

Affiliated

Bodies Series

Local Unions

76, Pana, Illinois,

1942

[1942, May 21]

BY-LAWS and RULES
—OF—



**International
Brotherhood of
Teamsters, Chauffeurs,
Warehousemen
and Helpers
of America**

Local Union, No. 76
Pana, Illinois



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**Local Union, No. 76
Pana, Illinois**



BY-LAWS

Section 1—Roll Call of all Officers must be called at each and every meeting.

Section 2—When meeting is called to order, any member not obeying orders shall be fined the sum of Ten Cents (10c) for the first offense, and Twenty-five Cents (25c) for the second.

Section 3—Any member coming into the hall when meeting is in session and seating himself without addressing the Chair shall be fined Twenty-five Cents (25c); and also when he leaves the hall before the meeting is closed, he will be fined Twenty-five Cents (25c).

Section 4—Any member speaking without coming to his feet and addressing the chair shall be fined Ten Cents (10c).

Section 5—Any member who interrupts while the minutes or bills are being read shall be fined Ten Cents (10c).

Section 6—No member under

the influence of liquor shall be admitted to the meetings.

Section 7—Any member interrupting another member while he has the floor shall be fined Ten Cents (10c) for his first offense, and Twenty-five Cents (25c) for his second offense in any one meeting.

Section 8—There shall not be more than one chair allowed to the entrance of the hall; this chair for the warden only.

Section 9 — Any member working under the scale of wages shall be fined not less than Five Dollars (\$5 00) for his first offense, and Ten Dollars (\$10 00) for his second offense; and for his third offense shall be suspended for One Year. (1 yr.)

Section 10 — Any member charged with a fine, and who refuses to pay same, and other members working at the same place lose any time on account of said member's not paying his fine, the time they lose shall be paid by said member on whom the time was assessed:

and if he refuses to pay said time, he shall be suspended from the local until he pays said charges.

Section 11 — Any member using profane language shall be fined not less than Ten Cents (10c) for the first offense and Twenty-five Cents (25c) for the second or all additional offenses at the same meeting.

Section 12—It shall be the corresponding secretary's duty to read all bills, protests, communications and letters; also do the writing of same.

Section 13—It shall be the Secretary-Treasurer's duty to make a bill of receipts, expenditures and balance-on-hand at the last meeting in each month.

Section 14—Any member caught carrying union affairs outside the meeting shall be an unseated member for not less than three (3) months, but dues and assessments must be paid the same as before. Said member committing the offense

shall also pay a fine of Five Dollars (\$5.00) and for the second offense shall be suspended for Thirty (30) days.

Section 15 — All transfer cards shall be Twenty-five Cents (25c).

Section 16 — It shall be the Chairman's duty to serve on all grievance committees, and he shall select such members to serve with him as he sees fit. Any member he may select must serve without fail.

Section 17 — Any member who was known to be under the influence of liquor one day and does not show up for work the next day shall receive no protection from the local in case he gets discharged.

Section 18 — Any member being on a committee, or being called upon as a witness to help settle trouble, who uses profane language, or in any other way raises a disturbance, shall be fined accordingly.

Section 19 — It shall be the Recording Secretary's duty to put down by whom a Motion

was made and by whom seconded, and whether carried or not.

Section 20—Meeting will be called to order at 7:30 P.M.

Section 21—When a member is employed at a place and another driver is needed, and no Union driver can be obtained, any other man can drive until a Union driver can be furnished. When the employer then refuses to put on the Union driver, the other Union men shall refuse to drive until the employer puts on the Union driver.

Section 22—All dues and assessments must be paid to the Treasurer in the hall at the regular meeting, or to the Business Agent between meetings.

Section 23—When a local or Business Agent sees fit to call off a driver, and he refuses to come, he shall be fined not less than Five Dollars (\$5.00) and not more than Twenty-five Dollars (\$25.00).

Section 24—When a driver is called off by the local or Busi-

ness Agent and goes back to work at the same place without orders from the local or Business Agent, he shall be expelled from the local from one (1) to three (3) months, and be fined Twenty-five Dollars (\$25.00).

Section 25—When any officer wants to resign, he must hand in his resignation, in writing, when it shall be accepted if the local sees fit, but said officer shall stay on duty until his successor is installed. If he refuses to attend to his duties during the time, he shall be fined not less than Five Dollars (\$5.00).

Section 26—A local member more than one (1) month in arrears for dues or fines shall not be entitled to any turn on work.

Section 27 — Any member three (3) months in arrears of his fines or dues is automatically suspended and has no voice in the meeting. He also shall be ordered off the job by the Business Agent until all arrears have been paid in full (this im-

cludes drivers and owners), and shall not be entitled to any turn on work for three (3) months after all arrears have been paid.

Section 28—Any member or members refusing to come off the job when notified by the Business Agent shall be fined Ten Dollars (\$10.00) for the first offense and Twenty-Five Dollars (\$25.00) for the second offense.

Section 29—A local member who becomes three (3) months in arrears for dues or fines shall be suspended from his local union; and to become reinstated he must pay the sum of Sixteen Dollars (\$16.00), which amount will cover dues through the month in which he becomes reinstated.

Section 30—Any employe needing a driver shall call the Business Agent who shall furnish said driver, if available. If Union driver can not be provided, a non-Union driver can work with the consent of the

Business Agent until Union driver is available.

Section 31—Any Member-employer failing to abide by Section 30, or any part thereof, shall be fined Three Dollars (\$3.00) for the first offense and Ten Dollars (\$10.00) for the second.

Section 32—All members at all times must wear their Union Buttons in plain sight on their cap, so it can be seen by any one.

Section 33—Any new men becoming members shall not be entitled to any benefits or any turn on work until Initiation Fee has been paid in full.

Section 34—All members paying dues to the Local Union must pay them on or before the first day of the current month, in advance.

Section 35—It is compulsory for all members to carry their Receipt Books at all times.

Section 36—This Local Union has jurisdiction over all men coming under this Charter issued by the International Or-

ganization in Pana and vicinity, known as Local 76. The Initiation Fee to this Local for over-the-road drivers shall be Twenty-five Dollars (\$25.00); for City and Local drivers, Ten Dollars (\$10.00); for owners, Fifty Dollars (\$50.00); and all reinstatement fees shall be Sixteen Dollars (\$16.00).

Section 37—Any member refusing to abide by these By-Laws shall be expelled for not less than Thirty (30) days, and not more than Ninety (90) days.

Section 38—Every member will be required to read these By-Laws and acquaint himself with all the Provisions of same. Ignorance will not be accepted as an excuse for any violation of the same.

Section 39—Religious or Political discussions are strictly prohibited in Local 76.

**RULES AND REGULATIONS
FOR THE RELIEF FUND
AND DEATH BENEFIT**

Section 1—The officers of the Relief Fund shall consist of all the officers of Local 76; and a Sick Committee of three (3) to be appointed by the president. No one shall receive any compensation for any services done for the Relief Fund.

Section 2—Resolved: that the dues of Local No. 76 shall be Two Dollars (\$2.00) per month, and Forty Cents (40c) per month shall be set aside for the Relief Fund.

Section 3—A new member, or any member reinstated, must be a member in good standing at least one (1) year before he is eligible to collect any sick or death benefits.

Section 4—Any dues-paying member in good standing reported sick and certified by a doctor to be under said doctor's care, shall, upon proper investi-

gation receive One Dollar (\$1.00) per day until released by the doctor. In no case shall any member receive more than seventy days (70) in any twelve-month (12) period sick benefit unless by two-thirds ($\frac{2}{3}$) vote of the entire Membership of Local 76.

Section 5—The duties of the Sick Committee shall be to call upon any member reported sick, and upon proper evidence shall instruct Treasurer to place said member on the payroll.

Section 6—Any member accepting sick benefits when not entitled to them shall be expelled from Local Union.

Section 7—Any member requesting benefits from the Relief Fund or Death Benefit Fund shall not be so entitled to such benefit shall he not have paid his local Union dues on or before the first day of the month in which he becomes sick, or death occurs.

Section 8—Upon the death of
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any member of Local 76, a special assessment of One Dollar (\$1.00) shall be collected from each member, and the deceased member's family be paid One Hundred Dollars (\$100.00), provided said deceased member is in good standing and has his dues paid in the month the death occurs.

THE COMMITTEE

APPROVED THIS 21st DAY
OF MAY, A.D. 1942, BY:

- MAX FINEFROCK
- U. VAUGHN
- L. PRESSNELL
- H. JEFFERIES
- D. ROWLEY

C. A. WRIGHT,
Sec.-Treas. &
Business Agent

APPROVED May 21, 1942
International Brotherhood of
Teamsters, Chauffeurs,
Warehousemen and Helpers
THOMAS E. FLYNN

charter
are augmented
with
279
on
Dec. 9-44.