

REEL 24
NO. 24

Affiliated

Bodies Series

Local Unions

#391, Greensboro, N. C.

1946 - 1948

391

CHAUFFEURS, TEAMSTERS & HELPERS

LOCAL No. 391

P. O. BOX 750

PHONE 2610



Affiliated with
AMERICAN FEDERATION OF LABOR
N. C. STATE FEDERATION OF LABOR

Affiliated with
WILMINGTON CENTRAL LABOR UNION
HIGH POINT CENTRAL LABOR UNION

I. B. of T. C. W. & H. of A.
HIGH POINT, N. C.

January 17, 1946

Mr. Gale F. Murrin, Gen. Organizer
222 East Michigan Street
Indianapolis 4, Indiana

Dear Sir and Brother:

I have your letter of January 13, 1946 with an attached copy of a letter from Brother Clyde R. Sykes, a member of this Local and employee of McLean Trucking Company. I have read Brother Sykes letter carefully and I can assure you that the statements that he made are not true and will not stand up. Brother J. M. Spainhour, steward at McLean, and myself have investigated this matter thoroughly.

I will endeavor to give you the facts in this matter covering every point as stated in Brother Sykes letter. First the checkers at McLean Trucking Company did not receive a reduction in their guaranteed weekly pay on August as he stated. Under the terms of our 1946-47 agreement the checkers received a guaranteed weekly salary of \$42.75, under the present agreement that was negotiated August 21, 1947 for 1947-48 the checkers received a guaranteed weekly salary of \$47.31, an increase of \$4.56 per week.

Prior to August 21, 1947 the checkers, at times, were allowed to put in quite a few hours over-time, which gave them a weekly check in some instances of twelve to fifteen dollars in excess of their guaranteed weekly pay. After August 21st the Company increased their dock employees, both checkers and stevedores, adding another shift and cutting down the overtime hours for both checkers and stevedores. The Company is

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paying the contract scale and the guaranteed weekly salary to all their employees covered by the agreement. I do not know of any way that we can force McLean or any other operator to work any one more hours than are guaranteed in the agreement, however, we have some members that think we can.

As for seniority, Brother Sykes was a junior checker having been rehired by McLean on June 19, 1947, after being fired on two previous occasions for negligent and being drunk on the job. On January 8, 1948 Mr. McLean again fired Brother Sykes for the same reason as stated above. Brother Sykes was checking on the night shift but he wanted the day shift but did not have seniority enough to pull any of the day shift checkers.

Brother Sykes is the only one of the checkers that has ever filed a complaint in regards to their pay, because everyone of them knows the terms of the agreement, having voted to except it as they received the amount of increase per hour and the hours per week that they asked for in the Proposal.

Brother Sykes further stated that he could not contact me. That statement is not true. Mrs. Sykes called me at our office Friday, January 9th and stated that Mr. Sykes had her call and inform me that Mr. McLean had fired him again and that he wanted me to come over at once. I told Mrs. Sykes that due to a previous appointment that I had with the terminal manager of Mason and Dixon Lines for that day I could not possibly go. I asked her to have Mr. Sykes contact Brother Spainhour, our steward and he would handle the matter for him. Brother Sykes went over to the McLean terminal and discussed this matter with the steward. The steward asked Sykes to go to the office with him to see Mr. McLean and Sykes said that he did not wish to see McLean neither did he want his job back. All he wanted was for McLean to sign an unemployment slip for him.

I have been out of town for the past few days handling some grievances with the Rutherford Freight Lines in Bristol and Roadway Express in Akron. On my return I received your letter and immediately contacted the Officials of the McLean Trucking Company in regards to this matter. The Company informed Brother Spainhour and myself that under no circumstances could they reinstate Brother Sykes and the payroll records showed that he does not have any back or difference in pay due him.

I wish to state further that the McLean Trucking Company has at all times adjusted any grievances that we have had from our members employed by them in a business like and satisfactory way.

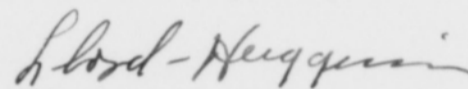
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This is the third time that the McLean Trucking Company has fired Brother Bykes and under the circumstances I cannot see where we can do anything for him.

With best wishes, I am

Fraternally yours,



Lloyd Huggins
Secretary-Treasurer
Local Union No. 391

Ln:nm