Indianapolis 4, Ind

Re: Raymond Shilinski
Death Benefits

Dear Sir and Brother:

With reference to yours of August 11, 1947, please be advised that the late member, Mr Raymond Shilinski, Ledger # 1440, was not in good standing for six (6) months prior to his death, therefore making him ineligible for benefits, as required by our Bi-Laws.

We had previously informed the members who worked with the late Mr Shilinski of his dues book being out of benefits. The late Mr Shilinski fell out of benefits when he paid November & December 1946 dues on January 20, 1947.

Fraternally,

FRED J. CARLIN
Sec-Treasurer

FJC/acb
1 cpy to
Mrs Emilia Shilinski
QA047

QV BA15 ML PD=TDB HYDEPARK MASS 11

THOMAS E FLYNN=

ALCAZAR HOTEL MIAMI BEACH FLO=

RECOMMEND STRIKE SANCTION ISSUE LOCAL 477 LAWRENCE

MASSACHUSETTS=

M P MORRISSEY

477
WESTERN UNION

REGULAR MEETING OF JOIN COUNCIL TEN ON FEBRUARY 11 1948 HAS UNANIMOUSLY ENDORSED STRIKE SANCTION REQUESTED BY LOCAL 477 LAWRENCE MASSACHUSETTS FOR 175 MEN IN GENERAL TRANSPORTATION. LOCAL UNION HAS COMPLIED WITH PROVISIONS OF STATE AND FEDERAL LAWS AS WELL AS WITH REQUIREMENTS OF CONSTITUTION AND CONTRACT.

CHESTER G ORMOND ACTING RECORDING SECRETARY.

11 1948 477 175

APPEARANCE SOUGHT FROM ITS PATRONS CONCERNING ITS SERVICE
FEBRUARY 12, 1946

FF, RAYMOND BILL
LOCAL UNION 477
38 CONCORD STREET
LAWRENCE, MASSACHUSETTS

THE General EXECUTIVE BOARD HAS GRANTED REQUEST FOR STRIKE
SANCTION FOR APPROXIMATELY 175 WORKERS EMPLOYED IN GENERAL
TRANSPORTATION. IF IT BECOMES NECESSARY TO STRIKE SEND
NAMES AND ADDRESSES OF THE INVOLVED TO SECRETARY'S OFFICE
AT ONCE AND NOTIFY GENERAL PRESIDENTS OFFICE IMMEDIATELY
WHEN SETTLEMENT IS REACHED WITH OR WITHOUT STRIKE.

THOMAS E. FLYNN

CHAUS TO ROOM 609
ALCATOR BUILDING
MIAMI, FLORIDA
Local 477 in Lawrence offered eighteen to twenty cents an hour increase and three additional paid holidays retroactive to January first 1948 through April 11th 1949.

Wage committee recommending acceptance at Sunday meeting Fifteenth February.

Nicholas Morrissey General Organizer.
CLASS OF SERVICE
This is a full-rate Telegram or Cable
even unless its de-
scribed characters is be-
depicted by a suitable
symbol above or pre-
ceding the address.

WESTERN UNION

SYMBOLS
DL = Day Letter
NL = Night Letter
LC = Limited Cable
SLT = Cable Night Letter
Ship Telegraph

The filing time shown in the date line on telegrams and day rates is STANDARD TIME at point of origin. Time or remit is STANDARD TIME at point of destination.

QA382
Q.BA143 PD=BOSTON, MASS 16 943A

FEB 16 11 0 53

THOMAS E FLYNN=

ALCZA HOTEL BISCAYNE BLVD MIAMI FLO=

LOCAL 477 LAWRENCE MASS SETTLED=

NICHOLAS P MORRISSEY GENERAL ORGANIZER.

477.
December 30, 1943

Mr. W. P. Morrissey, General Organizer
161 Massachusetts Ave.,
Boston 15, Mass.

Dear Sir and Brother,

Enclosed find copy of letter received in this office signed by several members of Local 477, Lawrence, Massachusetts, which is self-explanatory.

As it is contrary to our policy to correspond directly with our individual members unless their letter bears the seal of their local union I am therefore referring this to you for your information and handling.

Wishing you a most prosperous and happy New Year,

Fraternally yours,

[Signature]

Enclosure

TEF/WMH

ACTING FOR DANIEL J. TURIN
GENERAL PRESIDENT
31 January 1949

Thomas E. Flynn, Executive Assistant to the President
International Brotherhood of Teamsters, Chauffeurs,
Warehousmen & Helpers of America
222 East Michigan Street
Indianapolis 4, Indiana

Dear Tom:

Attached hereto is a report requested by this office from
Local 477, Lawrence, Massachusetts, in compliance with your
letter to this office in the matter of letter written by
Brothers Byrons and Espinola to the international.

This report should close your files on this matter.

With kind regards,

Sincerely,

Nicholas P. Morrissey
General Organizer
Dear Sir and Bro:

In regard to yours of January 3, 1949, on the matter of the three employees from B.L. McDonald Company that wrote to the International Office for recognition I first want to say that in past years on the coal contracts we got personal signatures from the Employer but this year each Employer gave Mr. Frank Larkin the power of attorney and he signed for all of them. But Mr. B.L. McDonald also runs a supply yard and our contracts read "Coal, Oil and Building Supplies" but Mr. McDonald said that he had never signed a contract covering the building supplies because it is a different company than the B.L. McDonald Coal Company and he refused to sign or comply with the contract so Bro. C'Neil took the matter before the State Board of Conciliation and Arbitration on November 21, 1948 and got a decision against Mr. McDonald and he paid the retroactive money as of December 23, 1948.

The above is a statement given to me by Bro. C'Neil and Bro. Lawton January 4, 1949.

On January 6, 1949 I had James J. Byron, Thomas Byron, Joseph Byron and Anthony Espinola before the Executive Board of Local 477 and they said that they had spoken to Bro. C'Neil several times about this matter but no agreement could be reached on the facts as presented by all concerned but the three Byrons said that they had received their retroactive money as of December 24, 1948 and the only one of the above named persons that is now employed at the B.L. McDonald Company is James Byron. In regard to Anthony Espinola he first made application to join the above Union on August 13, 1948 and made a 15.00 deposit on a 50.00 application and he paid another 15.00 in September and a third 5.00 in October 1948 and at the meeting Saturday he said that he had not received his retroactive pay and Bro. C'Neil told him to go to Mr. McDonald's office Monday and if he did not get his money to let him know and he would straighten out the matter for him.

Bro. Joseph Byron and Thomas Byron have taken withdrawal cards from the Union.

I trust that this will clear up the matter, I remain

Fraternally yours,

[Signature]

Raymond V. Hill
Sec-Treas., Local 477
John F. English Sec-Treas.
Teamsters, Chauffeurs
222 E. Michigan Street
Indianapolis 4 Indiana

Dear Sir and Bro;

I am writing to you asking for a strike
scantion for 29 men employed delivering beer and liquor in
this area. The men are employed by the following companies;

Capital Dist. Co.  3 Main Street Andover Mass.  2 men
West End Beverage Dist  15 Merrimac St. Lawrence  6 "
Merrimac Valley Dist  30 Carver Street "  15 "
Quality Branda  609 Common Street "  2 "
Lawrence Beverage Co.  80 Cambridge St. Methuen  2 "
All contracts expired May 6, 1950

A unanimous vote was taken by the men, all State and Federal
laws have been complied with and scantion has been given by
Joint Council #10 at their last meeting on May 10, 1950.

'rusting that all information in regard to
this matter has been given above, I am

Fraternally yours

Timothy O'Neil
Pres. & B.A. Local #477
May 12, 1950

Mr. Thomas E. Flynn
Executive Assistant to the President
222 East Michigan Street.
Indianapolis #4 Indiana

Dear Sir and Brother

At the regular meeting of Teamsters' Joint Council No. 10 held on Wednesday, May 10, 1950, strike sanction was sought and obtained from the Council for 40 Men employed by 5 Beer and Liquor Distributors in Lawrence, Mass., under the jurisdiction of Teamsters Local Union 477.

Fraternally yours,

Thomasi C. Healey
Secretary
Dear sir and brother:

I am a member of the above union, Local 477 in Lawrence, Mass. As a warehouse clerk steward at Radio Foods Corp., wholesale grocers in this city, we have a contract with these people, but for the past few years they have arrogantly violated most every clause in our contracts without any real opposition from our local Business Agent, Timothy O'Neill. All this despite the fact that we keep reporting constant violations.

I don't really know what's going on especially since the Taft-Hartley law went into effect, but the business agent and his assistant don't want to fight to hold any of the provisions in our contract which was approved by you people. All the gains which we made during the war years and before have been given back to the employers despite the fact that they still remain in the contract! And in addition to that, new concessions have been given to the employers over our heads! Our trucks are constantly being overloaded and the men sent out too late with loads to deliver them under normal working conditions which the contract calls for.

On this present contract we notified our employer according to law so far ahead, that we wanted to negotiate wages and working conditions, and he agreed then, but when it came time to discuss the working conditions which we desired changed or modified, he absolutely refused to negotiate a single clause in the contract and forced the previous clauses to remain the same for another two years! I strenuously objected on behalf of our men, but the Business Agent registered not a single word in opposition to the owner of Radio Foods, Sam Caplan!
A few months ago two of our men were laid off permanently from Radio Foods on account of a slow down in orders—so they were notified by mail later. Yet two of the salaried bosses were immediately put in their places and kept there every day working while our men walked the streets, without a job!

I brought this to the attention of the business agent and his assistant at a regular meeting and asked them to request the employer to reinstate the seniority of these men and have them paid for every working hour since they were laid off or take the employer before the arbitration board and get it that way. I have not heard a word one way or another from the business agent or his assistant since, and that was several weeks ago!

Some time ago the assistant business agent and I went into the owner’s office to take up a grievance for a couple of the men and he told us to get out; and furthermore he insisted that we knew what we could do with the contract if we didn’t like it!

The business agent came down later and smoothed things over, as he usually does, but not for our interest. He’s getting a good salary from us members, yet deliberately leans over backwards to please the employers.

I have been a member of this organization for about five years, and before that was a member (and officer for some time) of an A.F. of L. Railroad Union for fifteen years, and I believe in honest unionism, but when the business agent constantly plays politics with the owners over the members heads, that’s where I want to start fighting to straighten things out!

This local 477 in Lawrence, Mass., is a disgrace to organized labor. We have already lost some members and will lose more unless something definite is done to put the union back on its feet.

Will you please send out a representative to investigate the whole set-up here? I will be glad to talk to him, giving him all the details of my accusations. You don’t have to take
my word for it. Have your representative come out and question all the workers here individually and collectively.

With an honest hope for your immediate co-operation, I am

Fraternally yours,

John D. Collins

(Warehouse shop steward at Radio Foods Corp., Lawrence, Mass.
Member of Local 477 Lawrence, Mass.)
STRAIGHT

MAY 16 1950

WILLIAM P. MORRISSETT, GENERAL ORGANIZER
161 MASSACHUSETTS,
BOSTON, MASS.

LOCAL 177 REQUESTING ENDORSEMENT INVOLVING 29 WAREHOUSES
EMPLOYED BY BEER AND LIQUOR DISTRIBUTORS, JOINT COUNCIL
APPROVAL RECEIVED. TAKING NO ACTION UNTIL RECEIVING YOUR
RECOMMENDATIONS

THOMAS E. FLYNN
WU 90069 17 COLLECT

BOSTON MASS MAY 16 312P

THOMAS E FLYNN, INTL BROTHERHOOD OF TEAMSTERS

RE LOCAL 477 AND 291 MEMBERS EMPLOYED LIQUOR & BEER DISTRIBUTORS RECOMMEND STRIKE ENDORSEMENT ISSUE. REGARDS

NICHOLAS P MORRISSEY GENERAL ORGANIZER

477 291, CLR
ST. AUGUST

MAY 17, 1950

TIMOTHY D. O'NEIL, PRESIDENT
LOCAL UNION 477
98 CONCORD ST
LAWRENCE, MASS

YOUR LOCAL UNION GRANTED SANCTION INVOLVING 29 MEMBERS EMPLOYED
BY BREW AND LIQUOR DISTRIBUTORS. NOTIFY THE OFFICE OF THE GENERAL
PRESIDENT EXACT TIME AND DATE STRIKE BEGINS EFFECTIVE. SEND
NAME AND ADDRESSES OF MEN INVOLVED TO GENERAL SECRETARY TREASURER'S
OFFICE IMMEDIATELY. NOTIFY GENERAL PRESIDENT'S OFFICE IMMEDIATELY
WHEN SETTLEMENT HAS BEEN REACHED WITH OR WITHOUT A STRIKE

T. P.                        THOMAS V. FLYNN
May 17, 1950

Nicholas F. Morrisey, General Organizer
161 Massachusetts,
Boston, Mass.

Dear Sir and Brother:

Enclosed find copy of a letter received from John D. Collins,
71 Bailey St., Lawrence, Mass., a member and shop steward of
Local Union 477, Lawrence, Mass. The letter is self-explanatory
and I ask that you make an investigation and advise me.

Paternally yours,

TF/svc
End:

ACTING FOR DANIEL J. ROBIN
GENERAL PRESIDENT
BOSTON WHS MAY 29 1034A
THOMAS E FLYNN, INTL BROTHERHOOD OF TEAMSTERS

RE 29 MEMBERS 477 EMPLOYED BEER AND LIQUOR SETTLEMENT
OBTAINED FIVE CENTS AND THREE HOLIDAYS ADDITIONAL CANCEL
STRIKE ENDORSEMENT REGARDS

NICHOLAS P. MORRISSEY, GENERAL ORGANIZER

29 477..
Over two weeks ago I sent you a letter in detail about the intolerable conditions which we have to put up with on our contract at Radio Foods in Lawrence, Mass., because of the constant favoritism shown by our local business agent (Local 477) Timothy O'Neil, toward our boss, Sam Caplan, co-owner of the Radio Foods Corp., in Lawrence.

This condition has existed for over a period of years with things getting constantly worse despite the fact that we brought the violations to the attention of the business agent. We have requested our agent to take the employer before the arbitration board for all the contract violations and for this the employer fired me a couple of days ago. So now we are taking the employer before the board for firing me without cause.

Today because I had to actually force our business agent to take our employer before the arbitration board, the Business Agent invited me into his office alone and called me the vilest names that no man in their right mind would think of calling anyone.

Not only is our employer doing as he pleases with our contract, but most of the other contracts are being violated as well from what I understand when talking to the other members, and from what I hear at the regular meetings.

Will you please send a representative to investigate the whole set-up here at Local 477 in Lawrence, Mass., and especially the business agent, Timothy O'Neil?

Your immediate co-operation is urgently requested.

Fraternally yours,

P. S. I have received no reply from my first letter to you as yet!

John D. Collins
(Shop Steward at Radio Foods Corp., and Leader of Local 477 Lawrence, Mass.)
June 5, 1950

Nicholas P. Morrissey, General Organizer
161 Massachusetts,
Boston, Mass.

Dear Sir and Brothers:

With further reference to my letter of May 17, 1950 in which I enclosed copy of a letter received from John D. Collins, 71 Bailey St., Lawrence, Mass., a member and shop steward of Local Union 877, I enclose, herewith, an additional registered letter received this morning which is self-explanatory. I ask that you make an investigation into this matter as early as possible and advise me.

Fraternally yours,

T. F. McV.
Encl.

ACTING FOR DANIEL J. T. O'IN
GENERAL PRESIDENT
Mr. Thomas E. Flynn
Executive Assistant to the President
International Brotherhood of Teamsters Chauffeurs, Warehousemen & Helpers of America A.F. of L.
222 East Michigan Street,
Indianapolis #4 Indiana

Dear Sir and Brother:

At a special meeting of Teamsters' Joint Council No. 10 held on Wednesday, August 2, 1950, Local 477 of Lawrence, Mass., sought and obtained strike sanction for 12 men employed by the Central Construction Company of Lawrence, Mass.

Fraternally yours,

Thomas C. Healey
Secretary
Joint Council #10 has given the above Local
the right to ask for a strike endorsement for 12 men employed
by the Central Construction Company of 6 Beacon Avenue, Lawrence
Massachusetts.

I have been negotiating with this firm since
March 31, 1950 when the last contract expired, over wages and working
conditions and have been unable to come to any agreement, but other
contractors in the area have signed up with the Union.

Trusting that I have given all the information
that you might desire, I remain

Fraternally yours

Timothy O'Neill
Pres. & B.A. Local #477
INTER-OFFICE COMMUNICATION

From the Office of JOHN F. ENGLISH

Date AUGUST 7, 1930

To: MR. THOMAS E. FLYNN

Subject: LOCAL UNION NO. 477, LAWRENCE, MASS.

ATTACHED HERETO IS LETTER FROM LOCAL UNION NO. 477, LAWRENCE, MASSACHUSETTS, WHICH IS SELF-EXPLANATORY AND FOR YOUR INFORMATION AND DISPOSITION.

JOHN F. ENGLISH
GENERAL SECRETARY-TREASURER

JFF:MW
ENCL. 1.
STRAIGHT       AUGUST 8 1950

NICHOLAS P. REPRESS, GENERAL ORGANIZER
161 MASSACHUSETTS
BOSTON MASS

LOCAL UNION 477 REQUESTING ENDORSEMENT INVOLVING TWELVE MEMBERS
AGAINST CENTRAL CONSTRUCTION COMPANY. COUNCIL APPROVAL RECEIVED.

LOCAL DOES NOT ADVISE IF IN COMPLIANCE WITH ALL LAWS AND INTERNATIONAL
CONSTITUTION. TAKING NO ACTION UNTIL RECEIVING YOUR RECOMMENDATIONS

THOMAS E. FLYNN
THOMAS E. FLYNN INTERNATIONAL BROTHERHOOD OF TEAMSTERS

WUX INDIANAPOLIS IND

RE LOCAL 477 END 12 MEMBERS EMPLOYED CENTRAL CONSTRUCTION COMPANY LOCAL IN LEGAL AND CONSTITUTIONAL COMPLIANCE. RECOMMEND STRIKE ENDORSEMENT ISSUE. REGARDS

NICHOLAS P. MORRISSEY GENERAL ORGANIZER.
AUGUST 15 1950

TIMOTHY H. O'NEIL, PRESIDENT
LOCAL UNION 477
98 CONCORD ST.
LAWRENCE, MASS.

YOUR LOCAL UNION GRANTED SANCTION INVOLVING TWELVE
MEMBERS EMPLOYED BY CENTRAL CONSTRUCTION COMPANY. NOTIFY
THE OFFICE OF THE GENERAL PRESIDENT EXACT TIME AND DATE
STRIKE BECOMES EFFECTIVE. SEND NAMES AND ADDRESSES OF
MEMBERS INVOLVED TO GENERAL SECRETARY TREASURER'S OFFICE
IMMEDIATELY. NOTIFY GENERAL PRESIDENT'S OFFICE IMMEDIATELY
WHEN SETTLEMENT HAS BEEN REACHED WITH OR WITHOUT A STRIKE

THOMAS E. FLYNN

TEF
Dear Sir and Brothers:

Kindly advise the present status of your dispute with the Central Construction Company against whom you were granted strike sanction on August 15, 1950. Notify us whether or not the matter has been settled so we can bring our records up to date.

Fraternally yours,

ACTING FOR DANIEL J. TOBIN
GENERAL PRESIDENT
Thomas E. Flynn  
Teamsters, Chauffeurs  
222 E. Michigan Street  
Indianapolis 4 Indiana  

Dear Sir and Bro;

Mr. Timothy H. O'Neil has asked me to notify you that the strike sanction granted to Local #477 will not be put into action as he has a meeting with the Employer on Wednesday October 1, 1950 and is confident that matters will be straightened out at that time because several of the questions that were pending at the time he asked for said sanction have been met by the Employer and the minor things only remain.

Thanking you for the favor of granting Local this strike sanction which was very helpful in having the Employer coming to an agreement, I remain

Fraternally yours,

Raymond V. Hill  
Sec.-Treas., Local #477
NIOH

SYMBOLS

W. MARSHALL, PRESIDENT

DEA869 BC522

B.LJ106 16 COLLECT=FY BOSTON MASS. 9 5000 OCT 9 PM 5 27

THOMAS E FLYNN = INTL BROTHERHOOD OF TEAMSTERS

WUX INDIANAPOLIS IND 168

RE LOCAL 477 AND 12 MEMBERS EMPLOYED CENTRAL CONSTRUCTION
COMPANY SETTLEMENT OBTAINED. CANCEL ENDORSEMENT. REGARDS=
NICHOLAS P MORRISSEY GENERAL ORGANIZER

THE COMPANY WILL APPRECIATE SUGGESTIONS FROM ITS PATRONS CONCERNING ITS SERVICE
December 1, 1950.

Mr. Raymond Hill, Secretary,
Local Union No. 477
98 Concord St.,
Lawrence, Mass.

Dear Sir and Brothers:

In an effort to avoid unnecessary delay in the processing of strike requests, we list below the outline to be followed when submitting information to this office. These facts must be furnished the office of the General President in a direct request from the local union involved and are in addition to the information and approval furnished by the Joint Council. No action will be taken by the International Union until such information has been received.

Actual number of men involved;
Detailed cause of dispute (give actual differences existing);
Date contract expired, or expires, means used to bring about a settlement;
Name of employer, employers group, or association;
Have you offered arbitration; if so, has it been accepted or rejected;
Have you complied with all state and federal laws, including the Taft-Hartley Act;
Have you complied with Article XII, section 1 (b) and (d) of the International Constitution;
Written approval from your Joint Council must be furnished to this office.

Advising your members, if they strike before approval from this office, they will not be entitled to receive financial benefits from the International Union.

We suggest you furnish the above information at the time you request strike approval from your Joint Council.

Fraternally yours,

ACTING FOR DANIEL J. TOBIK
GENERAL PRESIDENT.

TEF/mvo/al
Dear Sir and Bro:

I am sending you two copies of our By-laws that have been amended by the body under General Rules Section 17 of said By-laws.

These amendments were read to the body at the regular meeting held on December 17, 1950 and the reread and acted upon at the regular meeting of January 21, 1951 and past without any opposition.

The changes that were made are on pages 4, 9, 11, and 12 and the part that is marked off in red ink has been deleted from the By-laws, with your approval.

Trusting that you and yours are in the Best of Health,

I am

Fraternally yours

Raymond V. Hill
Sec-Treas, Local #477
February 5, 1951

Mr. Raymond V. Hill, Sec'y-Treasurer
Local Union No. 477,
98 Concord St.,
Lawrence, Mass.

Dear Sir and Brother:

Your letter of January 26th, 1951, addressed to General Secretary-Treasurer English, has been referred to the General President's office for attention. The approval of charter applications, agreements and by-laws is the work of this office.

The changes you made in your By-Laws are satisfactory. However we note your present By-Laws were approved in April of 1947. Since that time we have had an International Convention and have adopted a revised Constitution. Therefore, we are going to go over your entire set of By-Laws for possible need of correction and will return to you as soon as possible.

Fraternally yours,

Al Evans, General Organizer
February 5, 1951

Mr. J. Albert Woll, General Counsel
736 Bowen Building,
815-15th St. N. W.,
Washington 5, D. C.

Dear Al,

Enclosed find a marked copy of the present By-Laws of our Local Union No. 477 of Lawrence, Mass. Also attached is their letter which accompanied the By-Laws.

You will note their present By-Laws were approved in April of 1947, prior to the time of our International Convention and revised Constitution. While their deleted sections appear to be in order we believe it wise to ask that you have the entire set of By-Laws checked over and return here at the earliest possible time, together with any desired changes.

Sincerely yours,

AL EVANS, GENERAL ORGANIZER
February 8, 1951

Mr. Al Evans, General Organizer
International Brotherhood of Teamsters, Chauffeurs,
Warehousemen and Helpers of America
222 East Michigan Street
Indianapolis 4, Indiana

In re: Proposed By-Laws of Local Union
No. 477, Lawrence, Mass.

Dear Mr. Evans:

We have studied the proposed By-Laws of the above-mentioned Local Union and submit the following recommendations:

1) In Article I, Section 4, Line 4: delete the word "five" and substitute the word "four"; In Line 7 delete the word "five" and substitute the word "four".

2) On Page 6, Article III, Section 6, line 3, delete the words "in a suitable amount" and substitute "in an amount not less than the actual sum of money he shall handle in a twelve-month period."

3) In Article VII, add the following under Section 1: "Any person eighteen years or over, of good moral character, employed in the craft or the various employments over which this International has jurisdiction, shall be eligible to membership in this organization, provided he is a citizen of the United States or has declared his intention to become a citizen of the United States."

Add the following as a new paragraph: "No member of the Communist Party or other subversive organization, nor any person who subscribes to their doctrines, shall be allowed to hold membership or be admitted to membership as provided in Article II, Section 3, of the International Constitution."
4) On page 15, Section 17, line 5: delete the sentence beginning with the words "They shall then" and substitute the following: "They shall be read at two regular meetings and voted upon at the third regular meeting."

5) Delete Section 19.

The correspondence and copy of the By-Laws are enclosed herewith.

Sincerely yours,

[Signature]

JRF-amf
Encl.
Mr. Raymond V. Hill, Sec'y-Treasurer
Local Union No. 477,
98 Concord St.,
Lawrence, Mass.

February 12, 1951

Dear Sir and Brother:

Referring to our letter to you dated February 5, 1951, we have now gone over your present by-laws and wish to recommend the following changes and corrections:

(1) The term of five years for a Business Agent is satisfactory until after our 1952 International Constitution when it must be changed to four years. No local union officer must be elected to a term of office exceeding those of the International. (See Art. XXI, section 1(c), Intern'l Constitution).

This same ruling is true for your other officers. Until 1952 Int'l Convention is is satisfactory. The four-year term for International Officers goes into effect then.

(2) Article IV, Section 2 - The Trustees shall send a copy of their monthly audit to the office of the General Secretary-Treasurer.

(3) Any officer handling money, in addition to the Secretary-Treasurer, must be bonded, the premium to be paid by the Local Union and copy of said bond to be sent to this office for our files.

(4) In Article VII, add the following under Section 1: "Any person 18 years or over, of good moral character, employed in the craft or the various employments over which the International has jurisdiction, shall be eligible to membership in this organization, provided he is a citizen of the United States or has declared his intention to become a citizen of the United States."
Mr. Raymond V. Hill

(5) Add the following as a new paragraph following preceding par. -

"No member of the Communist Party or other subversive organization, nor any person who subscribes to their doctrines, shall be allowed to hold membership or be admitted to membership as provided in Article II, Section 3, of the International Constitution."

(6) On page 15, Section 17, line 5: Delete the sentence beginning with the words "They shall then" and substitute the following:

"They shall be read at two regular meetings and voted upon at the third regular meeting."

(7) Delete Section 18 as that is covered by the following which is to be added at the end of your By-Laws:

"The by-laws herein are approved. However, should any conflict arise between these by-laws or any provisions thereof, and the International Constitution or any provision thereof, the International Constitution shall prevail regardless of the present approval."

(8) Delete Section 19 which is covered by No. 5 above.

When your by-laws are reprinted into booklet form please send three copies to this office for our files and future reference.

I also request that you include at the end of your by-laws the name of the International official approving these and date of said approval.

Fraternally yours,

AE/MH

AL TWANG
GENERAL ORGANIZER
BY-LAWS
of
Teamsters, Chauffeurs, Warehousemen and Helpers Union
LOCAL NO. 477

Affiliated with
The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America
ARTICLE II
MEETINGS
Section 1. The regular meetings of the
Local shall be held on the third
Wednesday of each month at 10:30 A.M.
down.
Section 2. The Executive Board shall
meet one (1) the Executive Board
Section 3. A special meeting of the Local
may be called by any two members to good
reason, and all members shall be notified
of such meeting.
Section 4. A quorum shall consist of
seven members at good standing.

ARTICLE III
DUTIES OF OFFICERS
Section 1. The President shall preside
at all meetings of the Local, oversee all
matters of the Local, and shall appoint all
other members, as the Local may direct.
He shall see that all the Local's
rules and laws are followed by all.
Section 2. The Vice-President shall be
selected by the President and shall
serve as Vice-President. He shall be
Chaplain of the Local, and shall be
Section 5. The Executive Board shall meet
in keeping order and in the absence of the
President he shall preside at all meetings of the Local. He shall give the first word to any member who may wish to do so.

Section 1. The Secretary-Treasurer shall keep proper and complete books of account, and shall make reports at the request of the President or on the demand of the Local, at any time. He shall keep proper and complete books of account, and shall make reports at the request of the President or on the demand of the Local, at any time.

Section 2. The Secretary-Treasurer shall prepare and keep the minutes of all meetings of the Local, and shall make such reports as may be required by the President or on the demand of the Local. The minutes shall be kept confidential and shall be available to the members of the Local upon request.

Section 3. The Secretary-Treasurer shall prepare and keep the minutes of all meetings of the Local, and shall make such reports as may be required by the President or on the demand of the Local. The minutes shall be kept confidential and shall be available to the members of the Local upon request.
ARTICLE IV

TRUSTEES

Section 1. The Trustees shall hold all property of the Local Union.

Section 2. The Trustees shall make the books and accounts and make a report of each meeting of the Local Union to the General Secretary.

Section 3. Any officer handling money shall be examined by the General Secretary and the Local Union.

Section 4. The Trustees shall execute all acts necessary to carry out the purposes of the Local Union.
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ARTICLE V

DUES AND ASSESSMENTS

Section 1. The dues of the local branch shall not exceed Ten Dollars per annum, and shall not exceed Twelve Dollars per annum in any one being to the local branch, and any funds collected from the dues of the local branch shall be used to defray the expenses of the local branch, and any surplus funds remaining after the expenses of the local branch have been defrayed shall be used for the benefit of the local branch.

Section 2. In the event that the total annual dues collected from the local branch exceed Twelve Dollars, the local branch shall be entitled to an additional Ten Dollars to be used for the benefit of the local branch.

ARTICLE VI

NOMINATION AND ELECTION

Section 1. The nomination of candidates shall take place at the meeting in November.
the last day of the local month, or such other time as may be fixed by the Executive Board.

Section 8. The annual report of the Local shall be made at the annual meeting of the Local and the Executive Board shall be held at such time as may be fixed by the Executive Board.

Section 9. The annual report of the Local shall be made at the annual meeting of the Local and the Executive Board shall be held at such time as may be fixed by the Executive Board.

Section 10. The annual report of the Local shall be made at the annual meeting of the Local and the Executive Board shall be held at such time as may be fixed by the Executive Board.

Sections 11 and 12. The annual report of the Local shall be made at the annual meeting of the Local and the Executive Board shall be held at such time as may be fixed by the Executive Board.

Sections 13 and 14. The annual report of the Local shall be made at the annual meeting of the Local and the Executive Board shall be held at such time as may be fixed by the Executive Board.

Sections 15 and 16. The annual report of the Local shall be made at the annual meeting of the Local and the Executive Board shall be held at such time as may be fixed by the Executive Board.

Sections 17 and 18. The annual report of the Local shall be made at the annual meeting of the Local and the Executive Board shall be held at such time as may be fixed by the Executive Board.

Sections 19 and 20. The annual report of the Local shall be made at the annual meeting of the Local and the Executive Board shall be held at such time as may be fixed by the Executive Board.
Section 2. Votes shall be all their work shall have had a chance to adjust the differences.

Section 2. All members have a copy of the Res.

Section 2. Say that the official working papers have the original address of each member approved and the name and address of the person who is the person forward.

The Res. have a copy approved. However, any other work that is necessary for the Res. to be properly approved, and the Res. shall be approved. The Res. shall be approved.

This Res. are approved the 1st day of February 1997, by the International Brotherhood of Teamsters, Chauffeur, Warehousemen and Helpers of America, AFL-CIO.

Bo Al Rupre
Acting for Robert J. Tobin
General President
August 5, 1951

Mr. John F. English, General Secretary-Treasurer
International Brotherhood of Teamsters
222 East Michigan Street
Indianapolis 4, Indiana

Dear Sir and Brother:

Brother Timothy H. O'Neil, President and Business Agent of the above Local Union has instructed me to write you asking for a strike endorsement for seven men employed at the Lawrence Lumber Company, 698 Essex Street, Lawrence, Massachusetts, with whom we have had a contract that expired on April 30, 1951, and we presented them a new contract at that time after first giving them six days notice prior to the expiration of the old contract.

Since the new contract Brother O'Neil has sat down with the Company on several occasions but met with no success and has been notified the State Board of Conciliation on two different times with the Company with no results and then the matter was referred to the Federal Conciliator and again no agreement could be reached so Brother O'Neil offered arbitration and the Company refused to arbitrate as of July 27, 1951, when the men quit work at the usual hour for quitting they were asked to turn in the keys to the trucks and were told there was no more work and they have been on the street since that time.

A strike endorsement was asked for at the last meeting of Joint Council #10 and Brother O'Neil has talked this matter over with Organizer Morrissey.

There are seven men involved, namely:

George Wald
James McAtee
Frank Senborn
Nelson Horton

Thanking you for past favors, I am,

Fraternally yours,

RAYMOND V. HILL, SECRETARY-TREASURER
LOCAL UNION No. 477
LAWRENCE, MASSACHUSETTS
INTER-OFFICE COMMUNICATION

From the Office of JOHN F. ENGLISH

Date AUGUST 9, 1951

To: MR. GALE MURRIN, GENERAL ORGANIZER

Subject: LOCAL UNION NO. 477, LAWRENCE, MASS.

ATTACHED HERETO IS A COPY OF A LETTER, RECEIVED IN THIS OFFICE TODAY, FROM LOCAL UNION NO. 477 OF LAWRENCE, MASSACHUSETTS. THIS LETTER IS SELF-EXPLANATORY AND IS BEING TRANSMITTED TO YOU FOR DISPOSITION.

JOHN F. ENGLISH
GENERAL SECRETARY-TREASURER

0.15 for benefits due to

[Signature]

J.F. MURRIN
ENCL. 1.
YOUR LOCAL GRANTED LOCKOUT BENEFITS INVOLVING SEVEN MEMBERS EMPLOYED BY LAWRENCE LUMBER COMPANY. NOTIFY THE OFFICE OF THE GENERAL PRESIDENT EXACT TIME AND DATE LOCKOUT BECAME EFFECTIVE. SEND NAMES AND ADDRESSES OF MEN INVOLVED TO GENERAL SECRETARY TREASURER'S OFFICE IMMEDIATELY. NOTIFY GENERAL PRESIDENT’S OFFICE IMMEDIATELY WHEN SETTLEMENT HAS BEEN REACHED.

THOMAS E. FLYNN
INTER-OFFICE COMMUNICATION

From the Office of JOHN F. ENGLISH

Date AUGUST 9, 1951

To: MR. GALE MURPHY, GENERAL ORGANIZER

Subject: LOCAL UNION NO. 477, LAWRENCE, MASS.
(RE: LOCKOUT BENEFITS)

AS A MATTER OF INFORMATION, THE INITIAL PAYMENT OF BENEFITS TO LOCAL UNION NO. 477, LAWRENCE, MASS., IN ITS CURRENT LOCKOUT IS BEING PAID TODAY IN THE AMOUNT OF $70.00 COVERING 7 MEN.

[Signature]

John F. English
GENERAL SECRETARY-TREASURER

JFE:MM
October 26, 1951

John F. English, Sec-Treas.
Teamsters, Chauffeurs
222 E. Michigan Street

Dear Sir and Bro:

Business Agent O’Neill wishes to say that the Lawrence Lumber Co. petitioned for decertification to the National Labor Relations Board and a hearing was held in Lawrence Mass., on October 23, 1951 and was allowed by said Board and as the Union has had only one man on the picket line for two weeks or more Brother O’Neil had the man placed in other employment as of last week thereby removing all pickets from the vicinity of the Company but is using other methods to prevent the firm from delivering to Union jobs in hopes of some time in the future, to be able to have contractual relations under a stronger setup.

As there were no pickets on the line this past week, I am returning a check for $10.00 and wish to thank you and all the Executive Board for the fine assistance that was given this Local in this matter and all past occasions.

With best wishes, I am

Fraternally yours

Raymond V. Hill
Sec-Treas., Local #477
INTER-OFFICE COMMUNICATION

From the Office of JOHN F. ENGLISH

Date OCTOBER 29, 1952

To: OFFICE OF GENERAL PRESIDENT

Subject: LOCAL UNION NO. 477, LAWRENCE, MASS.

ATTACHED HERETO IS ORIGINAL LETTER FROM LOCAL UNION NO. 477, LAWRENCE, MASSACHUSETTS, WHICH WAS RECEIVED IN THIS OFFICE TODAY.

THIS LETTER IS IN REGARD TO BUSINESS AGENT O'NEIL STATING THAT LAWRENCE LINCOLN COMPANY PETITIONED FOR DECENTRALIZATION TO NATIONAL LABOR RELATIONS BOARD AND A HEARING WAS HELD IN LAWRENCE, MASS. ON OCTOBER 22, 1952.

THIS LETTER IS SELF-EXPLANATORY AND IS BEING TRANSMITTED TO YOUR OFFICE FOR YOUR INFORMATION AND DISPOSITION.

WITH BEST WISHES, PERMIT ME TO REMAIN,

FRATERNALLY YOURS,

JOHN F. ENGLISH
GENERAL SECRETARY-TREASURER

SIGNED

ENGL. 1.
Inter-Office Communication

From the Office of THOMAS E. FLYNN

Date October 29, 1951

To

J. F. BRONCH
Gen. Sec. NHAS.

Subject

Lookout benefits for Local 577, Lawrence, Mass., against the Lawrence Lumber Co. have been withdrawn in accordance with letter of October 26, 1951. Lookout benefits sanctioned August 9, 1951 (Locked out 7-27-51).

G. P. Marrin