Affiliated Bodies Series

Local Unions

#641, Jersey City, N. J.
1942 - 1943
Honorable Edward J. Hart
United States Congressman
Washington, D. C.

Honorable Dear Sir:

I am taking the liberty of writing you and to call your attention to the plight that I fear, a large number of the members of this Local Union may find themselves confronted with in a short time, and because of the strict rationing of tires for commercial vehicles. I feel that if the present plan of tire rationing is enforced on the present basis, that it will force out of employment approximately 1,500 members of this Local Union, and engaged in the general commodity deliveries, general food deliveries, laundry pick-up and deliveries, and also the many taxicab drivers.

Because of the unemployment condition which will surely come about, because of severe tire rationing, I feel, where there is a threatened shortage of rubber facing this nation of ours, that it would be only proper to give some deep thought to the necessity of ever keeping in operation all our commercial vehicles. I personally feel that where it becomes an extreme necessity to save the rubber supply of our nation, that the private cars, and which in number run into millions, should be first removed from the highways of our country, and which so if done, will accomplish just what our present tire rationing plan is so set on accomplishing. I therefore, respectfully urge a thorough investigation and to determine if it is absolutely necessary to hold the present restrictions against the necessary fulfillment of entire supplies for commercial vehicles.

Trusting that you will with your good office lend us your able assistance in our attempt to keep our commercial vehicles rolling; and with an ample supply of tires, and so that this unemployment condition will never overtake us in this present emergency and thereby work the threatened hardships on our brother members.

Thanking you for any consideration or any help in our present cause, I am, and beg to remain,

Very respectfully yours,

Walter J. Glibney,
Secretary-Treasurer
Local Union No. 641

COPY sent to all Representatives in United States Congress and Members of Senate from New Jersey.
January 15, 1923
221 Munn Bros.

Mr. Thomas C. Flynn

Dear Sir & Brother,

I am writing you this letter to find out what disposition you took in the case of the Hudson Refrigeration Co. Employees against Local 641, and as Rep. Waterferry, we have sent several letters with all our names so that you could investigate our charges that we are not getting any representation from Local #641 as Mr. Waterferry said that when we go to Mr. Waterferry with a complaint our Boss knows about it before we get back to work.
that we are being under paid and we are told by our foreman if any one asks us what Rate of pay we receive to say we are getting union wages which we are not getting and if we cant get the union Rate of pay in the times we will never get it. We have not heard anything from you in regards to the letters we have written you and there has been no one to investigate our charges. Unless we are given permission to join Local #617 of the A.M.J.F. a local which will uphold our rights we are going to let the C.I.O. organize us. We request a prompt answer to this letter within seven days
Days after the writing of this letter. If we do not hear from you further, we will proceed as stated above.

Also our Contracts Run off on Feb 18, 1942.

Yours Truly,

Chairman Frank Paul

[Signature]
Mr. Gillespie took to the Board Meeting January 1942 part of the correspondence pertaining to this matter. Taken out of the file January 21, 1942
SEVERAL COMPLAINTS HERE FROM LOCAL UNIONS, INCLUDING LOCAL 617, THAT REPRESENTATIVES OF LOCAL 641 ARE INSISTING ON MANNING TRUCKS OF OTHER UNIONS AND PLACING THEIR MEN AS HELPERS FOR LOADING AND UNLOADING. ALSO HAVE COMPLAINT HERE FROM SAFEWAY STORES THAT YOUR UNION IS INSISTING ON PLACING EXTRA MEN AS HELPERS ON ALL TRUCKS WHERE HELPERS HAVE NEVER BEFORE BEEN EMPLOYED. GENERAL EXECUTIVE BOARD IS VERY much DISAPPOINTED AND DISTURBED WITH ACTIONS OF YOUR UNION. WE HAVE AMPLE PROOF THAT THE OFFICIALS OF LOCAL 641 ARE VIOLATING ALL THE FUNDAMENTAL LAWS AND PRINCIPLES OF INTERNATIONAL UNION. GENERAL EXECUTIVE BOARD INSTRUCTS YOU NOW TO NOTIFY YOU THAT UNLESS THOSE PRACTICES CEASE IMMEDIATELY AND UNLESS YOUR UNION IN THE FUTURE RESPECTS THE LAWS AND RULINGS OF THE INTERNATIONAL UNION AND THE RIGHTS OF ALL OTHER LOCALS, THE INTERNATIONAL UNION WILL PLACE A TRUSTEE OR RECEIVER IMMEDIATELY OVER AFFAIRS OF LOCAL UNION. SAID TRUSTEE WILL UNDOUBTEDLY BE INSTRUCTED BY GENERAL EXECUTIVE BOARD TO REMOVAL ALL OFFICERS THAT ARE NOT RESPECTING LAWS AND RIGHTS OF OTHER LOCAL UNIONS. AFTER THIS NOTICE IS RECEIVED OFFICERS OF UNION MUST
IMMEDIATELY ACT OR WITHIN SEVEN DAYS INTERNATIONAL UNION WILL TAKE OVER LOCAL UNION. IF LOCAL OFFICERS REFUSE TO COMPLY WITH THIS ORDER OR REFUSE TO ASSIST RECEIVER, CHARTER OF LOCAL UNION WILL BE SUSPENDED AT ONCE AND LOCAL UNION WILL BE REORGANIZED AND ALL OFFICERS AND OTHERS RESPONSIBLE FOR THOSE VIOLATIONS NAMED ABOVE WILL BE REFUSED MEMBERSHIP IN NEWLY ORGANIZED UNION. YOU ARE FURTHER INSTRUCTED AND POSITIVELY ORDERED BY GENERAL EXECUTIVE BOARD TO CALL NO STRIKE ON SAFEWAY STORES OR SIMILAR INSTITUTIONS UNLESS YOU HAVE SANCTION OF GENERAL EXECUTIVE BOARD. WIRE ANSWER IMMEDIATELY AS TO YOUR DETERMINATION TO COMPLY WITH THESE ORDERS. ADDRESS EUROPADES HOTEL, MIAMI, FLORIDA.

DANIEL J. TOBIN
IN REFERENCE TO TELEGRAM OF MONDAY MORNING WE WISH TO ADVISE THE GENERAL EXECUTIVE BOARD THAT THE OFFICERS OF THIS UNION FEEL THAT THEY ARE NOT DOING ANYTHING ONLY PROTECTING THE MEN OF ALL LOCAL UNIONS THE SAME AS PROTECTING THEIR OWN MEMBERS STOP THEY DO NOT MAKE IT A PRACTICE OF MANING TRUCKS AT ANY TIME OF ANY OTHER UNION STOP THE SITUATION IN REFERENCE TO 617 HAPPENED WHEN ONE OF ITS TRUCKMEN FROM THE NATIONAL SUGAR COMPANY WHO HIRE UNION DRIVERS AND HELPERS THIS TRUCKMAN WAS MAKING A DELIVERY WITH NONUNION MEN STOP THE MEN ON SAFeway JOB ARE NOW IN STROKE BECAUSE THE COMPANY ON TUESDAY OF LAST WEEK HAD TOLD THE COMMITTEE THAT THE COMPANY POLICY WAS TO HIRE HELPERS A COMPANY DISCRETION STOP WE WISH TO NOTIFY THE GENERAL EXECUTIVE BOARD THAT THIS COMPANY BEFORE SAFeway WAS THE NATIONAL GROCERY CO WHO HAD WIRED OUR MEN AS HELPERS ON THEIR TRUCKS FOR THE LAST
25 YEARS STOP BEFORE WE LEFT MR FINLEY OF THE SAFEWAY ON
TUESDAY FEBRUARY 3 WE HAD TOLD HIM THAT THE MEN HAD TOLD US
THAT IF WE DIDN'T GET AN ANSWER TO THE HELPER SITUATION WE WOULD
NOT WORK ON MONDAY OF THIS WEEK STOP ON THURSDAY FEBRUARY 5TH
A MR SPENSER OF WASHINGTON CALLED AND ASKED FOR A MEETING ON
THE SAFEWAY QUESTION WE HAD NOT HEARD FROM MR FINLEY TILL WE
CALLED ON SATURDAY AFTERNOON AND ASKED HIM IF THERE WAS ANY
CHANGE ABOUT THE HELPERS HIS ANSWER WAS NO STOP WE TOOK IT
BACK TO THE MEN SUNDAY NIGHT AND MEN REFUSED TO TAKE THE
TRUCKS OUT ON SUNDAY NIGHT STOP WE DO NOT WANT THE GENERAL
EXECUTIVE BOARD TO FEEL DISAPPOINTED IN THE OFFICERS AND
BOARD OF THIS LOCAL BECAUSE WE DO NOT FEEL THAT WE ARE DOING
ANYTHING WRONG TO ANYBODY AND IF GIVEN THE OPPORTUNITY WE
COULD EXPLAIN VERY WELL OUR BEHAVIOR STOP.
IN YOUR TELEGRAM IT STATES THAT WE MUST NOT STROKE AGAINST THIS COMPANY WE ARE CERTAINLY SORRY TO REPORT TO THE GENERAL EXECUTIVE BOARD THAT WE WERE ALREADY ON STRIKE FROM SUNDAY MIDNIGHT BECAUSE THE COMPANY DID NOT DO ANYTHING TO OFFSET THE SITUATION STOP WE WOULD LIKE THE GENERAL EXECUTIVE BOARD TO KNOW THESE MEN HAVE BEEN IN THE EMPLOY FOR 25 YEARS WE COULD EXPLAIN THE SITUATION MORE CLEARLY IF GIVEN AFORESAID OPPORTUNITY.

WALTER J. GIBNEY SEC. TREAS. LOCAL UNION #641.

25 YEARS
DEAR SIR AND BROTHER WE WISH TO NOTIFY YOU THAT THE HEI, AT THE SAFEWAY GROCERY COMPANY HAVE GONE TO WORK PENDING FURTHER NEGOTIATION.

GEORGE A. MCHORNEY BUSINESS AGENT LOCAL 641.

THE COMPANY WILL APPRECIATE RESERVATIONS FROM ITS PATRONS CONCERNING ITS SERVICE.
February 10, 1942.

Walter J. Olin
100 Newark Avenue
Jersey City N. J.

A committee from your Executive Board is ordered to appear before General Executive Board on Friday morning, February 15, to answer for Local Union and explain if possible why International Union should not appoint a Receiver and revoke all local officers from Local 641. Answer if you will be present. Address Everglades Hotel, Miami, Florida.

Daniel J. Orin

Change to Daniel J. Orin—Room 905
The following telegram or Cablegram shall be delivered to the Gazetteer of the Territory in the manner and form of the address:

LDS24611 = VIA LR MFU JERSEY NJ 11 126P

DANIEL J TEBIN

GENL PRES INTERNATIONAL BROTHERHOOD OF TEAMSSTERS

EVERGLADES HOTEL MZ MIAMI FLO=

WILL ARRIVE AT MIAMI EACH ACCOMPANYED BY COMMITTEE AS PER YOUR INSTRUCTIONS=

WALTER J GIENEN LOCAL 641.
Enclosed please find copy of letter sent me, March 9th, 1954, by Mr. H. Finlay, of the Safeway Stores, Incorporated, and also a copy of each of the contracts this Local Union has with the above mentioned company.

Contract #1 was the first contract we submitted to the company, and all went well until the question of the helpers arose. The company wanted to use helpers at their discretion only, which was the cause of the one day strike at the plant in Jersey City, New Jersey. We explained to the men that it was the policy of the International that they cease striking and they returned to work, pending further negotiation.

The men were not satisfied with the first contract and I went and met with Mr. Nichols, to discuss terms so to see if we could not come to a mutual agreement with the company and the employees. Mr. Nichols and myself, had a conference and thus we submitted the second contract, namely #2, together with a General Trucking Contract.

The question arises that the company wants to work under contract #1, and the men are willing to go along with that, but they feel that they should be compensated for the trucks being allowed to run without having helpers on them.

The company seems to take the position that the Union is trying to force them into something they do not want. We in our capacity only to try to keep the helpers on the trucks, in order that they may not find themselves in the field of unemployment after serving their best days with the company.

Writing that you in your good office will be able to judge us in this matter, and with many thanks for your favors in the past, I am, and ever to remain,

Fraternally yours,

Walter T. Gibney
Secretary-Treasurer
Local Union No. 641

DATE
2/24/54
Enc. (1)
Merchandise Drivers Local No. 641
International Brotherhood of Teamsters, Chauffeurs, Stablemen and Helpers

Headquarters:
ROOM 5-6
100 NEWARK AVENUE
Tel., BERgen 4-7672

Jersey City, N.J., March 5, 1943

Mr. Walter J. Timmer, Business Agent
Merchandise Drivers Local No. 641
100 Newark Avenue
Jersey City, New Jersey

Dear Sir:

I was very much surprised to receive through Mr. Nichols a new proposal for a working agreement between your local and this company.

At the time we last met we reached an agreement on a contract which is certainly not in accordance with the proposal you submitted since that time.

I am assuming that you submitted this to Mr. Nichols as he did not advise me otherwise, and if you did submit this, what assurances do we have that you have authority to negotiate for your local. I raise this question since the previous sentiments by you we were a named here in accordance with authority delegated to you by your membership. If this was true then, why are you submitting a new proposal?

I expected to be in New York last week or at least this week but since I am under subpoena in a department of Justice procedure against the teamsters unions here, I have been unable to leave Washington. In the meantime I would very much appreciate your advising us to the new proposal.

Yours very truly,

R. W. Finley

[Signature]
March 16, 1942

Mr. Walter J. O'neill, Secretary-Treasurer
Merchandise Drivers' Local Union No.1
100 Newark Avenue
Jersey City, New Jersey

Dear Sir and Brothers:

I am in receipt of your letter of March 11, 1942, addressed to "the General President, Daniel J. London, in which you enclosed a copy of a letter received by you, under date of March 9, 1942, from Mr. W. W. Finlay of the Saks-Visco Stores, Incorporated, as well as a copy of each of the contracts your local has with the above-mentioned company.

I desire to say that President London is away from the office in Washington on urgent matters pertaining to our organization and wish to advise that you carry out the instructions given you by the Executive Board down in Miami, and if you need any assistance in this matter, contact Vice-President Michael Cashel in New York City.

Fraternally yours,

[Signature]

ACTING FOR GENERAL PRESIDENT
April 8, 1942

Mr. Walter J. Winney
300 Warren Avenue

Dear Mr. Brother:

I enclosed you will find copy of a telegram which I have today received, which explains itself.

If these facts are true, then as a matter of law, I am sure you will agree to correct and turn back to the date stated in the telegraph which I have today received. We are not entitled to interfere with facts which are true and we do not believe that the facts are as stated. The matter is very serious, materially and financially, as they are stated and we believe, and we think we can get along without taking away from them anything that they have already set at the date, let us hear from you. It is possible that this question may eventually be brought under our jurisdiction, but if we have been of service, if that is the case, we are willing to give it a little longer time and try to in any way assist this line, this International Union in its struggle for its life.

Yours, let me know whether or not the statements contained in the telegram are correct, and if they are, let me know if you can comply with the requests made in this letter.

Sincerely yours,

[Signature]

General President

[Signature]

James McPhee, Pres.
Glenn Glaspell, Sec.
Mr. Daniel Tobin  
President, International Teamsters Union  
332 East Michigan St.,  
Indianapolis, Indiana

Dear Sir:

The undersigned are and have been members of Local #641, Merchandise Drivers of New Jersey for the past four years. During this time we have hereby reduced a visit from the delegate now have we had any occasion to request such visits.

However, conditions and circumstances have now reached a point where it has become essential that a delegate appear in our behalf. We are employed and  

driven by the Swift Line Transfer Co., 415 Greenwich  
St., N.Y.C., who, for some reason on their part, have failed continuously to address to the present contract in regard to hours and compensation for over-time.

In view of the above action of our employer, we deemed it necessary and advisable that a delegate appear in our behalf. On several different occasions we telephoned Union Headquarters and upon stating our names and the reason for the calls, were informed that Mr. W. J. Gilmore, the delegate and secretary-  

treasurer of the Union, would definitely appear at our employers office the following morning. As yet, this had not happened. However, he has been seen several times in the company of any employee. These visits were presumably intended to be unknown to us because no action on our complaints seems to have been taken. Many of these greetings.

Inasmuch as the Union has failed to make any moves in our behalf, we are appealing to you as
our last report, investigation will definitely prove our
complaints to be justified. Will you kindly have
this matter looked into so that an adjustment
can be made to the mutual benefit of all
concerned.

In the event that this letter is not correctly
addressed, we would appreciate your directing it
to the proper channels.

Very truly yours,

Sidney Sigety
520 Sterling St.,
Brooklyn, N.Y.

Paul Paperman
821 E. 173rd St.
Bronx, N.Y., N.Y.
Send the following telegram, subject to the terms on back hereof, which are hereby agreed to.

APRIL 27 1942

WALTER J. GILLEY
100 WEST 5 AVENUE
CROOKED HILL, NEW JERSEY

REFERENCE CONTROVERSY BETWEEN YOUR ORGANIZATION AND LOCAL 807 OF NEW YORK INVOLVING EMPLOYEES OF RAILWAY COMPANY REQUEST THAT YOUR ORGANIZATION MAKE NO CHANGES OR TAKE ANY ACTION UNTIL CONFERENCE IS HELD BETWEEN THE TWO ORGANIZATIONS.

THOMAS S. FLYNN
April 27, 1942

Mr. Walter J. Gibney, Secretary-Treasurer
Merchandise Drivers' Local Union 621
120 Newark Avenue
Jersey City, New Jersey

Dear Mr. and Brothers:

Enclosed find copy of a letter received at this office, under date of April 21, 1942, addressed to President Gibney, signed by the directors of your organization, employees of the Swift & Co. Transfer Company.

I am sending this to you for your information and consideration and am not answering this letter until hearing from you, and then only if absolutely necessary.

Fraternally yours,

[Signature]

[Title]

[Name]
320 Sterling Street
Broblyn, N.Y.

May 7, 1942

Mr. Dan John
222 E. Mich. St.
Indianapolis, Ind.

Dear Sir,

No doubt you will be interested in knowing what steps of action followed your unquestionable peaceful redirektion of our letter of April 22nd.

Upon receiving notice from the delegate, Mr. Libney, that we had selected for your office, Mr.Adds, both of Swift Line Express Co., 439 Green Mich St., arbitrarily decided without further ado. How, Mr. John, where do we go from here? Mr. Libney

Eccles 5/10/42
has failed repeatedly to answer our pleas. What redress have we now? If we can’t depend on a union to back us up after paying four years of dues with their treasury, what is there left to American labor?

We feel confident that, you, Mr. Johnson, can and will help. We are waiting to hear from you.

Sincerely yours,

Paul Richardson

Sydney Society
In reply to your letter of April 27th, 1948, I wish to state that we are very grateful that you have called the matter to our attention and sent us a copy of the letter sent to you by brothers, S. Sigty #479 and Paul Paperman #2551.

In order to give you a thorough knowledge of the entire situation, it is necessary to go into detail regarding the entire case. In looking over our records at our office, we find that Swift Line Transfer Company, 415 Greenwich Street, New York City, has been under contract with our Local since 1936. Every contract of men between ourselves and the Swift Line Transfer Company has been approved by the above mentioned brothers of our Local since 1936. In other words brother Flynn, we have at no time signed any agreement with any company unless we had the full signature and approval of our members involved in that contract.

You will note that in their first paragraph they claim that they have never during the last four years had any occasion to request visits from our delegates, which about sums up the entire situation. Any conditions and circumstances mentioned in their letter to you have been created by these men.

May I bring to your attention at this time, that the two brothers who are leading the complaint never at any time called this office. Instead they delegated a Joe Kancelovitz of Local Union 307, to call this office for them. This rank and file member of Local Union 307 has created a condition of disruption and dissatisfaction among the men in the Swift Line.

We assure that the two brothers involved in this case have made private agreements with the employer, and because these have been made in their faces, they now appeal to the General President, Daniel J. Tobin, for relief.

The only time that I was seen in the company of their employer of the Swift Line Transfer Company, was not secret at any time; because if it was, nobody would have seen me. At these times the employer came down at his own volition to visit the complaint about his engine among his men. I in turn informed the employer that dishonesty must be proven to the officers and our Executive Board before it allows a man to be discharged.
The ten have held membership in our Local Union for five years and they are fully aware that we have general membership meetings the first Monday of every month, in the Orpheum Hall, 1717 Broad Street, Jersey City, and we have held meetings in Jersey City for a great many years, without change of location. And if these brothers would have taken the interest in the Union they would have known that all grievances and complaints are handled through Local channels, such as a letter to the Executive Board, or a personal visit to our office.

We think it would be proper to insert the fact that these two men by working under a contract between employer and Local Union 207 have made application to Local Union 207 for membership, hiding the fact that they were already under Local Union 207 contract. The Officers of Local 307 upon their application immediately called our office and asked whether or not we had an agreement with the West Line Transfer Company.

Such situation and anti-union activities cannot be taken up in any other way by us, except as an action for personal self-interest, without regard to the standing and prestige of Local Union 207 and their brothers in organized industry.

The above-mentioned brothers involved, have also lodged a complaint with the NATIONAL LABOR RELATIONS BOARD, not through their Local Union, but personally. We, on the other hand, have gone up to the Labor Board in order to be present at any and all hearings between the above two members and the Company.

If there are any further developments in this case we will notify you, that is, if you are still interested. We know the International Office is burdened with a great many national problems, but we will cooperate in any way you desire.

I hope the above statements clarify the situation more completely, and if there is anything further, you have but only to call upon us.

With kindest personal regards, we remain,

[Signature]

WALTER J. GIBBON
SECRETARY-TREASURER
LOCAL UNION NO. 641

w.jg:amw
afoe
20640
Dear Sir and Brother:

We wish to inform you that we have constantly been in touch with Michael Sashal in New York, and that the situation has arisen between our members at the American Stores, Inc., South Kearny, New Jersey, and the Company. This incident we have pointed out to Mr. Sashal, and at his suggestion we are writing to you in order that you may have this case on your records.

We have signed an agreement with the American Stores, Inc., South Kearny, New Jersey, effective September 15, 1941, and since on March 31st, 1942, before the contract was signed by the officers of this Union, there were three shop meetings, at which all members of the Union working at American Stores, Inc., were present, and each individual voted to accept the agreement, and it was signed the way it was read to our membership.

On or about the middle of April, 1942, the employer called us down to the Warehouse and informed us personally, and quite confidentially, that pilferage and laying down on the job was being practiced, and would we please do something about the situation. We informed Company officials that we would take care of the matter at once. We went into the Warehouse to speak with our members with reference to what was told us by the employer, regarding pilferage and laying down on the job. Although most of the members took our talk seriously, one brother, by the name of Barrett, listened on a table and asked us whether we were coming to the shop or union officials, and further asked that they would no longer pay any dues to the Union. We told this brother Barrett, that we represent Union, and Union Labor only, and that any and all complaints by the company or the members must be adjusted peaceably, and above all it is the Union's job to, not only enforce contracts, but to live up to them as well. This explanation would not satisfy Brother Barrett, and he continued to demand Local Union, shop officials, International Union, American Federation of Labor, and all involved.

Several days later the company called in Brother Barrett and discharged him for constantly agitation among the workers, using the excuse of more pay as compared with Defense Industry, and agitating, and endeavoring to break our agreement with the Company. Immediately after Brother Barrett's discharge he gathered a committee of 13 workers and sent them into the employer to demand Brother Barrett's reinstatement. All this was done without knowledge of the officers of Local Union No. 641.
The Company informed the committee of 13, that they had a contract with Local Union 641 and to speak with the Officers of Local 641 and no one else, and the committee of 13 was sent back to work. Brother Barrett upon the failure of his anti-Union movement, immediately called out the majority of the workers on strike without calling the Union. The company on their behalf called up the Police Department who dispersed the workers who were congregating in front of the Warehouse.

When we arrived at the Warehouse we told all truckmen to drive through to make their deliveries and pick-ups, as this was an out-law strike. We replaced the out-law strikers with new Union men and business went on as usual, and those 70 odd people who went out on strike were still out. The case was taken to a Labor Mediation Board in Newark, and the Mediation Board told the company that they were in the right and also informed the company that the Union had done the right thing in upholding them in their stand. Our Local Union went a bit further in informing the employers that if their were any of the workers that went out on strike to be called back, we would give them permission to reinstate those workers.

All in all there are 27 workers who were not put back to work and who face charges before our Executive Board to answer why their books should not be revoked.

The above about covers the situation, and we will close with kindest personal regards,

FRATERNALLY YOURS,

[Signature]

WALTER J. GILROY

SECRETARY-TREASURER

LOCAL UNION NO. 641

20340
May 14, 1942

Mr. Walter J. Gibney, Secretary-Treasurer
International Union of Operating Engineers Local Union 641
100 New York Avenue
Jersey City, New Jersey

Dear Sir and Brothers:

I am in receipt of your letters under date of May 12, 1942, one in answer to my letter of April 27, 1942, in which I sent you a copy of a letter addressed to President Tobin, signed by E. Sigty, No. 478, and E. J. M была, No. 2551.

After reading over your letter very carefully, in my opinion, you have handled this in a very intelligent manner. I am assured that if these brothers send in any more information, I will send you a copy for your own information and files.

In answer to your intelligent report pertaining to the situation brought about at American Stores, Inc., at South Kearny, New Jersey, in which you stated you have conferred with Organizer and Vice-President Cashal, I have taken particular note of the activities of this man Barrett and believe that your organization has gone the full distance in handling this case with diplomacy.

With reference to the twenty-seven who have not been returned to work, I am sure that your Board will take care of them in the proper manner.

With kindest personal regards to you, the officers and members,

Fraternally yours,

[Signature]

ACTING FOR GENERAL PRESIDENT
THOMAS E. FLYNN, ACTING FOR GENL. PRES.
INTL BROTHERHOOD OF TEAMSTERS CHAUFFEURS WAREHOUSEMEN
AND HELPERS OF AMERICAN 222 EAST MICHIGAN AVE, INDIANAPOLIS,
SPOKE VIA PHONE TODAY WITH JOHN M. GILLESPIE, GENL. SEC'TY TREAS.
ATLANTIC CITY WHO ADVISED ME TO HAVE INTERNATIONAL OFFICE
FORWARD TO LOCAL 641 OFFICE BY AIR MAIL COPY OF AGREEMENT
WITH INTERNATIONAL TEAMSTERS AND ELECTRICAL WORKERS IN
REFERENCE TO CONSTRUCTION WORK AS OF FEB. 1, 1942 PLEASE RUSH
SAME CONTROVERSY BETWEEN TEAMSTERS AND ELECTRICIANS NOW IN
PROGRESS AT NAVAL SUPPLY DEPOT, BAYONNE, NJ FRATERNALLY:
GEORGE A. MCHORNEY BUSINESS AGENT LOCAL UNION NUMBER
641 Q B AND T 100 NEWARK AVE, JERSEY CITY.

641 1942 1 B T 100.
June 19, 1942

Mr. George A. McIlvaine, Business Agent
Amalgamated Drivers
Local Union #41
100 Newark Avenue
Newark, New Jersey

Dear Sir and Brothers:

Complying with your request in your telegram of June 18, 1942, I am enclosing herewith a copy of the Agreement between the International Brotherhood of Teamsters and the International Brotherhood of Electrical Workers which was signed on February 11, 1942.

This is for your information and guidance.

Fraternally yours,

[Signature]

ACME FOR GENERAL PRESIDENT

AASD
March 4, 1943

Mr. Walter J. Gibney, Secretary-Treasurer
Local Union 641
100 Newark Avenue
Jersey City, New Jersey

Dear Sir and Brother:

Enclosed find copy of a telegram addressed to President Thomas B. Brown, President of the International Association of Machinists.

This is for your information. I am not answering this telegram until hearing from you.

Fraternally yours,

[Signature]

ACTING FOR GENERAL PRESIDENT

[Missing date]
March 10, 1943

Mr. Walter W. Libney, Secretary-Treasurer
Local Union 641
100 Newark Avenue
Jersey City, New Jersey

Dear Sir and Brother:

Enclosed herewith is a copy of a confirmation copy of a letter addressed to President Tobin under date of March 4, 1943. I expressed a copy of the original telegram to you sometime ago and asked for an answer so I would be in a position to answer President Tobin. Up to the present time I have not heard from you and will appreciate your giving me the necessary information to answer this telegram.

Sincerely yours,

[Signature]

[Title]

Local Union 641
Dear Sir and Brother:

With reference to your letter of the 4th, enclosing copy of telegram sent to General President, from H. W. Brown, President of the International Association of Machinists.

I was surprised at this telegram, since I have at no time prior to this strike at the American Can Company, known of any other local that had intentions to organize this plant, other than the C.I.O., which I chased away on the morning of the 4th.

I did not of my own volition go down to their meeting that morning, but was requested by a group of the employees' representatives in the plant, to come down to the meeting and to organize them. We have on numerous occasions, been solicited by the employees to organize them, as we have always been able to maintain salable working conditions and relations with the machinists of that plant, who are already members of our Local Union. On their behalf I went down to the meeting and persuaded the mass of employees, who had gone out on strike, to go back to work, pending negotiations for a contract. This step was not taken for any one person, or any personal gain, but merely in accordance with our General President, Daniel J. Tobin's report together with our governments request, to avoid all strikes for the duration; and since they were manufacturing war materials and other vital articles, I addressed them and pleaded with them to return to work, which they did.

Since that incident, it seems that every Tom, Dick and Harry in the labor movement has tried to manufacture claims to their intentions at organization of this plant.

To avoid any trouble I have washed my hands of the entire affair, and intend only to claim the Platform men, car pliers and tractor men in the plant.

I await orders from your good office as to advising me that I should do in this matter. I will abide by your decision at all costs.

Thanking you for your kind consideration and for past favors received, I am and beg to remain

Fraternally yours,

[Signature]

T. J. Flynn
Acting for General President
I. O. of T. C. W. & H. of America
Indianapolis, Indiana

Mr. Thomas S. Flynn
Acting for General President
I. O. of T. C. W. & H. of America
Indianapolis, Indiana

Jersey City, N. J., March 10, 1944
March 10, 1943

r. Walter J. Gilmour, Secretary-Treasurer
Local Union 641
106 Newark Avenue
Jersey City, New Jersey

Dear Sir and Brothers:

In answer to your letter of March 10, 1943, and in further reference to my letter of March 4, 1943, in which I enclosed a copy of a telegram addressed to President Tobin from President Brown of the International Association of Machinists, enclosed the copy of a letter I have today addressed to President Brown.

I have also enclosed the copy of a letter I have today addressed to President Brown.

This is for your information, and I want to commend you for your attitude in this matter.

Fraternally yours,

[Signature]

Acting for Damil J. Tobin,
General President

[Initials and date]
Dear Sir and Brother:

We are sending you this report with regard to the Fast Trucking Incorporated case, that seems to be causing so much confusion. We are sending you the facts as they occurred during the past several weeks. Let us first up rise you that on November 27th, 1934, we accepted applications from six drivers working for the Fast Trucking Inc., and signed contract covering conditions, wages and hours, for the employees. Up until the time when the said trucking Company has added to its personnel we have had no serious trouble with them outside the usual grievances that are brought before our Local Unions and have been adjusted satisfactorily to the employees and the employer.

On February 8th, 1935, the drivers of the Fast Trucking Inc., were out on an unauthorized stoppage without the knowledge or the sanction of our Union. We immediately covered the situation and sent the men back to work after a short session between the recalcitrant drivers and the officials of the Union. The drivers at that time, after listening to our means of settlement and after receiving notification from us that our International President has pledged to our President of the United States that there shall be no strikes or stoppages for the duration of the war.

Please allow me to state at this time that the members of that barn, lead by a few trouble makers, have continually rumbled against conditions in that barn despite the fact that we have an agreement with the Employers, said agreement being approved by the drivers themselves at the consumation of the contract. The employees have consistently made private agreements with the Employer without our knowledge and have always gone back on their promises, both to the Union and to the Employer. Although their demands in some instances are righteous, with regard to the overtime pay, the Employer has promised the Union that unless, and until, he can revise his rates he will be unable to pay the overtime. Please note that the drivers were fully aware of the company's inability to maintain its contractual obligations and yet continue to employ all of our members.

On March 11th, the employees again struck without our knowledge and we again met with the Employer and all the employees. We have met with the Employer on the following dates: March 9, 11, 12 and 13th in an endeavor to straighten out this unwarranted trouble. We have instituted disciplinary action with regards to the leaders, five of whom are still out and at a meeting held on March 15th, at the National Labor Relations Board at 292 Wall Street, New York City, presided over by Mr. Larkin, there appeared for the out-law strikers a Mr. Rothbard by name of Mr. Rothbard from Newark. Mr. Rothbard alleged that he represents the drivers of the
Fast Trucking Inc., and that he will back a movement of these same outlaws to organize an independent truck drivers union to discredit the drivers International. Mr. Rothbard questioned my personal appearance at the Labor Board as representing the International Brotherhood of Teamsters. My reply to that was that as an officer of Local 641, I am there as an agent of the I. of L. and as an official of the Local Union that now holds an agreement with the company involved.

Mr. Larkin cited with my views on the matter and also stated that such activities on the part of the drivers at this time, were both un-American and unpatriotic, and that drivers refusal to stand by the International President, puts their petition in a bad light in so far as the Labor Board is concerned.

Please allow me to insert at this time, that the Employer unless he gets an upward revision in his trucking rates will be unable to continue to employ our members under the present contract. The Employer further promises to revise the trucking schedule so that the men will not have to work overtime.

At the present writing of this letter allow me to state that the Fast Trucking Inc., is operating with a full crew with the exception of the five outlaws who are continually endeavoring to harass the trucking business of the above mentioned firm.

Mr. Michael Cashal, International First Vice-President, has been in touch with me several times a day, every day, since the beginning of this trouble and I have apprised him with all the facts of the case. Brother Cashal has been a constant source of guidance to me and he has acquainted me with the fact that he has received a telegram from your office with reference to this Company.

With the belief that I have outlined the facts of the case as they have occurred and with the knowledge that if there is any further information you require, you will call upon me.

With kindest personal regards, permit me to remain,

Paternally yours,

Walter J. Albrey
Secretary-Treasurer
NEWARK, N. J.
March 5, 1943

WE, the undersigned, agree on the following terms:

1— Closed Shop (That is, Drivers, Helpers & Platform Men 100% Union)
2— Work Week shall consist of (40) Forty Hours
3— Time and a-half shall be paid for all time over (8) eight hours
4— Men shall be paid for all legal Holidays, For work performed on Such Holidays they shall be paid at the rate of double time.
5— All men having a year's service with the Company shall receive a week's vacation with pay.
6— By the terms of this agreement only those men now rated as Drivers by the Company shall be recognized on the Seniority List
7— A Shop Steward shall be elected by the men by a majority vote.
8— An employee shall be paid the minimum of (4) four hours for all time under (4) hours and shall be paid a full day's pay for all work over (4) four hours and less than (8) eight hours
9— All drivers shall retain their present routes. In the event that a route does not leave the garage then the employee high on the Seniority List gets preference.
NATIONAL LABOR RELATIONS BOARD
Second Region
120 Wall Street
New York, N.Y.

March 13, 1945

Local 641, International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America
100 Newark Avenue
Jersey City, New Jersey

Re: Fast Trucking Inc.
157 Ridge St., Newark, N.J.
Case No. II-R-3871

Gentlemen:

A petition for investigation and certification of representatives, pursuant to Section 9(e) of the National Labor Relations Act, has been filed by the Newark Drivers & Helpers Independent Union.

The bargaining unit claimed appropriate is: "All drivers, helpers and platform men."

If you have any interest in the matter, will you please attend a conference here on Tuesday, March 16, at 2 p.m., and present your proof of membership. If you do not attend the conference and present your proof, we shall assume that your organization does not claim an interest. Kindly confirm this appointment.

Very truly yours,

John J. Larkin, Examiner

cc: American Federation of Labor
372 Broad St., Newark, N.J.

Mr. Charles Jennings
General Organizer, AFL
591 Summit Ave., Jersey City, N.J.

SPECIAL DELIVERY
Mr. Daniel J. Tobin, Gen'l President
I. 3. of T. C. W. & H. of America
222 East Michigan Street,
Indianapolis, Indiana

Dear Sir and Brother:

Enclosed you will please find copy of a letter received by me as of the 20th of April, from Mr. C.A. PEARCE, of the National War Labor Board, in which denial was made for an increase in wages for our drivers and helpers employed by the Safeway Stores, Inc., and a copy of letter which we have, as of this date, sent to above mentioned Mr. Pearce, in protest of his decision.

As we have mentioned in our letter, our drivers and helpers have not received an increase in 5 years.

We would also like to state that our petition for an increase has been filed and pending since January 31st, 1943.

Should we receive any further communications on this matter, we will be in contact with you.

With kindest personal regards, permit me to remain

Fraternally yours,

[Signature]

encs:
afce
April 20, 1943

Re: Safeway Stores Inc.
Case No. E-4963

Mr. W. B. Nichols
Labor Relations Director
Safeway Stores Inc.
880 Bergen Avenue
Jersey City, N. J.

Dear Mr. Nichols:

Your application for a voluntary wage increase is hereby denied, inasmuch as you are entitled to no adjustment under the "Little Steel" formula.

This denial is made under Executive Order No. 9328, issued April 8, 1943.

Very truly yours,

C. A. Pearce
Wage Stabilization Director

Copy to
Mr. Walter U. Giswey
Delegate
A.F. of L. 641
100 Newark Avenue
Jersey City, N. J.
April 22 1943

Mr. C. A. Pierce
Wage Stabilization Director
War Labor Board,
220 East 42nd Street
New York City, New York

Dear Sir:

Received your communication of April 20th and was very much disturbed for very obvious reasons.

(1) I tried as leader of a Labor Union to present this document to the drivers employed in the Safeway Stores and find that they were very much disturbed, stating that they have not received a financial increase in the past 5 years.

(2) The members point out that the office staff have received increases ranging from (2) to (10) Dollars and working for the same Employer, can't understand the discrimination against them.

I am trying to stave off a strike and keep industrial peace with Safeway, but it is almost impossible with the decision rendered.

Please reconsider this matter, as it is important.

Thanking you in advance and looking forward to an early appointment.

Very truly yours,

Walter J. Bibney
Secretary-Treasurer
April 26, 1943

Mr. Walter J. Leary, Secretary-Treasurer
Merchants' Drivers Local No. 641
100 Newark Avenue
Jersey City, N. J.

Dear Sir and Brother:

In reply to your letter of April 22, 1943, addressed to
President John L. C. and enclosing copies of letters
received by Mr. Jonas. Your letter is in accord with a letter to C. A. Pierce,
Assistant Director of the Merchant Board, enclosing this copy of
letter I have to be addressed to Frank Tolun of the
Trucking Commission. This is for your information.

It is possible that you will be able to advise the
correct procedure in this matter. Just as soon as I
hear from him, I will advise you.

Sincerely yours,

[Signature]

[Name]

Assistant Director
December 1, 1943

Mr. Walter J. Blaney, Secretary-Treasurer
Local Union 611
100 J J Aiken Avenue
Jersey City, New Jersey

Dear Sir and Brother:

You may be contacted by Mr. Spencer Miller from the State
Office, Trenton, New Jersey, in reference to asking you if
you can supply some drivers in case of an emergency brought
about by snow storms during the winter months.

Mr. Spencer Miller has been for many years connected with the
workers' educational bureau of New York and has been engaged
almost entirely in promoting education in behalf of the
American Federation of Labor.

I advised him that unless urgent, drivers everywhere but
that I would send your name and that he could talk to you
re. the storm of our shortage of labor on trucks. Of
course, he wants only first class truck drivers to help out
the State so as to keep the roads open in behalf of our
Government in case of a heavy snow storm during the winter
months. I pretty nearly thoroughly convinced him that we
could not have anyone for this work.

My purpose in writing this is to advise you and he is and that
if he calls you or contacts you, you can trust him as courteous
as you usually do individuals of this type, he is now
commissioned in some position by the Governor of New Jersey.

Trusting you are well and the best to you.

Sincerely yours,

[Signature]

General President
Mr. J. J. Tobin,
General President,
Indianapolis, Ind.

Dear Sir and brother:

From the reports of the officers of Local 641, their office was broken into between Saturday, December 4, and Sunday, December 5, and everything taken - including about $13,000, 5100 union stamps, 50 initiation stamps, ledgers, day book, check book, vouchers, minute book, dress buttons, postage stamps and other incidentals.

They turned the matter over to the police, for investigation so there's a question whether they will ever hear anything about what was taken. One of the safes was forced open, and it shows that the ever got in one in through the window.

There are many reasons given for who might have done it, and who might have had a hand in it, but there are no facts, so the question, as a whole, is very doubtful.

I told Tobin that the only thing he could do right now is to call in the ledgers, and write to headquarters for all the ledgers, check book, day book, and other books which might be necessary.

There is nothing I can add to it, only a request - one that doesn't mean anything in a case like this. Tobin is going to write to you, and also give his outline of the situation.

Fraternally yours,

J. F. Cashal

[Signature]
December 16, 1943

Mr. Michael J. Casal
215 West Court St., New York

Dear Sir and brothers:

I was in receipt of your letter of December 8, 1943, addressed to President Tobin, in which you advise that the offices of Local 31 were broken into between Saturday, December 4th, and Sunday, December 5th, and everything taken, including cash in the amount of $133.00, 2100 Union St., 50 initiation sticks, uniforms, clay book, check book, vouchers, minute book, union letters, postage stamps and other incidentals. I note that they have been turned over to the police for investigation.

The only thing that I can do is to reorder all of these supplies from Secretary-Treasurer Iliff's Office. Then brother Illiff sends in his report I will turn these over to Secretary-Treasurer Illiff. I am in any consideration we may give the matter of the lost sticks.

Worsest personal regards to yourself and family, I remain

Patriotically yours,

[Signature]

[Address]

[Signature]

ACTING FOR D. J. TO IN
GENERAL PRESIDENT
Dear Sir and Brother;

It is with regret that I send this letter informing you of a misfortune that has beset our Local Union. Sometime between the hours of 2 p.m. Saturday, December 4th and 7:30 a.m. Monday, December 6th, our Local Union No. 641 office was robbed.

The safe and three cabinets or files were wide open and our books, records and data were strewn all over the floor and desks. Among the things that have been stolen are the following: 3 ledgers, 3 day books, 1 cash book, vouchers, 2,100 per capita stamps, 50 initiation stamps, 50 or more due books, 2 check books, $4.00 in postage stamps, $133.00 in cash, 2 dozen dress buttons, 50 or more medals from the Catholic Teamsters Communion Breakfast.

The Police were notified immediately and were here the greater part of Monday, and since then we have been between the office and Police Headquarters answering questions. The captain of the Precinct sent for their fingerprint expert who took fingerprints, but commented "on ever the guilty party, they were most cautious".

We have not heard anything whatsoever from the Police and will notify you immediately upon receipt of same. I have notified General First Vice-President, Michael J. Cashion, of this misfortune and he advised that I inform you immediately.

We have had the combination on the safe changed and as a further precaution have had the windows bolted on either side from the inside.

Because of the due stamps involved we are calling in all our Due books and will place a different marking on all new per capita stamps so as to distinguish them from the others, if the guilty person tried to pass them.

If you have any suggestions to make we would appreciate same.

With kindest personal regards, permit me to remain

Fraternally yours,

Walter J. Nibey

Secretary-Treasurer.

Daniel J. Tobin, General President
I. B. of T. C. W. & E. CP AMERICA
222 East Michigan Street,
Indianapolis, 4, Indiana
Thomas E Flynn

I am informed by Findlay of Safeway who took Bill Ingram's place that our local 641 in Jersey City has declared for strike on 27 due to failure of WLB to approve warehouse scale that company itself is perfectly willing to pay per agreement between Int'l Office Safeway and myself. I request that you ask 641 hold this in abeyance pending opportunity for investigation and conference.

Dave Beck.

641 27 641
DECEMBER 23, 1943

WALTER CLINCH
100 HUDSON ST.
JERSEY CITY, NEW JERSEY

AM INFORMED BY TELEGRAPH THAT YOUR UNION HAS DECLARED FOR STRIKE ON 27TH. THIS ACTION DUE TO FAILURE OF OUR LABOR BOARD TO APPROVE HARASSING DEMANDS. ADDRESSES FURTHER COMPANY IS PERFECTLY WILLING TO PAY PER AGREEMENT BUT MUST HAVE APPROVAL OF THE BOARD. I REQUEST THAT YOUR LOCAL UNION HOLD ANY ACTION IN ADVANCE AND AS A MEANS OF PRESSURE NOTIFY THE NATIONAL BOARD WHERE THIS CASE IS PENDING IN NEW YORK OF YOUR INTENTION TO CREATE A CESSATION OF WORK. IF WE CAN BE OF ANY ASSISTANCE NOTIFY US.

THOMAS B. FLANN

Best

[Signature]