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Benefits Paid by the CIGARMAKERS' INTERNATIONAL UNION of AMERICA in Twenty-seven Years and Two Months

Year.	Loans to Traveling Members	Strike Benefit	Cost per Member per Year	Sick Benefit.	Cost per Member per Year.	Death and Total Disability Benefit.	Cost per Member per Year	Out of Work Benefit.	Cost per Member per Year.	Total Cost per Member per Year.	30c Contributing Members.	15c Dues Paying Members.	20c Beneficiary Retiring Card Holders.	Balance at Close of Fiscal Year.
*1878										\$ 1.34%	2,729			\$ 124.55
1879		\$ 3,068.23	1.34%							1.11%	4,440			5,006.22
1880	\$ 2,808.15	4,950.36	1.11%							1.77%	14,604			11,155.62
†1881	12,747.09	21,797.68	1.49%	\$ 3,987.73	\$ 0.27%	\$ 75.00	\$ 00%			5.56%	11,430			37,740.79
‡1882	20,386.64	44,850.41	3.92%	17,145.28	1.50%	1,674.25	14%			2.09%	13,214			77,545.29
1883	37,135.20	27,812.13	2.10%	22,250.56	1.68%	2,690.00	20%			3.99%	11,371			126,783.30
1884	39,632.08	143,547.36	12.62%	31,551.50	2.77%	3,920.00	34%			7.88%	12,000			71,078.73
1885	26,683.54	61,087.28	5.09%	29,377.89	2.44%	4,214.00	35%			4.10%	24,672			85,511.46
1886	31,835.71	54,402.61	2.20%	42,225.59	1.71%	4,820.00	19%			4.21%	20,560			172,813.25
1887	41,281.04	13,871.62	6.74%	63,900.88	3.10%	8,850.00	.43			7.29%	17,133			227,228.24
1888	42,894.75	45,303.62	2.66%	58,824.19	3.40%	21,319.75	1.23%			4.65%	17,555		168	231,190.63
1889	43,540.44	5,202.52	29%	59,519.94	3.29%	19,175.50	1.06%			5.25%	24,624		496	285,136.54
↔1890	37,914.72	18,414.27	74%	64,660.47	2.55%	26,043.00	1.02%	\$ 22,760.50	\$.92%	5.25%	24,624		713	383,072.87
1891	53,535.73	33,531.78	1.38%	87,472.97	3.40%	38,068.35	1.51%	21,223.50	87%	7.17%	24,221		957	421,960.06
1892	47,732.47	37,477.60	1.40%	89,906.30	3.22%	44,701.97	1.60%	17,460.75	65%	6.88%	26,678		1,229	503,820.20
1893	60,475.11	18,228.15	.68	104,391.83	3.68%	49,458.33	1.74%	89,402.75	3.33%	9.45%	26,788		1,518	456,732.13
1894	42,154.17	44,966.76	1.61%	106,758.37	3.64%	62,158.77	2.11%	174,517.25	6.27%	13.64%	27,828		1,497	340,788.66
1895	41,657.16	44,039.06	1.58%	112,567.06	3.82%	66,725.98	2.27%	166,377.25	5.99%	13.67%	27,760		1,644	236,213.05
1896	33,076.22	27,446.46	1.00%	109,208.62	3.74%	78,768.09	2.69%	175,767.25	6.43%	13.87%	27,318		1,873	177,033.12
*1897	29,067.04	12,175.09	.46	112,774.03	3.99%	69,186.67	2.44%	117,471.40	4.46	11.36%	26,347	118	1,850	194,240.30
1898	25,237.43	25,118.59	.94%	111,283.60	3.90%	94,939.83	3.30%	70,197.70	2.65%	10.80%	26,460	203	2,049	227,507.01
1899	24,234.33	12,331.63	.42	107,785.07	3.44%	98,993.83	3.13%	38,037.00	1.31%	8.31%	28,994	341	2,252	292,407.95
1900	33,338.13	137,823.23	3.98%	117,455.84	3.21%	98,291.00	2.64%	23,897.00	.70%	10.54%	33,455	652	2,584	314,806.24
1901	44,652.73	115,215.71	3.02%	134,614.11	3.65%	138,456.38	3.67%	27,083.76	.79%	11.14%	33,974	860	2,863	321,124.33
1902	45,314.15	85,274.14	2.23%	137,403.45	3.47%	128,447.63	3.11%	21,071.00	.56%	9.39%	37,023	1,103	3,106	361,811.29
1903	52,521.41	20,858.15	.51%	147,054.56	3.42%	138,975.91	3.14%	15,558.00	.39%	7.47%	39,301	1,343	3,606	407,117.91
1904	58,728.71	32,888.88	.76%	163,226.18	3.59%	151,752.93	3.24%	29,872.50	.71%	8.31%	41,536	1,380	3,904	581,242.20
1905	55,203.93	9,820.83	.23%	165,917.80	3.73%	162,818.82	3.50%	35,168.50	.87%	8.41%	40,075	1,312	4,297	688,679.13
1906	50,650.21	44,735.43	1.10%	162,905.82	3.69%	185,514.17	4.06%	23,911.00	.60%	9.49%	39,260	1,340	4,828	714,506.14
Total....	1,042,428.19	1,136,839.58		2,364,172.25		1,700,040.16		1,069,777.11						

Total Benefits Paid During 1906, \$467,716.63. Grand Total Benefits Paid in Twenty-seven Years and Two Months, \$7,313,257.29.

* The weekly dues were 10c. † The weekly dues were 15c. ‡ The weekly dues were 20c. ↔ The weekly dues were 25c. * The weekly dues were 30c.

The foregoing table is one of the most complete historical resume of the financial transactions of the International Union ever issued. It presents a bird's-eye view of the benefits paid, the cost per member per year and the cost per member for the given number of years, and the balance on hand at the end of each fiscal year. For instance, in the payment of Out-of-Work benefit the amounts fluctuate, according to the state of trade. The highest cost, per member per year for Out-of-Work benefit was \$6.43 4-10 in 1886, and the lowest cost per member per year was 39c in 1905.

The Out-of-work benefit has been paid for a period of seventeen (17) years, commencing January 1st, 1880, and the average cost, per member per year, for the first ten years was \$3.29 1-10. This is instructive information, as the ten years in question were about equally divided between periods of normal trade condition and industrial stagnation. The average cost per member per year, for the seventeen years in which this benefit has been in operation, was \$2.21.

The 15-cent-dues-paying members receive strike and death benefits. The 20-cent-retiring-card holders receive sick and death benefit. Hence both are included, when figuring the cost per member per year in the payment of benefits in which they participate. Although, in the tables they are given separate columns of membership and affiliation.

NOTE—The following explains the various periods and amounts of benefits paid:
Loans: One year members are entitled to a loan sufficient for transportation to the nearest union in whatever direction be or she desired to travel; also besides this, to a loan of fifty cents, excluding the fare, but in no wise shall the loans exceed in the aggregate \$20.

Strike Benefit: For the first sixteen weeks, \$3 per week, and \$2 per week until the strike or lockout shall have terminated.
Sick Benefit: is \$5 per week; provided such sickness or inability shall have been for at least one week or seven days, but no member shall be entitled to any sick benefit for a longer period than thirteen weeks in any one year.

Death and Disability Benefits: These benefits are graduated, and are as follows—A member who shall have been such for two years the sum of \$30 is paid toward defraying funeral expenses. Including the said \$30 funeral expenses the International Union pays upon the death of a member, the following sums: First—if the member has been such for at least five consecutive years, a sum of \$200. Second—if the member has been such for at least ten consecutive years, a sum of \$300. Third—if the member has been such for at least fifteen consecutive years, a sum of \$400. The total disability benefit was adopted in 1902. This benefit is paid direct to the applicant or guardian, and is the same amount as in case of death, less \$25.00, which is retained and paid towards defraying funeral expenses at close of death. A benefit of \$10.00 is paid to the widow or widowed mother of a member.

Out-of-Work Benefit: Any member having paid weekly dues for a period of two years, shall be entitled to receive \$10.00 per week, and 10 cents for each additional day. No benefit is paid for the first one week after a member was discharged from employment or laid off. Any member receiving benefit for six weeks is not entitled to any benefit for seven weeks thereafter, and no member shall receive more than \$54 during the period of one year.

**Compliments CIGAR MAKERS' INTERNATIONAL UNION OF AMERICA, G. W. Perkins, President
 Monon Building, Chicago, Ill.**



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FAC SIMILE OF OUR LABEL



THE COLOR IS LIGHT BLUE

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