

General Series

Catalytic Construction
Company
1947-1951

May 26, 1947

Edward Crumbock, Vice-President
105 Spring Garden Street,
Philadelphia, Pa.

Dear Sir and Brother:

This is to advise you that I received a call this morning from T. E. Webster of the Catalytic Construction Company whose office is located at 1524 Walnut Street, Philadelphia 2, Pa. He advised he was anxious to talk with Mr. Tobin, however, President Tobin was very busy and I took the call.

He stated his Construction Company does the work for the Sun Oil Company. He further stated his Company has some 17 or 19 international agreements, particularly the boilermakers and others. He advised that in the past they used to sub-contract for their trucking or, I believe, they hired independent owners. They have just recently purchased their own equipment and they are very desirous of negotiating an international agreement with our Organization.

I instructed Mr. Webster to go into this with you and to outline to you what their intentions are and under what circumstances they would sign an agreement. Frankly, Ed, in several instances we have had large construction companies attempting to sign national agreements with our Organization and then travel throughout the country so they could not have any stoppages of work. The only way an agreement could be signed on this basis is if there is a clause in the agreement to the effect that the company agrees to the conditions and wage scale prevailing in each and every district in which they have any work.

Edward Crumbock

- 2 -

May 26, 1947

I know you will be out here next week and I thought it well for you to discuss this matter and when you arrive, we can go into it further but we must be very careful in signing a national agreement.

Fraternally yours,

TEF/mvc

ACTING FOR DANIEL J. TOBIN
GENERAL PRESIDENT



CATALYTIC CONSTRUCTION COMPANY

RE'S-8425 KI 5-7500

1538 1800 WALNUT STREET
PHILADELPHIA 3, PA.

T. ELLWOOD WEBSTER, PRESIDENT

May 29, 1947

Mr. Daniel J. Tobin
General President
International Brotherhood of Teamsters,
Chauffeurs, Warehousemen and Helpers
222 East Michigan Street
Indianapolis 4, Indiana

Dear Mr. Tobin:

When I telephoned your office early this week you were in a meeting and I talked with Mr. Flynn concerning our Company. Mr. Flynn suggested our getting in touch with Mr. Edward Grumbeck, Secretary-Treasurer, in Philadelphia, but Mr. Grumbeck said that he did not know about this situation and that he would be in Indianapolis next week and would discuss this subject with you.

Our Company was formed early last year to perform construction, maintenance, and revamp work in oil refineries through the Country. We have international agreements with the Boilermakers, Bricklayers, Electricians, Carpenters, Operating Engineers, Laborers, Iron Workers, Insulators, Steam Fitters, and Painters.

Our supervisory personnel consist of engineers who have had specialized experience in oil refinery work, and we are concentrating in this field not only on construction, but also maintenance and revamp.

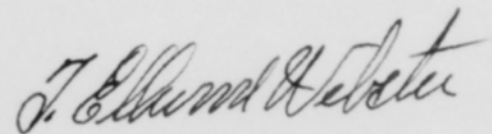
Mr. MacGowan of the Boilermakers, Mr. Maloney of the Operating Engineers, Mr. Dick Grey of the Building Trades Department, or any of the other Presidents of the Unions mentioned above can tell you about our Company and our work. We are performing work at East Chicago, Indiana; Alma, Michigan; Toledo, Ohio; and Paulsboro, New Jersey; and Casper, Wyoming; at the present time and we expect to have additional work in the near future in Ohio and on the Gulf Coast.

Mr. MacGowan tried to have you join us for dinner on several occasions, but it could not be arranged, and we have not tried to obtain an international agreement up until now. But it now seems desirable for us to have such an agreement. We usually rent trucks with drivers, but we are gradually purchasing our own trucks, and, therefore, we believe it would simplify matters if we have an international agreement with your Union similar to those we have had for the past year with the other Unions.

- 2 -

Will you please discuss this matter with Mr. Crumbock while he is in Indianapolis next week, and ask him to talk with us on this subject upon his return to Philadelphia.

Yours very truly,

A handwritten signature in cursive script, reading "T. Ellwood Webster".

T. Ellwood Webster
President

TEW:MLA

June 10, 1947

Edward Crumlock, Vice-President
105 Spring Garden St.,
Philadelphia, Pa.

Dear Sir and Brother:

Enclosed find a copy of a letter of May 29th, to President Tobin, from T. Ellwood Webster, President of the Catalytic Construction Company. I had intended going over this matter with you while you were in Indianapolis attending the Executive Board meeting.

You will note Webster's remarks pertaining to the fact he intends to take the matter up with you on your return to Philadelphia from Indianapolis. My suggestion would be, Ed, that we avoid getting entangled with this concern from a national agreement standpoint inasmuch as each local union, joint council or state conference at the present time is working under agreements drawn for that particular area and most of the agreements carry provisions governing the number of employees that a contractor is allowed to bring into that particular area in which the contract is in effect.

It is not such a difficult task for the operating engineers, carpenters, laborers, ironworkers etc. to advise their particular unions pertaining to a national understanding with this company. They, of course, are involved in one single craft. I feel, by now, that Mr. Webster has been in touch with you and I would appreciate any comments you wish to direct to this Office pertaining to the enclosure.

Fraternally yours,

ACTING FOR DANIEL J. TOBIN
GENERAL PRESIDENT

TAF/mvc
Encl:



EDWARD P. CRUMBOCK
SECRETARY-TREASURER
101-03-05 SPRING GARDEN STREET



**HIGHWAY TRUCK DRIVERS
AND HELPERS
LOCAL 107**

I. B. OF T., C., W. AND H. OF AMERICA

AFFILIATED WITH THE
AMERICAN FEDERATION OF LABOR

PHILADELPHIA 23, PA.

JUN 19 AM 9:04

June 17, 1947.

Mr. Thomas E. Flynn,
222 E. Michigan Sts.,
Indianapolis 4, Indiana.

Dear Sir and Brother:

Enclosed is a copy of the letter that I have
sent today to T. E. Webster of the Catalytic Construction
Co., 1528 Walnut St., Phila. 2, Pa.

Praternally yours,

Edward P. Crumbock

EDWARD P. CRUMBOCK,
7th Vice-President,
I.B. of T.C.W.&H. of A.

E.C.C.L.

C O P Y

June 17, 1947.

Mr. T. E. Webster,
Catalytic Construction Co.,
1528 Walnut St.,
Phila., 2, Pa.

Dear Sir:

Some time ago you spoke to me in reference to the signing of a national agreement with our International Union for all your employees who come under our jurisdiction.

At that time I referred you to our International Union. Since then I have been in touch with them and wish to advise you that we do not prefer a national agreement. I recommend that the representatives of the local union or the Joint Council in this area sit down with you and make an agreement covering our proper jurisdiction.

If this meets with your approval, you can contact me and I will arrange a meeting with the proper people in order that an agreement can be made.

Yours very truly,

EDWARD P. CRUMBROCK,
7th Vice-President,
I.B. of T.C.W.&A. of A.

E.C.C.L.

June 30, 1947

Edward Crumbock, International
Vice-President
105 Spring Garden St.,
Philadelphia, Pa.

Dear Sir and Brother,

Last Friday I received a call from Dick Gray, President of the Building Trades, in which he advises that most International have signed International agreements with the Catalytic Construction Company, 1000 Walnut Street, Philadelphia 3, Pennsylvania.

Naturally Ed we have to be very careful of any International agreement we sign and particularly now since the enactment of the Taft-Hartley bill. At any rate, I wish you would give me any information you have on this and copy of the agreement and we will have Judge Padway look it over in an effort to bring about an understanding.

Fraternally yours,

TEF/WHH
AIRMAIL

ACTING FOR DANIEL J. TOMIN
GENERAL PRESIDENT



EDWARD P. CRUMBOCK
SECRETARY-TREASURER
101-03-05 SPRING GARDEN STREET



HIGHWAY TRUCK DRIVERS AND HELPERS LOCAL 107

I. B. OF T., C., W. AND H. OF AMERICA

AFFILIATED WITH THE
AMERICAN FEDERATION OF LABOR

PHILADELPHIA 23, PA.

RECEIVED

JUL 7 1947

B. L. THOMAS & WING

July 3, 1947.

Mr. Thomas E. Flynn,
222 E. Michigan St.,
Indianapolis 4, Indiana.

Dear Sir and Brother:

Replying to your letter of June 30, 1947, in regard to the Catalytic Construction Co., I can only refer to my letter of June 17, 1947, enclosing a copy of a letter sent on the same day to Mr. T. E. Webster, Catalytic Construction Co.

Since that time I have received no word from Mr. Webster.

I am enclosing herewith another copy of that letter for your information. If the enclosed does not meet with your approval let me know and I will get in touch with Mr. Webster and advise him along any line you may suggest.

With kindest personal regards, I am

Fraternally yours,

Edward P. Crumbock

EDWARD P. CRUMBOCK,
7th Vice-President,
I.B. of T.C.W.&H. of A.

B.C.C.L.

C O P Y

June 17, 1947.

Mr. T. E. Webster,
Catalytic Construction Co.,
1528 Walnut St.,
Phila., 2, Pa.

Dear Sir:

Some time ago you spoke to me in reference to the signing of a national agreement with our International Union for all your employees who come under our jurisdiction.

At that time I referred you to our International Union. Since then I have been in touch with them and wish to advise you that we do not prefer a national agreement. I recommend that the representatives of the local union or the Joint Council in this area sit down with you and make an agreement covering our proper jurisdiction.

If this meets with your approval, you can contact me and I will arrange a meeting with the proper people in order that an agreement can be made.

Yours very truly,

EDWARD P. CRUTTICE,
7th Vice-President,
I.R. of T.C.W. & H. of A.

E.C.C.I.

July 10, 1947

Richard J. Gray, President
Building & Construction Trades Dept.,
500 A.F. of L. Bldg.,
Washington, D. C.

Dear Sir and Brother:

With reference to our telephone conversation pertaining to the Catalytic Construction Company, I do not feel as though it would be advisable to attempt to reach an International Agreement with this company at this time.

In most areas we have state wide construction agreements and council wide agreements which give a very broad scope in the coverage of construction work.

My suggestion to Mr. Webster of the Catalytic Construction Company would be to the effect that he contact our area representatives, possibly through this Office, for information pertaining to our wage scales and working conditions in areas where he intends to do construction work.

Fraternally yours,

ACTING FOR DANIEL J. TOBIN
GENERAL PRESIDENT

TEF/mvc

July 10, 1947

Edward P. Crumbock, Vice President
105 Spring Garden St.,
Philadelphia, Pa.

Dear Sir and Brother:

I have your letter of July 3rd with attached copy of your letter of June 17th to T. E. Webster of the Catalytic Construction Company. I did not check the file for your previous letter of June 17th pertaining to this matter.

I now feel you have taken the right action in advising Mr. Webster that agreements between this company and the Teamsters Union must be made on a Joint Council or Local Union area basis. I am today advising Gray as to this matter.

Fraternally yours,

ACTING FOR DANIEL J. TOBIN
GENERAL PRESIDENT

TEF/mvc



CATALYTIC CONSTRUCTION COMPANY

PE 5 8425

1000 WALNUT STREET
PHILADELPHIA 3, PA.

T. ELLWOOD WEBSTER, PRESIDENT

September 17, 1947

Mr. Daniel J. Tobin
General President
International Brotherhood of Teamsters,
Chauffeurs, Warehousemen and Helpers
222 East Michigan Street
Indianapolis 4, Indiana

Dear Mr. Tobin:

Some time ago Dick Grey advised us that he spoke to you concerning an International Agreement with our Company. (We now have International Agreements with most of the construction crafts, including Boilermakers, Carpenters, Iron Workers, Steam Fitters, Electricians, etc.) I understood from Mr. Grey that you would have someone stop in our Philadelphia Office to arrange such an Agreement.

We believe that such an Agreement would be helpful to you and to us, as we are doing work in quite a few states.

Yours very truly,

T. Ellwood Webster

T. Ellwood Webster
President

TEW:MLA

*See Greenbook
(New Site)
9-22-47*

File
Catalytic
Const.
Co.

September 22, 1947

Mr. Edward Crumbock
105 Spring Garden Street
Philadelphia 23, Pennsylvania

Dear Sir and Brother:

Enclosed please find copy of letter which I have received today which is self-explanatory. Perhaps it would be well for you or one or two others engaged in this kind of work referred to in this letter to visit this gentleman's office and see what kind of an agreement he has in mind.

Our position is this--we leave each local union figure out their own agreements but if this employer is willing to sign an agreement that he shall pay the prevailing rate of wages and working conditions of the local union having jurisdiction over its work in the different parts of the United States or Canada we might consider it.

It is true that the Carpenters can sign one agreement and so can the Engineers but we have many more unions involved than perhaps they have. At any rate, try and visit them and find out what they have in mind.

The Building Trades General Executive Board are in favor of these national agreements wherever they can be arranged so that the working conditions and wages of our membership in the districts where such national companies obtain are preserved.

Let me hear from you as soon as convenient. You realize I will be at the St. Francis Hotel, San Francisco, attending the Building Trades Convention on September 28.

Trusting you are well and with kindest regards,

Fraternally yours,

GENERAL PRESIDENT

Catalytic Const. Co.
7/24/47
INT:EH



CATALYTIC CONSTRUCTION COMPANY

KI 5-7500

1528 WALNUT STREET
PHILADELPHIA 2, PA.

T. ELLWOOD WEBSTER, PRESIDENT

April 15, 1948

Mr. Thomas E. Flynn
International Brotherhood of Teamsters,
222 East Michigan Street
Indianapolis 4, Indiana

Dear Mr. Flynn:

You will recall that we do not have an international contract with your Union, but through your office we have had fine cooperation from your people on our various jobs.

We would like to have an international contract, similar to those we have with other A.F.L. crafts, if you think such a contract is now desirable.

With kind regards.

Yours very truly,

T. Ellwood Webster
President

TEW:MAH

April 30, 1948

T. Ellwood Webster, President
Catalytic Construction Co.,
1528 Walnut St.,
Philadelphia 2, Pa.

Dear Sir and Brother:

In answer to your letter of April 15, 1948 in which you advise your company does not have an international contract with the Teamsters' International Union and that your company does have an international contract with other AFL Unions, this is to advise you that this question of international agreements, particularly in the construction industry, will be discussed at the next meeting of the Executive Board of the International Union, which meeting will be held sometime during the months of May or June. I will advise you the decision of our Executive Board at that time.

Very truly yours,

ACTING FOR DANIEL J. TOBIN
GENERAL PRESIDENT

TEF/mvc



CATALYTIC CONSTRUCTION COMPANY

KI 5-7500

1528 WALNUT STREET
PHILADELPHIA 2, PA.

T. ELLWOOD WEBSTER, PRESIDENT

June 18, 1948

Mr. Thomas E. Flynn
International Brotherhood of Teamster,
Chauffeurs, Warehousemen & Helpers
222 East Michigan Street
Indianapolis 4, Indiana

Dear Mr. Flynn:

As you know, we have been having fine cooperation from your Organization on our various jobs throughout the Country, and, therefore, an International Agreement, is not important to us other than the fact that we have such International Agreements with all of the other crafts in A.F.L., and we are wondering if anything further has developed in this regard since your letter to us dated April 30th, 1948.

With kind regards,

Yours very truly,

T. Ellwood Webster
President

TEW:MAH

Board

June 21, 1948

T. Ellwood Webster, President
Catalytic Construction Co.,
1528 Walnut Street,
Philadelphia, Pa.

Dear Mr. Webster:

I have your letter of June 18th and am happy to note you are having fine cooperation from our Organization on the various jobs throughout the country.

Regarding the question of the International Agreement, I desire to say it was my intention to bring this matter to the attention of the General Executive Board at its recent meeting here in Indianapolis, however, the matter was not brought up at this time but will be at the next meeting possibly some time in September. At any rate, if we can be of any assistance to you in the meantime, don't hesitate to notify us.

Very truly yours,

ACTING FOR DANIEL J. TOBIN
GENERAL PRESIDENT

TEF/mvc

920-48



CATALYTIC CONSTRUCTION COMPANY

KI 5-7500

1528 WALNUT STREET
PHILADELPHIA 2, PA.

T. ELLWOOD WEBSTER, PRESIDENT

September 24, 1948

Mr. Thomas E. Flynn
International Brotherhood of Teamster,
Chauffeurs, Warehousemen & Helpers
222 East Michigan Street
Indianapolis 4, Indiana

Dear Mr. Flynn:

In June of this year, we had some correspondence concerning the possibility of an International Agreement with your Union, and at that time you thought that the matter would be discussed at your meeting this month.

As previously advised, we are having fine cooperation from your people throughout the country, but we would like to have an International Agreement if possible, as we have such agreements with all other crafts in the construction industry including Electrical, Boilermakers, Piping, Carpenters, Iron Workers, etc.

Very truly yours,

T. Ellwood Webster
T. Ellwood Webster
President

TEW:rp



CATALYTIC CONSTRUCTION COMPANY

KI 5-7500

1528 WALNUT STREET
PHILADELPHIA 2, PA.

T. ELLWOOD WEBSTER, PRESIDENT

February 26, 1951.

Mr. Daniel J. Tobin
General President
Int'l. Brotherhood of Teamsters,
Chauffeurs, Warehousemen and Helpers
222 East Michigan Street
Indianapolis 4, Indiana

In re: Shamrock Refinery Expansion, Amarillo, Texas

Dear Mr. Tobin:

We have recently completed the construction of a Houdriflow catalytic cracking unit for The Shamrock Oil and Gas Corporation of Amarillo, Texas, at its Dumas, Texas Refinery.

This project was handled efficiently, and we want to thank you for the cooperation your Mr. Maurice Mitchell of Amarillo, Texas, gave to our Superintendent, Bud Holmgren.

The cooperation of your people, together with the personnel from the other unions, has made it possible for us to perform a good job, which results to the benefit of both A. W. of L. and Catalytic.

With personal regards.

Very truly yours,

T. Ellwood Webster
President

TEW:B

CC: Mr. Maurice Mitchell, 4115 Hughes Street, Amarillo, Texas

March 1, 1951

Mr. T. Ellwood Webster, President
Catalytic Construction Co.,
1528 Walnut Street,
Philadelphia 2, Pa.

Dear Mr. Webster:

In re: Shamrock Refinery Expansion
Amarillo, Texas

Your most welcome letter of February 26th, 1951, received and please accept our thanks for the trouble you took to write it. It is letters such as yours we really like to receive but all too few busy men take the necessary time, as you did, to forward a word of appreciation.

We have excellent relations with most of our employer group but, as I say, very few take the time to write us along the lines of your letter of the 26th of February.

Wishing you and your Company the best of good fortune and continued success,

Sincerely yours,

ACTING FOR DANIEL J. TORIN
GENERAL PRESIDENT

TTF/WNC

CATALYTIC CONSTRUCTION COMPANY

1528 WALNUT STREET
PHILADELPHIA 2, PA.

Mr. Daniel J. Tobin, General President
International Brotherhood of Teamsters, Chauffeurs,
Warehousemen & Helpers of America
222 East Michigan Street
Indianapolis 4, Indiana.

September 11, 1951

Subject: The Standard Oil Company of Texas
El Paso, Texas

C
O
P
Y
Dear Mr. Tobin:

Some months ago we were awarded a contract by The Standard Oil Company of Texas to engineer, procure materials, and construct a large refinery expansion at its El Paso Refinery. We plan to begin this work early in October.

We wish to hold a meeting with all of the local Business Agents to discuss this project on Tuesday morning, September 25, 1951, and we assume that you may want to have your area Vice President present at this meeting. Alan Knight, Vice President, Charles Linck, General Field Superintendent, and I plan to be at this meeting together with our Field Superintendent, Walter Woelke (you may recall that Walter Woelke recently finished a very fine job for us at California Refining Company, Perth Amboy. He is a good engineer and knows his business.)

This project is very important to us, as it is our first job with The Standard Oil Company of Texas, and in addition it is a subsidiary of The Standard Oil Company of California. A. F. of L. and Catalytic should combine to make this an efficient job, resulting in still further favorable reputation for our organizations, and I will appreciate it if you will do the following:

- (1) Contact your local Business Agent for the area, telling him of Catalytic Construction Company and asking their cooperation on this job.
- (2) Advise me if you expect to have your area Vice President present at the meeting, in which case I would appreciate having his name and address.

INTERNATIONAL BROTHERHOOD
OF TEAMSTERS, CHAUFFEURS,
WAREHOUSEMEN AND HELPERS
OFFICE OF
THOMAS E. FLYNN
EXECUTIVE ASSISTANT TO THE
PRESIDENT
222 E. MICHIGAN ST.
INDIANAPOLIS 4, IND.

Thank you for your cooperation in this matter and with best personal regards.

Very truly yours,

T. Ellwood Webster (signed)

T. Ellwood Webster
President

September 13, 1951

Mr. T. Ellwood Webster, President
Catalytic Construction Company,
1528 Walnut St.,
Philadelphia 2,
Pennsylvania.

Dear Mr. Webster:

Your letter of September 11, 1951, addressed to General President Tobin, has been received in this office. In Mr. Tobin's absence at the American Federation of Labor Convention in San Francisco I am taking the liberty of answering.

Since the site of your proposed project is located at El Paso, Texas, which is a part of the Western Conference of Teamsters, your letter has been referred to Executive Vice-President Dave Beck who, no doubt, will contact you relative to your request.

With best wishes,

Very truly yours,

GFM/CH
cc-Peck

GALE F. MURKIN, INTERNATIONAL
REPRESENTATIVE

9-13-51

September 13, 1951

Mr. Dave Beck, Executive Vice-President
552 Denny Way,
Seattle 9,
Wash.

Dear Sir and Brothers:

Enclosed find copy of letter of September 11,
1951, from the Catalytic Construction Company
of Philadelphia, Pennsylvania, together with
copy of our letter to them of this date, both
of which are self-explanatory.

With best wishes,

Fraternally yours,

GFM/MH
Incls.

GALE F. MURKIN
INTERNATIONAL REPRESENTATIVE